

# COVID-19 – Infection Prevention and Control Policy

Version number :	8.0		
Consultation Groups	<ul> <li>Clinical &amp; Operational COVID-19 Work stream</li> <li>Community Health Services COVID- 19 Work stream</li> <li>People &amp; Culture COVID-19 Work stream</li> <li>Infection Prevention &amp; Control Committee</li> <li>Quality Committee</li> </ul>		
Approved by (Sponsor Group)	Infection Prevention & Control Team		
Ratified by:	Infection Prevention & Control Committee		
Date ratified:	10 <sup>th</sup> March 2021		
Name of originator/author:	<ul> <li>Rana Begum</li> <li>Estates &amp; Facilities Department</li> <li>People &amp; Culture Department</li> <li>Ruth Cooper</li> <li>Julia Mead</li> <li>Claire McKenna</li> <li>Sarah Rolfe</li> </ul>		
Executive Director lead :	Lorraine Sunduza		
Implementation Date :	March 2021		
Last Review Date	November 2020		
Next Review date:	The emerging evidence base on COVID-19 is rapidly evolving. Further updates may be made to this policy as new guidance emerges.		

Services	Applicable
Trustwide	х
Mental Health and LD	
Community Health Services	

# Version Control Summary

Version	Date	Author	Status	Comment
01	5 May 2020	Rana Begum	Final	New policy.
02	22 May 2020	Rana Begum	Final	Update on case definition for COVID-19.
03	8 June 2020	Rana Begum	Final	Changes on flowchart to incorporate compulsory isolation guidance.
04	17 June 2020	Rana Begum	Final	Changes include update on patient and staff exposure and contact tracing, NHS Test & Trace, face covering/mask guidance, outbreak management of healthcare acquired COVID-19 infection.
05	17 July 2020	Rana Begum	Final	Update on COVID-19 waste management.
06	4 August 2020	Rana Begum	Draft	Update on discharges and transfers, patient exposure to COVID-10 infection, management of healthcare staff with COVID-19 infection.
07	November 2020	Verity Honu	Draft for Approval	Updated in view of updated national guidance on 20 October 2020 COVID-19: Guidance for the remobilisation of services within health and care settings infection prevention and control recommendations and COVID-19: management of staff and exposed patients and residents in health and social care settings – 28 September 2020. The Pan London COVID-19 recovery: Infection Prevention & Control Guidance v4.
08	January 2021	Siobhan Fensom	Draft for Approval	COVID-19: Infection prevention and control for mental health and learning disability settings. 21 January 2021. Guidance for step down of infection control precautions and discharging COVID-19 patients. 18 December 2020. COVID-19: Guidance for maintaining services within health and care settings infection prevention and control recommendations.
08	February 2021	Bernadette Kinsella	Final	Incorporation of feedback from Directors, Microbiologist and addition of Lateral Flow testing appendix .

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# Background

- 1.1 On 31 December 2019, the World Health Organisation (WHO) was informed of a cluster of cases of pneumonia of unknown cause detected in Wuhan City, Hubei Province, China.
- 1.2 On 12 January 2020, it was announced that a novel coronavirus had been identified. This virus is referred to as SARS-CoV-2, and the associated disease as *Coronavirus* infectious disease (COVID-19). Current symptoms are:
  - New continuous cough and/or;
  - Fever ≥37.8°C;
  - A loss of, or change in, your normal sense of taste or smell (anosmia).
- 1.3 The transmission of COVID-19 is thought to occur mainly through respiratory droplets generated by coughing and sneezing, and through contact with contaminated surfaces.
- 1.4 During Aerosol Generating Procedure (AGPs), there is an increased risk of aerosol spread of SARS-CoV-2 irrespective of the mode of transmission (contact, droplet), therefore, airborne precautions must be implemented when performing AGP on a suspected or confirmed case of COVID-19.
- 1.5 SARS-CoV-2 has been detected in blood, faeces, conjunctival secretions and urine of confirmed cases. As always, body fluids should be regarded as potentially infectious when handling.

#### 1.6 Incubation & Infectious Period

- 1.6.1 The incubation period is from 1 to 14 days (median 5 days). In most cases, individuals are usually considered infectious while they have symptoms; how infectious individuals are depending on the severity of their symptoms and stage of their illness.
- 1.6.2 The median time from symptom onset to clinical recovery for mild cases is approximately 2 weeks, and is 3 to 6 weeks for severe or critical cases. The latter may need some time to recover as part of a rehabilitation programme.
- 1.6.3 As this is an emerging infection, further research is required to determine asymptomatic and pre-symptomatic infection, and associated transmission risk.
- 1.6.4 On the balance of current evidence, most people will have sufficiently reduced infectivity 7 days after the onset of symptoms.

# 2.0 Introduction

- 2.1 Policy outlines the Infection Prevention and Control (IPC) principles for the management of patient's/service users in East London Foundation Trust (ELFT) in view of the current COVID-19 Pandemic. The policy is based on the following national guidance:
  - Public Health England (PHE) COVID-19: Guidance for the remobilisation of services within health and care settings: Infection prevention and control

recommendations - 20 October 2020;

- COVID-19: Management of staff and exposed patients and residents in health and social care settings;
- The Pan London COVID-19 Recovery: Infection Prevention & Control Guidance v4.
- 2.2 PHE have now recommended the management of patients in healthcare setting to be placed in three separate COVID-19 risk pathways:
  - Low Risk pathway;
  - Medium risk pathway;
  - High risk pathways.
- 2.3 However, it is important that the implementation of these pathways do not impact the delivery and duration of care for the patient or individual.
- 2.4 In all settings, there should be physical or temporal separation of patients on 'High Risk', 'Medium Risk', and 'Low Risk' COVID-19 pathways.
- 2.5 Screening and testing should be in place to identify COVID-19 symptomatic patients and isolate them to reduce the risk of transmission within healthcare environments.
- 2.6 Standard IPC precautions apply to all 3 pathways. Medium and High Risk pathways require Transmission-base precautions in addition to the Standard IPC precautions
- 2.7 Lateral Flow Test (LFT) is now currently being utilised across the trust as part of a risk reduction measure to identify staff that may be asymptomatic but have Covid-19

# 3.0 Purpose

- 3.1 The purpose of this policy is to:
  - Eliminate the risk of nosocomial infection of COVID-19;
  - Minimise the risk of exposure to COVID-19;
  - Provide an environment that supports good IPC.

# 4.0 Mode of Transmission

4.1 Clinicians should consider testing inpatients with new respiratory symptoms or fever without another cause or worsening of a pre-existing respiratory condition. Clinicians should be alert to the possibility of atypical presentations in patients who are immune-compromised.

#### 5.0 Diagnostic Investigations Required for COVID-19 Including Documentation

- 5.1 Clinicians must arrange diagnostic sampling for individuals meeting the case definition.
- 5.2 Influenza testing should be considered where SARS-CoV2 is negative in severe infections and immune-compromised patients, and in other cases where it is

relevant for clinical management. This will assist with differential diagnosis of symptoms of either Influenza or Covid-19.

- 5.3 Patients must be triaged and tested on admission. A SARS-CoV-2 PCR test is required on admission; that is day 1, day 3 and day 5 to 7 of admission. Then continue weekly. Where possible and appropriate service users should be encouraged to wear a mask, separate from others pending results of admission testing or have symptoms.
- 5.4 All results to be documented on Designated RIO template for Mental Health Services as below Appendix 22. Community Health Services to continue documentation on Systm1 Electronic Record.
- 5.5 See appendix 1 on how to collect specimen sample to test for COVID-19 infection or where symptoms are recognized.

#### 6.0 Management Pathways for COVID-19 Infection Risks

6.1 There are now 3 patient risk pathways; low risk, medium risk and high risk. The IPC precautions required depends on the patient's pathway as outlined below.

#### 6.1.2 Low risk pathway – Any care facility where:

- 6.1.2.1 Triaged/clinically assessed individuals with no symptoms or known recent COVID-19 contact who have isolated/shielded AND have a negative SARS-CoV-2 (COVID-19) test within 72 hours of treatment (where this is possible before their treatment and patient are able to comply) and, for planned admissions, have selfisolated from the test date (where this is possible before admission and transfer into a ward and patient is able to comply) OR
- 6.1.2.2 Individuals who have recovered from COVID-19 and have had at least 3 consecutive days without fever or respiratory symptoms.
- 6.1.2.3 Patients or individuals are regularly tested (remain negative). This will apply to inpatient wards where weekly testing remains negative for all patients. Example of low risk settings/patient facilities:
  - Planned/elective surgical procedures including day cases;
  - Oncology/chemotherapy patients and/or facilities;
  - Planned in-patient admissions (adult and children), in mental health and learning disabilities, maternity;
  - Outpatients including Diagnostics/Endoscopy;
  - Care homes\*;
  - Prisons

# 6.1.3 Medium Risk Pathway – Any care facility where:

6.1.3.1 Triaged/clinically assessed individuals are asymptomatic and are waiting a)

SARSCoV-2 (COVID-19) test result with no known recent COVID-19 contact OR b) testing is not required or feasible on asymptomatic individuals and infectious status is unknown OR c) asymptomatic individuals decline testing. **Examples of patient groups/facilities within these pathways:** 

- Designated areas within Emergency/Resuscitation, GP surgeries and walk-in centers;
- Non-elective admissions;
- Primary care facilities, for example, general dental and general practice;
- Facilities where individuals are cared, for example, in-patients, adult and children, mental health, maternity, critical care units;
- Outpatient departments, including Diagnostics and Endoscopy;
- Care homes;
- Prisons.

# 6.1.4 **High Risk Pathway – Any care facility where:**

- 6.1.4.2 Un-triaged individuals present for assessment or treatment (symptoms unknown) OR b) confirmed SARS-CoV-2 (COVID-19) positive individuals are cared for OR c) symptomatic or suspected COVID-19 individuals including those with a history of contact with a COVID-19 case, who have been triaged/clinically assessed and are waiting test results OR d) symptomatic individuals who decline testing. **Examples of patient groups/facilities within these pathways:** 
  - Designated areas within Emergency/Resuscitation Departments, GP surgeries/walk-in centers;
  - Facilities where confirmed or suspected/symptomatic COVID-19 individuals are cared, for example;
  - Emergency admissions to in-patient areas (adult and children);
  - Mental health;
  - Maternity;
  - Critical Care Units;
  - Renal dialysis units.

6.1.4.3 See Table 1 on the next page.

#### Table 1: COVID-19 Care Pathways

High-Risk COVID-19 Pathway	Medium Risk COVID-19 Pathway	Low Risk COVID-19 Pathway
Any care facility where:	Any care facility where:	Any care facility where:
a) untriaged individuals present for assessment or treatment (symptoms unknown) OR b) confirmed SARS-CoV-2 PCR positive individuals are cared for OR c) symptomatic or suspected COVID-19 individuals including those with a history of contact with a COVID-19 case, who have been triaged/clinically assessed and are waiting test results OR d) symptomatic individuals decline testing	<ul> <li>a) triaged or clinically assessed individuals are asymptomatic and are waiting a SARS-CoV-2 PCR test result</li> <li>OR</li> <li>b) triaged cinically assessed individuals are asymptomatic with COVID-19 contact/exposure identified</li> <li>OR</li> <li>c) testing is not required or feasible on asymptomatic individuals and infectious status is unknown</li> <li>OR</li> <li>d) asymptomatic individuals decline testing</li> </ul>	<ul> <li>a) triaged or clinically assessed individuals with no symptoms or known recent COVID-19 contact/exposure</li> <li>AND</li> <li>have a negative SARS-CoV-2 PCR test within 72 hours of treatment and, for planned admissions, have self-isolated for the required period or from the test date</li> <li>OR</li> <li>b) Individuals who have recovered (14 days) from COVID-19 and have had at least 48 hours without fever or respiratory symptoms</li> <li>OR</li> <li>c) patients or individuals are part of a regular formal NHS testing plan and remain negative and asymptomatic</li> </ul>

Examples of patient (individual) groups or facilities within these pathways: these lists are not exhaustive

<ul> <li>facilities where confirmed or suspected or symptomatic COVID-19 individuals are ' cared for, for example:</li> <li>emergency admissions to inpatient areas</li> <li>inpatient mental health services for older people</li> <li>acute wards</li> <li>PICU</li> <li>shared supportive community living</li> </ul>	<ul> <li>community mental health and learning disability services</li> <li>community crisis resolution and home treatment teams</li> <li>emergency admissions to inpatient areas</li> <li>inpatient mental health services for older people</li> <li>acute wards</li> <li>PICU</li> <li>shared supportive community living</li> </ul>	<ul> <li>shared community living or care facilities with regular screening in place</li> <li>planned admissions</li> </ul>
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#### 6.1.5 IPC Precautions/Preventative Measures for the Pathways

- 6.1.5.1 Patients/individuals on a low risk pathway require Standard Infection Prevention Control Precautions (SICPs).
- 6.1.5.2 Medium and high risk pathways require standard Infection Prevention and Control Precautions plus transmission-base precautions.

- 6.1.5.3 The use of face masks for staff is recommended in addition to social distancing and hand hygiene for staff, patients/individuals and visitors in both clinical and nonclinical areas to further reduce the risk of transmission. This is mandatory for all risk categories.
- 6.1.5.4 Physical distancing of 2 meters' is considered standard practice in all health and care settings.
- 6.1.5.5 For ease of understanding and for ELFT patient Cohort, the IPC principles and management of patients on **Medium risk pathway** is the same **for High Risk pathway patients** until the patient's COVID status is confirmed or they complete 14 days of isolation, e.g., where a patient refuse to have a swab done, or is waiting result, they should be treated as positive until they complete 14 days of isolation or swab result received. This would mean isolation separate from Covid-19 Positive cases. It is encouraged to use SPACES to care approach for COVID-19 cases. See appendix 4 for further information. See appendix 5 for Do's and Don'ts on COVID-19 management.

# 7.0 Standard Infection Prevention Control Precautions (SICPs) – This applies to all care pathways

- 7.1 SICPs are the basic IPC measures necessary to reduce the risk of transmitting infectious agents from both recognised and unrecognised sources of infection and are required across ALL COVID-19 pathways. SICPs must, therefore, be used by all staff, in all care settings, at all times and for all patients/individuals, whether infection is known or not, to ensure the safety of patients/individuals, staff and visitors.
- 7.2 The elements of SICPs are:
  - Patient placement and assessment for infection risk (screening/triaging) before and during admission;
  - Hand hygiene;
  - Respiratory and cough hygiene;
  - Personal protective equipment;
  - Safe management of the care environment;
  - · Safe management of care equipment;
  - Safe management of healthcare linen;
  - Safe management of blood and body fluids;
  - Safe disposal of waste (including sharps);
  - Occupational safety: prevention and exposure management;
  - Maintaining social/physical distancing (new SICP due to COVID-19).

#### 7.3 Patient Placement and Assessment for Infection Risk (Screening/Triaging)

- 7.3.1 All patients scheduled for admission under the Low Risk pathway are advised to follow comprehensive social distancing and hand hygiene measures for 14 days prior to the planned admission.
- 7.3.2 Patient pre-admission assessments must be carried out virtually where possible.
- 7.3.3 Patients must be swabbed for COVID-19 72 hours prior to admission. In addition, the patient and any members of their household must self-isolate from the date this test is carried out.

- 7.3.4 Patients must also be assessed for any COVID symptoms the day before admission.
- 7.3.5 They should also be swabbed for COVID-19 on the day of admission.
- 7.3.6 If the swab taken on admission returns a negative result, the swab must be repeated on day 3 of their stay. This is to identify any patient who might be incubating the virus before admission. The swab will then be repeated on day 5-7, then falling into weekly swabbing.
- 7.3.7 All inpatients who are not having routine observations should have daily temperature observations as a minimum.
- 7.3.8 If a patient cannot isolate for 72 hours due to urgency of the need for admission, the 'High or Medium Risk Pathway' should be followed.
- 7.3.9 If any of the swabs above come back positive, the patient will need to be transferred to the 'High Risk Pathway'. In this instance, the IPC team must be informed. All the contacts of the patient will need to be managed by the IPC team to reduce the risk of cross transmission. Case definition of Contact is time >15mins within 2 meters would, therefore, be required to carry out 14 days' isolation.
- 7.3.10 Following discharge from a ward, patients on the Low Risk pathway and the members of their household do not need to self-isolate.
- 7.3.11 Identification of patients who are at higher risk from coronavirus COVID-19 can make anyone seriously ill but for some people, the risk is higher. There are 2 levels of higher risk patients:
  - High risk (clinically extremely vulnerable);
  - Moderate risk (clinically vulnerable).

https://www.nhs.uk/conditions/coronavirus-covid-19/people-at-higherrisk/whos-at-higher-risk-from-coronavirus/

- 7.3.12 Those who are at high risk from COVID-19 should have received a letter from the NHS. Speak to your GP or hospital care team if you have not been contacted and think you should have been.
- 7.3.13 Unlike people at high risk, those in the moderate risk group will not get a letter from the NHS. Clinicians should advise people who are at greater risk of getting COVID-19, or having a poorer outcome from it, that they may want to self-isolate for a longer period before admission. The length of self-isolation will depend on their individual risk factors and requires individualised care and shared decision making. All attempts must be made to protect them by placing them in protective isolation with IPC standard precautions.
- 7.3.14 The risk assessment must be carried out by the patient's clinical team and the outcome communicated to the patient.

# 7.4 Hand Hygiene

7.4.1 Hand hygiene is one of the most important basic interventions to prevent cross transmission.

# 7.5 Staff

- 7.5.1 Staff must undertake hand hygiene as per the World Health Organisation (WHO) '5 moments of hand hygiene', using either soap and water or an alcohol-based hand rub.
- 7.5.2 Hands must be dried with soft absorbent, disposable paper towels from a dispenser, located close to the hand wash sink and beyond risk of splash contamination.
- 7.5.3 Posters indicating 'how to wash and dry hands' must be clearly displayed in all public toilets and staff areas.
- 7.5.4 Refer to the sub-section of Hand Hygiene within the IPC manual.
- 7.5.5 Staff must be reminded of the importance of skin care. Hand moisturizer must be provided for staff use.

#### 7.6 **Patients**

- 7.6.1 Patients should be instructed and encouraged to wash their hands or use alcohol gel hand rubs at entry points to the facility where hand washing signage should be in place.
- 7.6.2 Inpatients who are unable to wash their hands should be provided with wipes so they are able to decontaminate their hands prior to eating and drinking, after toileting and attending to hygiene needs as required.
- 7.6.3 If wearing an apron, forearms may have been exposed to respiratory secretions (for example, cough droplets or other body fluids), hand washing should be extended to include both forearms. Wash the forearms first and then wash the hands using the 7 steps of hand hygiene.

# 8.0 Respiratory Cough Etiquette

- 8.1 Patients, staff and visitors should be encouraged to minimise potential COVID-19 transmission through good respiratory hygiene measures.
- 8.2 Disposable, single-use tissues should be used to cover the nose and mouth when sneezing, coughing or wiping and blowing the nose.
- 8.3 Used tissues should be disposed of promptly in the nearest waste bin and hand hygiene performed.

# 9.0 Personal Protective Equipment (PPE)

9.1 PPE must be available at point of use and stored in a clean dry area.

- 9.2 All PPE is single patient use apart from the surgical mask which can be worn for up to 4 hours.
- 9.3 PPE posters showing how to don and doff should be available at entrances to the wards/clinical departments. (appendix 7)
- 9.4 The use of PPE must always be in line with PHE Guidance and ELFT IPC manual.

#### 9.5 All staff (clinical and non-clinical) must:

- Be trained and assessed as competent in the correct procedure for putting on (donning) and removing (doffing) PPE;
- Be fit tested for FFP3 mask for use when undertaking any aerosol generating procedure;
- Know what PPE they should wear for each setting and context;
- Have access to the PPE that protects them for the appropriate setting and context;
- Perform hand hygiene before and following removal of PPE.

#### 9.6 **PPE for Clinical/Patient Facing Staff**

- 9.6.1 All staff working in clinical areas must routinely wear fluid resistant surgical masks (FRSM).
- 9.6.2 All staff providing direct patient care, within 2 metres of all patients (regardless of a patient being on the 'Low risk' pathway or COVID-19 swab status) must continue to wear disposable aprons, gloves, FRSM, and (based on risk assessment) eye/face protection when in the patients' immediate care environment. The PPE should be removed and replaced between patient contacts.

#### 9.6.3 **PHE guidance in Clinical areas** – see table 2 on next page.

Table 2: Personal protective equipment (PPE) in mental health and learning disa	bility
settings	

	High Risk Pathway Transmission Based Precautions	Medium Risk Pathway Transmission Based Precautions	Low risk pathway SICPs*
Staff in patient areas with no direct patient contact and more than 2 metres away	Fluid resistant surgical facemask (FRSM Type IIR)	Fluid resistant surgical facemask (FRSM Type IIR)	Fluid resistant surgical facemask (FRSM Type IIR)
Physical restraint	Fluid resistant surgical facemask (FRSM Type IIR) Eye / Face protection** Disposable gloves risk assess the use of an apron	Fluid resistant surgical facemask (FRSM Type IIR) Risk assess the use of disposable gloves, apron and Eye / Face protection**	Fluid resistant surgical facemask (FRSM Type IIR)
Direct contact with patients within 2 metres, for example, patient transfer or in a patient's home or an emergency assessment centre	Fluid resistant surgical facemask (FRSM Type IIR) Disposable gloves and apron Eye / Face protection**	Fluid resistant surgical facemask (FRSM Type IIR) Risk assess the use of disposable gloves and apron Eye / Face protection**	Fluid resistant surgical facemask (FRSM Type IIR)
Direct personal care within 2 metres, for example, administration of depot medication, including rapid tranquillisation, NG feeding, taking blood	Fluid resistant surgical facemask (FRSM Type IIR) Disposable gloves, apron and Eye / Face protection**	Fluid resistant surgical facemask (FRSM Type IIR) Disposable gloves, apron and Eye / Face protection**	Fluid resistant surgical facemask (FRSM Type IIR) Disposable gloves and apron Eye / Face protection**

	High Risk Pathway Transmission Based Precautions	Medium Risk Pathway Transmission Based Precautions	Low risk pathway SICPs*
Direct patient care within 2 metres performing an AGP for example, intubation	FFP3 respirator Single use disposable gown / coverall, gloves Eye / Face protection**	FFP3 respirator Single use disposable gown / coverall, gloves Eye / Face protection**	Fluid resistant surgical facemask (FRSM Type IIR) Disposable gloves and apron Eye / Face protection

\* Aprons and gloves should always be worn if any contact with blood or body fluids is expected as part of Standard Infection Control Precautions

\*\* Eye/Face protection may be used for one session before disposal. The use may be risk assessed in the medium/low risk pathway.

- 9.6.4 If an infectious patient has an unexpected episode of violence and aggression where PPE has not been worn, the staff member should undertake a risk assessment to determine if they need to change their clothing. Within Covid-19 secure areas, scrubs can be provided to facilitate this. This incident may require investigation.
- 9.6.5 Refer to PPE guidance in Appendix 6 for further information on various clinical settings.

#### 9.7 **PPE Guidance for General Areas**

- 9.7.1 Face mask for non-clinical areas:
- 9.7.1.1 Fluid-Resistant Surgical Masks (FRSM) are available at the entry of the care facilities and all staff (clinical and non-clinical) must wear a surgical mask on entry to the facility or other Trust buildings that are non-clinical.
- 9.7.1.2 Staff that do not share an office are not required to wear a facemask whilst alone, however, staff that share an office are required to wear a surgical facemask unless a formal risk assessment has been carried out and have been advised that this is not necessary.
- 9.7.1.3 Social distancing (2 meters) should be maintained during breaks and masks should not be placed on tables.
- 9.7.1.4 FRSM and alcohol gel should be made available at all entrances to buildings and offices along with a waste bin for disposal of masks.
- 9.7.1.5 Staff must wear a face mask at all times except at meal times. Social distance must be maintained during break times. Where this is not possible, it is recommended that eating and drinking times are kept to 15 minutes or less and face masks are immediately put on after eating and the rest of the break time.
- 9.7.1.6 Masks can be worn for a maximum of 4 hours or when it becomes damp, then they will need to be changed. Wash your hands with soap and water or use alcohol hand gel to decontaminate your hands before and after removal of facemask.
- 9.7.1.7 FRSMs provide barrier protection against respiratory droplets reaching the mucosa of the mouth and nose. FRSMs should be well fitted.
- 9.7.1.8 Ensure fluid-resistant (blue side) side is facing outwards when wearing.
- 9.7.1.9 FRSM must be discarded:
  - When damp;
  - When damaged soiled (for example, with secretions, body fluids);
  - When uncomfortable.

# 9.8 Surgical Facemasks for Patients

9.8.1 All patients should be encouraged to wear a surgical mask (if tolerated and does not compromise clinical care). The patient's mask should be changed 4 hourly or when it becomes damp.

# 9.9 Face and Eye Protection

- 9.9.1 Eye and face protection provides protection against contamination to the eyes from respiratory droplets, aerosols arising from AGPs and from splashing of secretions (including respiratory secretions), blood, body fluids or excretions.
- 9.9.2 Eye and face protection can be achieved by the use of any one of the following:
  - surgical mask with integrated visor;
  - full face shield or visor;
  - polycarbonate safety spectacles or equivalent.
- 9.9.3 Regular corrective spectacles are not considered adequate eye protection. While performing AGPs, a full-face shield or visor is recommended.
- 9.9.4 Disposable, single-use, eye and face protection is recommended. See appendix 6.
- 9.9.5 However, re-usable eye and face protection is acceptable if decontaminated between use with disinfectant wipe.
- 9.9.6 It is important that the eye protection maintains its fit, function and remains tolerable for the user. Eye and face protection should be discarded and replaced if damaged, soiled (for example, with secretions, body fluids).

# 9.10 Disposable Aprons and Gowns

- 9.10.1 Disposable plastic aprons must be worn to protect staff uniform or clothes from contamination when providing direct patient care and during environmental and equipment decontamination.
- 9.10.2 For Aerosol Generation Procedures (AGP)Long sleeved disposable fluid repellent gowns/coveralls must be worn when a disposable plastic apron provides inadequate cover of staff uniform / clothes for the procedure or task being performed and when there is a risk of splashing of body fluids such as during AGPs. If non-fluid-resistant gowns are used, a disposable plastic apron should be worn in addition.
- 9.10.3 Disposable aprons are subject to single use and must be disposed of immediately after completion of a procedure or task. Long sleeved disposable fluid repellent gowns are also for single use.

# 9.11 **Disposable Gloves**

9.11.1 Disposable gloves must be worn when providing direct patient care and when exposure to blood and or other body fluids is anticipated or likely, including during equipment and environmental decontamination. Disposable gloves are subject to single use and must be disposed of immediately after completion of a procedure or

task and after each patient contact. This must be followed by completing hand hygiene.

# 9.12 Filtering Face Piece Class 3 (FFP3) Respirators

- 9.12.1 Filtering Face Piece Class 3 (FFP3) respirators are used to prevent inhalation of small airborne particles arising from Aerosol Generating Procedure (AGP). FFP3 must be worn when undertaking an AGP. See list of APG in session 14. All FFP3 respirators should:
  - Be well fitted, covering both nose and mouth;
  - Not be allowed to dangle around the neck of the wearer after or between each use;
  - Not be touched once put on;
  - Be removed outside the patient room or respirators can be single use or single and fluid-resistant.
- 9.12.2 The Health and Safety Executive (HSE) state that all staff who are required to wear an FFP3 respirator must be fit tested for the relevant model to ensure an adequate seal or fit (according to the manufacturers' guidance). Fit checking (according to the manufacturers' guidance) is necessary when a respirator is donned to ensure an adequate seal has been achieved.
- 9.12.3 Respirators should be compatible with other facial protection used (protective eyewear) so that this does not interfere with the seal of the respiratory protection.
- 9.12.4 The respirator should be discarded and replaced on the following:
  - Is damaged;
  - Is soiled (for example, with secretions, body fluids);
  - Is damp;
  - Facial seal is compromised;
  - Is uncomfortable;
  - Is difficult to breathe through.
- 9.12.5 The manufacturers' guidance should be followed in regard to the maximum duration of use.

### 10.0 Sessional Use of PPE

- 10.1 Sessional use of single use PPE items only applies to the extended use of facemasks and eye or face protection for healthcare workers.
- 10.2 The exception of FRSM Type IIR of which can be worn for a sessional period of up to 4 hours but MUST be changed immediately if:
  - Becomes damp or moist;
  - Is damaged in any way;
  - Becomes poorly fitted.

# 11.0 Donning and Doffing of PPE

11.1 All staff using personal protective equipment must be trained on how to safely don and doff their PPE including the correct order to avoid cross contamination and infecting yourself. 11.2 See appendix 7/8 for further details on donning and doffing of PPE.

# 12.0 Aerosol Generating Procedures

- 12.1 The highest risk of transmission of respiratory viruses is during AGPs of the respiratory tract, and use of enhanced respiratory protective equipment is indicated for healthcare workers performing or assisting in such procedures. The following procedures are considered to be potentially infectious AGPs:
  - Intubation, extubation and related procedures e.g. manual ventilation and open suctioning of the respiratory tract (including the upper respiratory tract) \*;
  - Tracheotomy or tracheostomy procedures (insertion or open suctioning or removal);
  - Non-invasive ventilation (NIV); Bi-level Positive Airway Pressure Ventilation (BiPAP) and Continuous Positive Airway Pressure Ventilation (CPAP);
  - High Frequency Oscillatory Ventilation (HFOV);
  - Induction of sputum (cough);
  - High flow nasal oxygen (HFNO);
  - Cardiopulmonary resuscitation (\*Local policy for ELFT);
  - Bronchoscopy and upper ENT airway procedures that involve suctioning;
  - Upper Gastro-intestinal Endoscopy where there is open suctioning of the upper respiratory tract;
  - Surgery and post mortem procedures involving high-speed devices;
  - Some dental procedures (e.g., high-speed drilling).

See appendix 9-12 for further details on donning and doffing of PPE for AGP.

# 12.2 For patients with possible or confirmed COVID-19, any of these potentially infectious AGPs should only be carried out when essential.

12.3 Nebulisers and spiting are not considered an AGP. Staff should use appropriate hand hygiene when helping patients to remove nebulisers and oxygen masks.

# 13.0 Isolation & Cohort Nursing

# 13.1 **Patient Placement**

13.1.2 Wherever possible, patients with possible COVID-19 should be placed in single rooms with en-suite facilities. Confirmed COVID-19 cases should be nursed in a dedicated cohort COVID-19 ward. The prioritising of patients for isolation other than suspected or confirmed COVID-19 patients should be decided locally, in conjunction with the IPC team based on the infection risk, patient's need and local resources. (Appendix Zoning document)

# 13.2 Cohort Areas (Dedicated COVID-10 Wards)

13.2.1 A designated self-contained area (ward) or wing of the ward (exception for Forensic Services) should be used for the treatment and care of patients with confirmed COVID-19 cases. This area should:

- Include a reception area that is separate from the rest of the ward;
- There must be a separate entrance/exit;
- Not be used as a thoroughfare by other staff, including patients being transferred, staff going for meal breaks;
- Be separated from non-segregated areas by closed doors;
- Have signage displayed warning of the segregated area to control entry;
- Please contact IPC team for support and further advice in organising dedicated COVID-19 wards/ areas if required.

#### 13.3 **Outbreak Management Inpatient Settings**

- 13.3.1 Where 2 or more cases of confirmed COVID-19 are identified connected in time and place, Outbreak Management must be followed. See IPC Policy and Outbreak Management Policy
- 13.3.2 The decision to declare an outbreak is made by the IPC team in collaboration with local Public Health Team.
- 13.3.3 When an outbreak has been declared by the IPC team, the ward must close to admissions and transfers. In exceptional circumstances where patient transfer/movement is required [based on risk assessment], this must be discussed with the IPC team and Medical Nursing Directors
- 13.3.4 A notice must be placed at the ward entrance alerting visitors to the outbreak, and visitor restrictions imposed [essential visitors only].
- 13.3.5 All patients are commenced on QDS National Early Warning Score (NEWS).
- 13.3.6 The duration of ward closures due to a COVID-19 outbreak is 14 days from the last Positive case. Following stand down from the outbreak status and completion of an Infectious clean, the ward can reopen to admissions and transfers. Following the reopening of the ward, IPC team will continue to advise and obtain updates on a daily basis.
- 13.3.7 Please refer to the Trust Infection Prevention & Control Policy manual outbreak management section for further guidance. Please refer to Appendix 2 for Management of COVID 19 Patient.
- 13.3.8 Please refer to Trust Infection Prevention Control Outbreak policy for further Guidance on the management of Outbreaks.
- 13.3.9 In rare exceptional circumstances where admissions may need to take place to COVID19 ward who has an unknown status/Negative to COVID19 please see the Guidance for Admitting non-Covid positive patients to wards with active outbreaks or isolating due to contact with COVID19 Infection. This needs to be in consultation with Lead IPC, Chief Nurse or nominated other.

# 14.0 Staff Cohorting

- 14.1 Dedicated COVID-19 wards or where following the high-risk pathway dedicated staff (staff or patient cohorting) should be used to provide care.
- 14.2 In the event that staffing cannot be increased to elevate rapid response teams

responding to emergencies, it is advised that appropriate PPE is worn don & doffed correctly to ensure safety of staff and patients.

14.3 Staff who have had confirmed COVID-19 and recovered, or received the vaccine, should continue to follow all the infection control precautions, including the use of PPE. See Appendix re lateral flow testing.

#### 15.0 Transfer of COVID-19 Risk Pathways

15.1 Aprons, FRSMs and gloves should be used by healthcare workers transferring patients on all clinical risk pathways for COVID-19. Eye protection is recommended subject to risk assessment as per clinical risk pathway.

#### 15.2 Transfer Low Risk Pathway

- 15.2.1 There is no restriction on discharge unless the patient/individual is entering a long-term care facility when testing may be required.
- 15.2.2 In England, to ensure testing does not delay a timely discharge, testing for patients due to be discharged to a care home will need to be planned up to 48 hours before the scheduled discharge time. The information from the test results, with any supporting care information, must be communicated and transferred to the relevant care home. No-one should be discharged from hospital directly to a care home without the involvement of the Local Authority.

SICPS/PPE (all settings/all patients/indi viduals)	Disposable gloves	Disposable apron/gown	Face masks	Eye/face protection(visor)
If contact with blood and/or body fluids is anticipated	Single use	Single use apron (gown if risk of spraying / splashing)	Surgical mask Type II for extended use* FRSM Type IIR for direct patient care *	Risk assess and use if required for care procedure/task where anticipated blood/body fluids spraying/splashes

# 15.3 Transfer Medium Risk Pathway

- 15.3.1 There is no restriction on discharge if the patient/individual is well, unless the patient/individual is entering a long-term facility and testing may be required.
- 15.3.2 In England, to ensure testing does not delay a timely discharge, testing for patients due to be discharged to a care home will need to be planned up to 48 hours before the scheduled discharge time. The information from the test results, with any supporting care information, must be communicated and transferred to the relevant care home.
- 15.3.3 Advice on any self-isolation post discharge will be provided by the clinician if this is required.

- 15.3.4 Discharge information for patients/individuals should include an understanding of their need for any self-isolation and/or quarantine, as well as their family members.
- 15.3.5 Ambulance services and the receiving facilities must be informed of the infectious status of the individual.

DROPLET/CONTACT PPE	Disposable gloves	Disposable apron/gown	Face masks	Eye/face protection (visor)
PATIENTS/INDIVIDUALS WITH NO COVID-19 SYMPTOMS and NO TEST RESULT	Single use	Single use apron (gown required if risk of spraying / splashing)	FRSM Type IIR for direct patient care <sup>1</sup>	Single use or re-usable
AIRBORNE	Disposable gloves	Disposable apron/gown	Respirator	Eye/face protection (visor)
WHEN UNDERTAKING AGPS ON PATIENTS/INDIVIDUALS with NO COVID-19 SYMPTOMS AND NO TEST RESULT	Single use	Single use gown	FFP3 or Hood for AGPs	Single use or re-usable

#### 15.4 Transfer High Risk Pathway

- 15.4.1 Discharge from an inpatient facility can occur when the individual is well enough and the clinician has provided them with advice to self -isolate for 14 days' post discharge from the date of the positive SARS-CoV-2 PCR test (providing their symptoms resolve).
- 15.4.2 Discharge to another care area may be dependent on testing and/or isolation facilities available.
- 15.4.3 Discharge information for patients/individuals should include an understanding of their need for any self-isolation and/or quarantine, as well as their family members.
- 15.4.4 Ambulance services and the receiving facilities must be informed of the infectious status of the individual.

DROPLET/CONTACT PPE	Disposable gloves	Disposable apron/gown	Face masks	Eye/face protection (visor)
IF SUSPECTED/ CONFIRMED COVID- 19 PATIENT/INDIVIDUAL	Single use	Single use apron (gown required if risk of spraying / splashing)	FRSM Type IIR for direct patient care <sup>1</sup>	Single use or re- usable
AIRBORNE*	Disposable gloves	Disposable apron/gown	Respirator	Eye/face protection (visor)
WHEN UNDERTAKING AGPS ON CONFIRMED OR SUSPECTED COVID- 19 PATIENTS/INDIVIDUA L	Single use	Single use gown	FFP3 or Hood for AGPs	Single use or re- usable

#### 16.0 Transfer of Patients with COVID-19 – Moving Patients within ELFT Services

- 16.1 The movement and transport of patients from their single room/cohort area should be limited to essential purposes only. Staff at the receiving destination must be informed that the patient is in falling into high, medium or low risk care pathway.
- 16.2 Where transport/movement is necessary, the patient should wear a surgical face mask during transportation to minimise the dispersal of respiratory droplets when this can be tolerated and providing this does not compromise clinical care.
- 16.3 Patients must be taken straight to and returned from clinical departments and must not wait in communal areas.
- 16.4 Patients should be placed at the end of clinical lists.
- 16.5 Equipment used during transportation will need to be cleaned and disinfected before being placed back into circulation for use.
- 16.6 Transferring ward should complete COVID-19 swab within 48 hours of transferring the patient to a new ward, unless confirmed COVID-19 and moving to a COVID-19 cohort area.

#### 17.0 Moving Patients Between Different Hospitals

17.1 Patient transfer from one healthcare facility may be undertaken if medically necessary for specialist care arising out of complications or concurrent medical events. If transfer is essential, the ambulance service and receiving hospital must be advised in advance of the infectious status of the patient.

#### 18.0 Transport Guidelines for ELFT Patients Attending OPAs

18.1 The following guidelines apply to all methods of transport:

- The patient should be given clear instructions on what to do when they leave the ward to minimise risk of exposure to staff, patients and visitors on their way to their transport;
- The patient should wear a surgical facemask for the duration of the journey, and be advised that this should be left on for the entire time if tolerated (not pulled up and down);
- The patient should sit in the back of the vehicle with as much distance from the driver as possible (for example, the back row of a multiple passenger vehicle);
- Where possible, use vehicles that allow for optimal implementation of social distancing measures, such as those that have a partition between the driver and the passenger or larger vehicles that allow for a greater distance between the driver and the passenger;
- Vehicle windows facing the outside environment should be (at least partially) open to facilitate a continuous flow of air;
- Vehicles should be cleaned appropriately at the end of the journey (do not use public transport or taxis/cabs);
- Ensure the patient has a supply of tissues and a waste bag for disposal for the duration of the journey; the waste bag should then be taken into their house, put into another waste bag and held for a period of 72 hours before disposal with general household waste.

# 19.0 De-Isolation Pathway of COVID-19 Infection. See Appendix 13 for flow chart.

- 19.1 Patients within ELFT follow the following de-isolation guidance.
- 19.2 Clinical improvement criteria:
  - Clinical improvement with at least some respiratory recovery;
  - Absence of fever (> 37.8°C) for 48 hours without the use of medication;
  - No underlying severe immunosuppression.
- 19.3 A cough or a loss of, or change in, normal sense of smell or taste (anosmia) may persist in some individuals for several weeks and is not considered an indication of ongoing infection when other symptoms have resolved:
  - Must complete 14 full days of isolation;
  - Isolation date is calculated from the day of onset of symptoms as in isolation from symptom onset;
  - If asymptomatic isolation calculated from day the swab is taken if isolating, if not from the 1st day the patient is isolated;
  - The patient can therefore be de-isolated if completed 14 days' full isolation;
  - Been asymptomatic for 48 hours without the use of paracetamol for temperature control;
  - Not discharging to an environment where there are immunocompromised or clinically extremely vulnerable individuals.
- 19.4 For severely immunocompromised individuals, 1 negative test is acceptable for stepdown. If repeat testing remains positive after 14 days, patient samples should be tested after a further 7 days if the patient remains in hospital, or at intervals of 2 weeks in the community (for example, at repeat hospital appointments if attending for another pressing indication. If a patient is positive it is not necessary to retest for 90 days and that a continuous positive swab is possible up to 21 days or more, however after 9 days it is not infectious.

19.5 For de-isolation of patients'/service user pathway of COVID-19 infection, please refer to Appendix 13. Patients will not require re-testing for 90 days as continual persistent swab is likely however after nine days this is non-infectious.

#### 20.0 Discharge of Patients with COVID-19 to Home Environment Considerations

- 20.1 This can be done when the patient's clinical status is appropriate for discharge. Consider testing the patient 48 hours prior to discharge if:
  - They will require repeated hospital day case or other care, especially if severely immunocompromised;
  - A member of their household is clinically extremely vulnerable.
- 20.2 They should be given clear safety-netting advice for what to do if their symptoms worsen.
- 20.3 They should be given instruction as to when their isolation period ends.
- 20.4 Discharged patients should follow the <u>Stay at Home guidance</u> for households and self-isolate for at least 14 days' from their first positive SARS-CoV-2 PCR test.
- 20.5 If patients are febrile on discharge, they should also continue to self-isolate until their fever has resolved for 48 hours consecutively without medication to reduce their fever (unless otherwise advised by a healthcare professional, for example, if another reason for persistent fever exists).
- 20.6 A cough or a loss of, or change in, normal sense of smell or taste (anosmia) may persist in some individuals for several weeks and is not currently considered an indication of ongoing infection when other symptoms have resolved.
- 20.7 For discharge of patients with COVID-19 infection, please refer to Appendix 14.
- 20.8 If the discharged patient is returning to a shared household less than 14 days after receiving their positive test result, other household members should complete their 10-day stay at home period. This period should start from the date of the individual's first positive test result.
- 20.9 If there are any <u>clinically extremely vulnerable</u> individuals who live in the household and are currently not infected, it is highly advisable for patients to be discharged to a different home until they have finished their self-isolation period, if possible. If these individuals cannot be moved to a different household, ensure that the discharged patient is advised on strict infection prevention control measures as outlined in the <u>Stay at home guidance</u>.

# 21.0 Discharges to Care/Nursing Homes

- 21.1 All patients discharged to a care facility should be tested for COVID-19 48 hours prior to discharge and that result relayed to the receiving organisation.
- 21.2 Patients must be discharge to a single occupancy room in nursing and residential homes.

- 21.3 This can be done when the patient's clinical status is appropriate for discharge. For example, once assessed, to have stable or recovering respiratory function, and any ongoing care needs can be met at the residential care facility.
- 21.4 Discharged patients should follow the care home guidance for settings with COVID-19 patients. A 14-day period of isolation from their first positive test is recommended and, after completion of the 14-day period if still febrile, until their fever has resolved for 48 hours consecutively without medication to reduce their fever (unless otherwise instructed by their acute care provider, for example, another reason for persistent fever exists).
- 21.5 A cough or a loss of, or change in, normal sense of smell or taste (anosmia) may persist in some individuals and is not an indication of ongoing infection when other symptoms have resolved.
- 21.6 Immunocompetent patients who have tested positive for SARS-CoV-2 by PCR and have already completed their 14-day isolation period should be exempt from testing prior to hospital discharge within 90 days from their initial illness onset or test, unless they develop new COVID-19 symptoms. In this case, a clinical assessment should be made to determine subsequent onward movement.
- 21.7 However, if the positive SARS-CoV-2 PCR test was more than 90 days ago, the patient should be tested again 48 hours prior to discharge and the result of this repeat test relayed to the receiving organisation.
- 21.8 For discharge of patients with COVID-19 infection, please refer to Appendix 14.

# 22.0 Environmental Cleaning – COVID-19 Ward Areas

- 22.1 There is evidence for other coronaviruses of the potential for widespread contamination of patient rooms or environments, so effective cleaning and decontamination is vital.
- 22.2 This type of virus has been shown to be susceptible to a broad range of disinfectants including chlorine and alcohol, and to thermal inactivation (1 hour at 58–600C, or 30 minutes at 750C). Survival of viruses outside the body is dependent on several factors. Survival on different surfaces is dependent on a number of environmental factors (type of surface, humidity, light, concentration of virus present, etc.). It can survive for several hours when dried onto surfaces such as doorknobs and worktops, and up to several days in body fluids such as blood at room temperature. However, it is easily inactivated at higher temperatures and by soap and water.
- 22.3 The care environment must be well maintained and in a good state of repair (in line with HBN 00-09 Infection control in the built environment).
- 22.4 The environment must be visibly clean and free from non-essential items and equipment to facilitate effective cleaning. The frequency of cleaning across all risk pathways will be increased during the pandemic to at least twice daily. Frequently touched sites / points to be cleaned between patients with the responsibility of clinical staff and domestic staff.
- 22.5 Cleaning and decontamination should only be performed by staff trained in the use of the appropriate PPE and Staff groups should be aware of their environmental

cleaning schedules for their area and clear on their specific responsibilities. Please see Appendix 15 Chart of responsibilities.

- 22.6 Cleaning should be with a chlorine-based disinfectant in the form of a solution at a minimum strength of 1,000ppm available chlorine. If an alternative disinfectant is used within the organisation, IPC team should be consulted on this to ensure that this is effective against enveloped viruses.
- 22.7 Blood and bodily fluid spills should be decontaminated promptly by clinical staff using spillage kits. Domestic staff will then provide a further clean.
- 22.8 There should be more frequent cleaning and disinfection of commonly used handtouched surfaces and of anteroom or lobby areas (at least twice per day). See Appendix 15 for further details.
- 22.9 Cleaning frequencies of the care environment in COVID-19 care areas must be enhanced, and single rooms, cohort areas and clinical rooms (including rooms where PPE is removed) cleaned at least twice daily.
- 22.10 Clinical rooms should also be decontaminated after clinical sessions for patients on Medium/High Risk Pathways. See Appendix 15 for further details.
- 22.11 Cleaning of COVID-19 ward areas isolation areas should be undertaken separately to the cleaning of other areas of the ward, clinical areas (some boroughs/units may have Rapid response COVID-19 teams). Please liaise with local Facilities monitoring offices and Estates helpdesk for further information.
- 22.12 If there are clusters or outbreaks of COVID-19 (2 or more cases linked by time and place) with significant respiratory symptoms in communal settings this frequency should be increased to a minimum of twice daily.
- 22.13 The increased frequency of decontamination/cleaning should be incorporated into the environmental decontamination schedules for all COVID-19 areas, including where there may be higher environmental contamination rates including, for example, toilets/commodes particularly if patients/individuals have diarrhoea, 'frequently touched' surfaces such as medical equipment, door/toilet handles, locker tops, patient call bells, over bed tables, bed rails, phones, lift buttons/communal touch points and communication devices (for example, mobile phones, tablets, desktops, keyboards) particularly where these are used by many people, should be cleaned at least twice daily with solution of detergent and 1000ppm chlorine or an agreed alternative when known to be contaminated with secretions, excretions or body fluids. It is the responsibility of all staff, clinical included to use the Clinell wipes to decontaminate the environment.
- 22.14 Dedicated or disposable equipment (such as mop heads, cloths) must be used for environmental decontamination.
- 22.15 Single (isolation) rooms must be infectious cleaned as above following resolution of symptoms, discharge or transfer (this includes removal and laundering of all curtains and bed screens).
- 22.16 Please see Appendix 15 for cleaning definitions and terminology.

# 23.0 Cleaning of Reusable Equipment

- 23.1 Patient care equipment should be single-use items if possible. Reusable noninvasive equipment should as far as possible be allocated to the individual patient or cohort of patients as per Trust Decontamination Policy.
- 23.2 Reusable communal non-invasive equipment must be decontaminated:
  - Between each patient and after patient use;
  - After blood and body fluid contamination;
  - At regular intervals as part of equipment cleaning decontamination of equipment must be performed using either:
  - A combined detergent/disinfectant solution at a dilution of 1,000 parts per million available chlorine (ppm available chlorine (av.cl.)); or
  - A general-purpose neutral detergent in a solution of warm water followed by a disinfectant solution of 1,000ppm av.cl.
- 23.3 An increased frequency of decontamination should be considered for reusable non-invasive care equipment when used in isolation/cohort areas using disinfectant wipes. Please refer to the Trust Infection Prevention & Control Policy manual decontamination section for further guidance.

### 24.0 Linen and Laundry Management

- 24.1 All linen used in the direct care of patients with possible and confirmed COVID-19 should be managed as 'infectious' linen. Should be changed daily. Linen must be handled, transported and processed in a manner that prevents exposure to the skin and mucous membranes of staff, contamination of their clothing and the environment:
  - Don PPE as donning guidance (gloves, apron, Fluid resistant surgical mask, visor/googles- if risk of splashing) when handling infectious linen;
  - All linen should be handled inside the patient room/cohort area. A laundry
    receptacle should be available as close as possible to the point of use for
    immediate linen deposit.
- 24.2 When handling infectious linen:
  - Do not rinse, shake or sort linen on removal from beds/trolleys;
  - Do not place used/infectious linen on the floor or any other surfaces such as a locker/table top;
  - Do not re-handle used/infectious linen once bagged;
  - Do not overfill laundry receptacles;
  - Do not place inappropriate items, such as used equipment/needles, in the laundry receptacle.
- 24.3 When managing infectious linen:
  - place directly into a water-soluble/alginate bag/ red canvas bag and secure;
  - place the water-soluble bag inside a clear polythene bag and secure;
  - place the polythene bag into in the appropriately coloured (as per local policy) linen bag.
- 24.4 All linen bags/receptacles must be tagged with hospital ward/care area and date. Store all used/infectious linen in a designated, safe, lockable area whilst awaiting uplift.

#### 25.0 Clinical Waste

- 25.1 Disposal of all waste related to possible or confirmed cases medium and high risk pathways should be classified as infectious clinical waste suitable for alternative treatment.
- 25.2 Clinical waste from a possible / confirmed case must be disposed of as Category B waste in line with Health Technical Memorandum 07-01: Safe management of healthcare waste.

#### 26.0 Waste Segregation

26.1 Where areas are COVID-19 secure, e.g., offices and food preparation areas, masks and face coverings can be discarded in the domestic waste stream if no longer required.

- 26.2 Masks and face coverings worn by patients, visitors and non-clinical staff who have entered a clinical area should be discarded in the offensive waste stream if no longer required. Bins for these should be located at the entrances and exits where masks are given to those who do not have them.
- 26.3 Clinical staff should dispose of surgical face masks in the offensive or infectious waste streams, depending on the procedures they undertook while wearing the mask.
- 26.4 Please see Appendix 21 for further Waste Segregation Table.

# 27.0 Inpatient Sites and Community Clinics

- 27.1 The handling and removal of waste remains the same within sites which already have a clinical waste removal setup in place. Clinical staff should dispose of surgical face masks in the offensive or infectious waste streams, depending on the procedures they undertook while wearing the mask.
- 27.2 Masks and face coverings worn by patients, visitors and non-clinical staff who have entered a clinical area should be discarded in the offensive waste stream if no longer required. Bins for these should be located at the entrances and exits where masks are given to those who do not have them.

#### 28.0 Community Nursing/District Nursing (Treatment at Domestic Properties)

- 28.1 Where clinical staff are providing services in the home of a patient who has (or is suspected to have) COVID-19, then PPE can be left behind in a bag. This will be stored for 72 hours before being put into the person's domestic waste stream. See RPS C5: *PPE waste from home healthcare workers treating patients with COVID-19* for more information.
- 28.2 If clinical waste sacks were used, it would cause issues with domestic waste removal companies not collecting the waste.
- 28.3 Community teams advising relatives caring for patients in their own homes are advised to follow the same guidelines. Waste generated by the patient/relative will be stored for 72 hours before being put into the domestic waste stream in a standard black bag.
- 28.4 This treatment of COVID-19 clinical waste does not then supersede any process in place for the removal of infectious waste if the service user is known to have other infectious diseases (MRSA, C.diff., etc.).

#### 29.0 Office Environments

29.1 Where areas are COVID-19 secure, e.g., offices and food preparation areas, masks and face coverings can be discarded in the domestic waste stream if no longer required.

### 30.0 Food Service in COVID-19 Areas

- 30.1 Food should be prepared in the same way and normal service maintained.
- 30.2 All food going into a contaminated area should be placed on paper disposables, covered and placed on a tray; the tray goes to the door of the contaminated area and is collected by staff behind the main barrier (wearing full PPE).
- 30.3 No contact is made person to person.
- 30.4 Food service within the contaminated area must be managed within this space. All paper plates and plastic cutlery used must be bagged up within the area and disposed of as contaminated waste; double bag, place within domestic waste after a period of time being stored in sluice room.
- 30.5 Trays wiped with Clinell wipe, stacked and collected from outside of the door by Housekeeper.
- 30.6 Units are provided with all disposable consumables and stocked with sufficient dry stores to enable service from behind the infected area.

#### 31.0 Reporting to Public Health England (PHE)

31.1 During outbreaks, the local PHE health protection team should be informed of confirmed COVID-19 cases of outbreak. Local Clinicians/Borough Lead Nurses/IPC nurses need to call PHE when outbreak has been declared. An ILOG number is provided from PHE – please ensure this ILOG is shared with Infection Protection & Control Team.

#### 32.0 Contact Details for Notification of Infectious Disease

Area	Address & Contact Details
East London	PHE North East and North Central London Health Protection Team, Ground Floor South Wing, Fleet bank House 2-6 Salisbury Square, London EC4Y 8AE
	necl.team@phe.gov.uk; nencl.hpu@nhs.net (option 1) Fax: 020 3837 7086
Luton & Bedfordshire	Out of hours: 020 7191 1860         PHE East of England Health Protection Team,         Second Floor Goodman House, Station approach         Harlow, Essex,         CM20 2ET         EastofEnglandHPT@phe.gov.uk;         phe.EoEHPT@nhs.net         Phone:       0300 303 8537 option 1         Out of hours for health professionals only: phone 01603 481 221

#### 33.0 Notifiable Disease – Reporting to Public Health England

- 33.1 COVID-19 is a notifiable disease and must be reported to PHE local Health Protection Team (HPT).
- 33.2 Registered Medical Practitioners (RMPs) have a statutory duty to notify the 'proper officer' at their local HPT of suspected cases of certain infectious diseases.
- 33.3 All suspected and confirmed cases of COVID-19 need to be reported by medical/ nursing team to IPC team. The IPC team will report centrally to PHE local HPT team of NOIDS infection.

#### 34.0 Managing Visitors

- 34.1 Visitors to all areas of the healthcare facility should be line with Visitor guidance standard operating procedure (please refer to this document). A local risk assessment and practical management should be considered, ensuring this is a pragmatic and proportionate response, including the consideration of whether there is a requirement for visitors to wear PPE.
- 34.2 All visitors entering a segregated/cohort area must be instructed on hand hygiene. They must not visit any other care area.
- 34.3 Signage to support restrictions is critical. Visitors with COVID-19 symptoms must not enter the healthcare facility. Visitors who are symptomatic should be encouraged to leave and must not be permitted to enter areas where there are extremely vulnerable (shielding) patients. See Gov UK for up to date advise. <u>https://www.gov.uk/government/publications/guidance-on-shielding-and-protectingextremely-vulnerable-persons-from-covid-19/guidance-on-shielding-andprotecting-extremely-vulnerable-persons-from-covid-19/</u>

#### 34.4 Low Risk Pathway

34.4.1 Hand hygiene and respiratory hygiene, and the wearing of a face mask (if tolerated) along with social distancing should be promoted and maintained and, therefore, visitors require no additional PPE.

#### 34.5 Medium/High Risk Pathway

- 34.5.1 In this pathway, visiting should continue to be limited to only essential visitors, for example birthing partner, corer/parent/guardian.
- 34.5.2 The need for visitors to wear further PPE should be assessed to include gloves apron and visor.

#### 35.0 Patients Returning from Leave

- 35.1 Patients will require to be re-tested on their return if they have un-escorted leave from the ward or away from the unit for over a 24-hour period.
- 35.2 Re-isolated on return and remaining in isolation until a negative swab has been obtained. They will then have to follow the same regime as a new admission with a

further swab at Day 3, and a third swab again at Days 5-7. Then following weekly surveillance swabbing.

35.3 For shorter periods of leave, a risk assessment must be completed on the patient's return. Unless assured of excellent compliance with social distancing and use of face coverings, returning patients must be treated as new admissions as outlined above.

### 36.0 Staff Uniform

- 36.1 The appropriate use of PPE will protect staff uniform/work clothing from contamination in most circumstances:
  - Staff working in high risk areas can wear scrubs/uniform (polo t-shirt & trousers);
  - Staff working in low risk areas can wear their work clothing in line with Trust's Uniform policy;
  - In services where scrubs have been arranged to be laundered within the local health care facility, scrubs need to be placed into a red bag and follow the Trust's policy of 'infectious linen' management;
  - Only change your scrubs on a shift basis unless they become soiled and please do not take them home or stockpile;
  - All staff must change into personal clothes for travel to and from work whether they are wearing uniform or scrubs;
  - Uniforms and scrubs must be transported home in a disposable plastic bag or a donated uniform bag that can be washed with the uniform. If using a plastic bag, then this should be disposed of into the household waste stream.
- 36.2 Uniforms/wear clothing should be laundered:
  - Separately from other household linen;
  - Do not load more than half the machine capacity;
  - Washed at 60 degrees for 10 minutes effective to kill COVID-19;
  - For work wear, wash clothing at the maximum temperature the fabric can tolerate, then ironed or tumbled-dried.

# 37.0 Fans

37.1 Avoid the use of fans that re-circulate the air. Please refer to IPC policy manual on further guidance on fan use.

#### 38.0 Crockery & Cutlery

38.1 There is no need to use disposable plates or cutlery. Crockery and cutlery can be washed in a dishwasher. If there is no access to dishwashing processing, disposable cutlery should be used.

#### **39.0** Resuscitation

39.1 Cardiopulmonary resuscitation is considered an aerosol generating procedure and

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therefore staff must wear full PPE (long sleeve gown, apron, including FFP3 mask and visor to safely perform CPR). See Appendix 6 for PPE guidance chart.

39.2 For resuscitation, please refer to COVID-19 Cardiopulmonary Resuscitation Standard Operating procedure

#### 40.0 Management of Patients' Property

40.1 Patients clothing/fabric items to be washed in 60 degrees. Hard items to be cleaned with disinfectant wipe (Clinell). Items unable to clean or disinfect should be double bagged and stored for 72 hours and then discarded as domestic waste.

#### 41.0 Handling the Deceased

- 41.1 Those handling bodies should be aware that there is likely to be a continuing risk of infection from the body fluids and tissues of cases where COVID-19 (SARS-CoV2) infection is confirmed.
- 41.2 Whilst deceased individuals remain in the care environment, FRSM, apron, gloves, and visor (if risk of splashing) should be used; this is due to the ongoing risk of infectious transmission via contact. No additional precautions are needed unless AGPs are being undertaken.
- 41.3 Where the deceased was known or possibly infected with COVID-19, there is no requirement for a body bag. However, body bags may be used at the request of funeral director. For handling the deceased, please refer to the Standard Operating Procedure Care after death with confirmed or suspected COVID-19.

#### 42.0 Management of Healthcare Staff with Symptoms of COVID-19 Infection

#### 42.1 If healthcare staff develop symptoms of COVID-19 whilst at work

- Not attend work if they develop symptoms (cough & or fever above 37.8 degrees, a loss of, or change in, your normal sense of taste or smell (anosmia) while at home (off-duty), and notify their line manager immediately;
- While at work, they should put on a surgical face mask immediately, inform their line manager and return home;
- Comply with all requests for testing. Testing is most sensitive within 3 days of symptoms developing;
- Staff can get tested for COVID-19. Guidelines on who can get tested and how to arrange for a test can be found in the <u>COVID-19</u>: getting tested guidance.
- 42.2 Staff who have tested positive for COVID-19 infection in the community or at work should self-isolate for 10 days after illness onset, or date of lateral/swab taken. If, however, they have been admitted to hospital, they should self-isolate for 14 days from their first positive COVID-19 test result.
- 42.3 If their symptoms do not get better after 10 days, or their condition gets worse, they should speak to their Occupational Health (OH) department or use the <u>NHS</u> <u>111 online</u> coronavirus service. If they do not have internet access, they should call NHS 111. For a medical emergency, they should call 999.

- 42.4 Staff who have previously tested positive for COVID-19 infection should be exempt from re-testing within a period of 90 days from their initial illness onset, unless they develop new symptoms, in which case they will need re-testing.
- 42.5 If staff are tested by PCR after 90days from their initial illness onset and are still found to be positive for COVID-19 infection, this could be due to a persistently positive test associated with the original infection, rather than a new infection as fragments of inactive virus can remain for some time following infection. If they have developed new possible COVID-19 symptoms after 90 days, they would need to self-isolate again. If, however, they are asymptomatic, further management should be discussed with OH and Infection Control before a decision is made regarding another self-isolation period.
- 42.6 Staff using the lateral flow devices should have any positive result confirmed via laboratory PCR testing. They should refrain from work until the result has been received. Please see Lateral Flow Testing Guide for staff Available on the Intranet:

#### 42.6 If healthcare staff is asymptomatic when tested

- 42.6.1 Staff without symptoms may also be tested where there is a clinical need to do so.
- 42.6.2 Staff who test positive for COVID-19 infection and who were asymptomatic at the time of the test must self- isolate for 10 days from the date of the test. If they remain well, they can return to work on day 11.
- 42.6.3 If, during the 10 days' isolation they develop symptoms, they must self-isolate for 10 days from the day of symptom onset. They can return to work no earlier than 10 days from symptom onset, provided clinical improvement has occurred and they have been afebrile (not feverish) without medication for 48 hours and they are medically fit to return.
- 42.6.4 Staff who test negative for COVID-19 and who were asymptomatic at the time of the test can remain at work or return to work immediately as long as they remain asymptomatic if they were tested as part of routine testing. However, if they were tested as part of Test and Trace contact tracing investigation then they should follow instructions provided by the HPT.

# 43.0 Management of Healthcare Staff Exposure to COVID-19 Infection Whilst at Work

#### 43.1 **Risk Assessment of Staff Exposures in the Workplace**

- 43.1.2 If a healthcare staff has come into close contact with a confirmed COVID-19 patient or service-user or patient/service-user suspected of having COVID-19 while not wearing PPE, or had a breach in their PPE while providing personal care to a patient /service user with confirmed or suspected COVID-19, then the staff member should inform their line manager.
- 43.1.3 In assessing whether a healthcare worker has had a breach of PPE, a risk assessment should be undertaken in conjunction with local infection prevention and control department. Take into consideration:

- The severity of symptoms the patient has;
- The length of exposure;
- The proximity to the patient;
- The activities that took place when the worker was in proximity (such as aerosol-generating procedures (AGPs), monitoring, personal care);
- Whether the healthcare worker had their eyes, nose or mouth exposed.
- 43.1.4 If the risk assessment concludes there has been a significant breach or close contact without PPE, the worker should remain off work for 10 days.
- 43.1.5 A contact tracing form should be completed and sent to Occupational Team Prevent on: <u>tpukl.elftteamprevent@nhs.net</u>.
- 43.1.6 Copy of the Contact Tracing can be found on the Intranet:
- 43.1.7 Please refer to Appendix 20 for further information.

#### 44.0 Management of Healthcare Staff Exposure to COVID-19 Infection Outside of Work

# 44.1 If staff have been notified that they are a contact of a confirmed case in the community

- 44.1.1 Healthcare staff who have been notified through the <u>NHS test and trace</u> contact tracing service that they are a contact of a confirmed case of COVID-19 in the community (outside their place of work) they should inform their line manager and self-isolate for 10 days, in line with the <u>NHS test and trace guidance</u>. Please refer to Appendix 20 for further information.
- 44.1.2 This advice should be followed regardless of the results of any COVID-19 antibody testing A positive antibody result signifies previous exposure, but it is currently unknown whether this correlates with immunity, including protection against future infections.

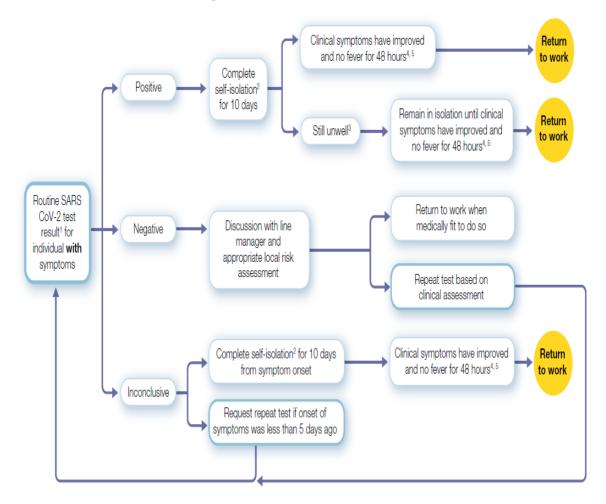
# 44.2 If staff have been notified that they are a contact of a co-worker who is a confirmed case

44.2.1 If a staff member has been notified that they are a contact of a co-worker who has been confirmed as a COVID-19 case, and contact with this person occurred while not wearing PPE, the 10-day isolation period also applies. If staff member was wearing PPE all the time and there was no significant exposure they would not need to self- isolate.

#### 44.3 Returning to work after being diagnosed with COVID-19

44.3.1 The following guidance is provided by PHE.

# **Symptomatic worker:** flowchart describing return to work following a SARS-CoV-2 test



1 If the testing was done because the individual was identified as a contact via the test and trace system refer to Test and trace guidance

2 Refer to Stay at Home Guidance

3 Consider contacting the NHS online coronavirus service, or in a medical emergency dial 999

4 Without medication

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Public Health

England

5 If a cough or a loss of or change in normal sense of smell (anosmia) or taste is the only persistent symptom, workers can return to work if they are medically fit to return as these symptoms are known to persist for several weeks in some cases

Version 3.3 30 July 2020

#### 44.4 Isolation and guidance surrounding returning from foreign travel

44.4.2 If staff are returning from any foreign travel they would be expected to follow the guidance set by Public Health England on the Government Website where the travel corridors are listed as these will be updated regularly.

https://www.gov.uk/government/publications/coronavirus-covid-19-travellersexempt-from-uk-border-rules/coronavirus-covid-19-travellers-exempt-from-ukborder-rules

#### References

- <u>https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachme</u> nt\_data/file/8814 89/COVID-
  - 19 Infection prevention and control guidance complete.pdf
- <u>https://www.gov.uk/government/publications/wuhan-novel-coronavirus-infection-prevention-and- control/transmission-characteristics-and-principles-of-infection-prevention-and-control</u>
- <u>https://www.gov.uk/government/publications/wuhan-novel-coronavirus-infection-prevention-and- control/reducing-the-risk-of-transmission-of-covid-19-in-the-hospital-setting</u>
- <u>https://www.gov.uk/government/publications/wuhan-novel-coronavirus-infection-prevention-and- control/covid-19-personal-protective-equipment-ppe</u>
- <u>https://www.gov.uk/government/publications/wuhan-novel-coronavirus-infection-prevention-and- control/phe-statement-regarding-nervtag-review-and-consensus-on-cardiopulmonary-resuscitation-as- an-aerosol-generating-procedure-agp</u>
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- <u>https://www.gov.uk/government/publications/covid-19-management-of-exposed-healthcare-workers- and-patients-in-hospital-settings/covid-19-management-of-exposed-healthcare-workers-and-patients- in-hospital-settings
  </u>
- <u>https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachm</u> ent\_data/file/910885/COVID-
- 19\_Infection\_prevention\_and\_control\_guidance\_FINAL\_PDF\_20082020.pdf
- <u>https://www.gov.uk/government/publications/covid-19-guidance-for-stepdown-of-infection-control-precautions-within-hospitals-and-discharging-covid-19-patients-from-hospital-to-home-settings/guidance-for-stepdown-of-infection-control-precautions-and-discharging-covid</u>
- <u>http://www.eastlondon.nhs.uk/about\_us/equality\_and\_diversity.asp</u> Equality
   Information including examples of Equality Analysis, East London Foundation Trust
- www.equalityhumanrights.com Equality and Human Rights Commission
- <u>www.stonewall.og.uk</u> Lesbian, Gay & Bisexual Information and Research, Stonewall
- <u>www.ndti.org.uk;</u> Achieving Age Equality in Local Mental Health Services, National Mental Health Development Unit
  - https://www.gov.uk/government/publications/coronavirus-covid-19-travellersexempt-from-uk-border-rules/coronavirus-covid-19-travellers-exempt-from-ukborder-rules

#### Appendices

#### Appendix 1 – Diagnostic Investigations: How to take a specimen for COVID-19

For collection of nasopharyngeal swabs (for example, for COVID-19 diagnostic purposes) plastic aprons, FRSMs, eye protection and gloves should be used.

#### Samples required for initial diagnostic testing

Upper respiratory tract sample(s): single swab used for throat then nose into one pot of viral transport medium; a viral nose swab and a viral throat swab combined into one pot of viral transport medium, or a nasopharyngeal aspirate in a universal transport pot. Bacterial or charcoal swabs are not suitable. Lower respiratory tract sample (sputum) if obtainable, in universal container.

Important points about sample-labelling and request forms include:

- label each sample with ID, date of birth and type of sample
- use the specific form for requesting COVID-19 acute respiratory disease testing (E28), one form for each sample
- do not place paperwork (request forms) in the primary container for Category B transport
- request form must include a contact phone number for sharing of results
- samples without appropriate paperwork will not be tested or testing will be delayed

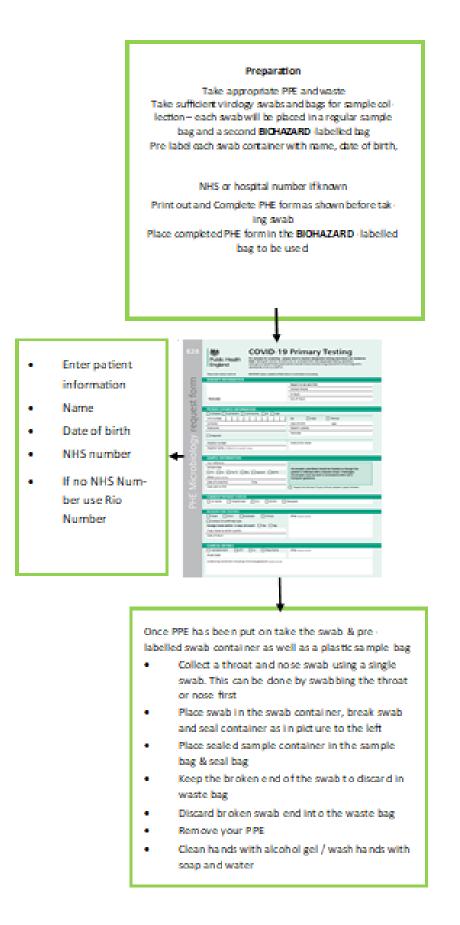
#### Sending samples to the testing laboratory

All samples for COVID-19 testing should be packaged and transported in accordance with Category B transportation regulations and labelled 'Priority 10'. <u>UN 3373</u> <u>packaging</u> must be used for sample transport. Red Transportation Boxes are available in all areas.

Further guidance is given on packaging and transport of samples in <u>safe handling and</u> <u>processing for</u> <u>laboratories</u>. PHE follows the <u>World Health Organization (WHO)</u> <u>guidance on regulations for the transport of infectious substances 2019-2020</u>.

#### **Equipment for Specimens Collection:**

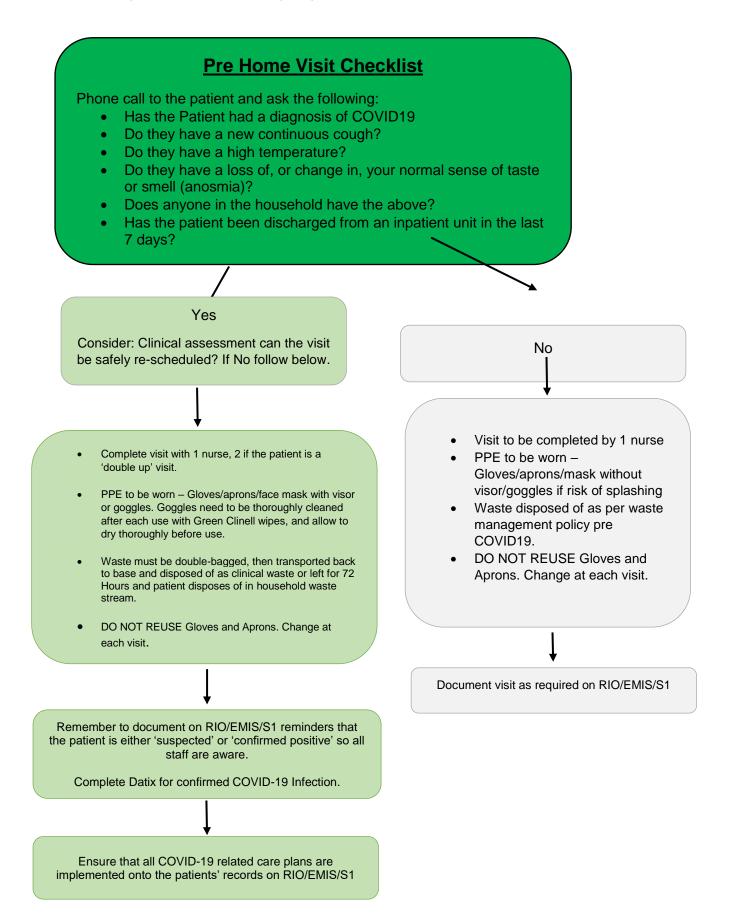
	Items for taking a COVID-19 swab					
Virology swabs	1					
Pathology Bio Hazard plastic sample bag <b>(Double bag</b> <b>specimen)</b>	2	Cristin Constanting Biochie and Brechen UKS				
Specimen form	1	https://assets.publishing.service.gov.uk/g government/uploads/system/uploads/atta chment_data/file/875209/COVID19_E28 form_V4_24-03-2020.pdf				



# Appendix 2 – Management Pathway of COVID-19 Infection in Inpatient Settings.

Swab all patients on admission or patient with new continuous cough and/or fever >37.8°C or a loss of, or change in, your normal sense of taste or smell (anosmia) In the event of non-Give patient surgical mask if it's safe to do so, ask to stay in compliance with isolation the bedroom and keep door closed. Ideally, the patient should please refer to compulsory be placed in a room with en-suite facility, or have designated isolation guidance on ELFT bathroom facilities. Intranet. Will follow Samples should be collected as per Collection of COVID-19 Lab Samples guidance. Wear fluid repellent surgical mask (at all times) apron, gloves (Close contact care) & eye protection if blood/body fluids splashing. PPE should be removed immediately on exiting the room/ward and placed in a foot pedal clinical waste bin. Physical examination including observations should be performed as required. Use disposable equipment if possible or decontaminate with Green Clinell / disinfectant wipe. The patient should remain in the room with the door closed. Belongings and waste should be placed in paper bags only and should remain in the patient's room. Avoid patient movement/transfer. If the patient is critically ill and requires urgent ambulance transfer to acute hospital, inform the ambulance call handler of the concerns about suspected/confirmed COVID-19 infection. Please also contact IPC team for further advice. If Patient is COVID19 positive to be nursed in isolation for 14 days, until step down from isolation measures. Follow de-isolation pathway. Contact Infection Control Team for further advice.

#### Appendix 3 – Management Pathway COVID-19 Infection Community Mental & Community Physical Health Services



#### Appendix 4 – SPACES to care approach for COVID-19





Royal College of Physicians

# ADD SPACES

### To your COVID ward care approach

TO MINIMISE TEAM MEMBER CONTACT WITH SUSPECTED OR PROVEN COVID-19 PATIENTS

	ANY HEALTHCARE WORKER ATTENDING TO A SUSPECTED OR A PROVEN COVID-19 PATIENT SHOULD DO THE FOLLOWING IN ONE VISIT.
HARING	CHECK COMFORT/POSITION
	TAKE IN NEW FOOD TRAY, REMOVE OLD FOOD TRAY
	ASSESS AND REPORT: PULSE AND BLOOD PRESSURE SpO <sub>2</sub> WITH FIO <sub>2</sub> DOCUMENTED RESPIRATORY RATE (RHYTHM, EFFORT) TEMPERATURE
Assessments	AND ASK HOW IS/ARE YOUR: COUGH AND BREATHLESSNESS APPETITE FLUID INTAKE PAIN
Cuts	BOWELS AND PASSING URINE RECORD ALL THE ABOVE OBSERVATIONS (including NEWS chart)
	SWITCH TO REMOTE CONSULTATIONS WHERE POSSIBLE, USE:
EXPOSURE (FOR)	PHONES 2-WAY RADIOS INTERCOMS
C	AND ANY OTHER SUITABLE WAY THAT REDUCES FACE TO FACE CONTACT
DTAFF	WHERE THIS IS FEASIBLE AND DOES NOT COMPROMISE:
	PATIENT CARE/SAFETY/WELLBEING

PHE personal protective equipment guidance should be followed at all times

#### Appendix 5 – Do's and Don'ts for Suspected or Known COVID-19

Do's ✓	Don'ts X
<ul> <li>Wear the correct PPE every time you enter the room regardless of the reason or length of time you will be in the room?</li> <li>(Gloves, Apron and Fluid Resistant Surgical Face Mask (FRSFM) Unless undertaking an aerosol generating procedure)</li> </ul>	Don't come out of the room in your PPE – even just to collect something (All PPE should be removed inside the room other than FFP3 Masks)
Undertake hand hygiene following removal of PPE <i>(Even if your hands look clean)</i>	Don't take anything into the room that isn't essential equipment <i>(Complete paperwork outside the room)</i>
Remove wristwatches, Fitbits, stoned rings and expose forearms before undertaking hand hygiene (This is required even if hands are decontaminated with alcohol based hand rub)	Don't remove equipment from the room unless it has been cleaned with disinfectant wipes.
Treat all linen as contaminated (Place directly into in a water soluble/alginate bag; then into a clear plastic bag before placing in the laundry receptacle) Mental Health use red bag	When wearing FRSFM/FFP3 don't touch the front of the mask (The front of your mask will be at higher risk of being contaminated)
Wear visor if there is a risk of splashing/spraying from patients coughing or sneezing	Don't eat in the clinical area. <i>Surfaces</i> could be contaminated
Avoid touching surfaces in the patient's room (Organisms can live on hard surfaces and fabrics)	Don't re-use single use equipment Look for the single use symbol
Educate the patient on respiratory and cough etiquette. Provide tissues, disposable bag and hand hygiene advice. <i>(Catch it, bin it, kill it)</i>	Don't use Alcohol Based Hand Rub on your gloves. Gloves should be changed immediately after each patient and/or following completion of a procedure or task
Use single use items if possible or equipment is dedicated to patient while in isolation/cohort room	Don't use disposable crockery, cutlery, trays or water jugs Items can be processed as normal.
Remove all PPE inside the room other than FFP3 Masks which must be removed outside the room.	Don't hesitate to contact the IPCT with your questions. No question is too silly

Appendix 6 – Personal Protection Equipment including AGP: All Inpatient and Community Mental/Physical Health Services PPE Requirements

PPE Required Medium Risk Pathway High Risk Pathway						
Gloves		Gloves Single use				
Aprons		Single use	Single use			
Gowns		Single use Use if risk of splashing or undertaking AGPs	Single use Use if risk of splashing or undertaking AGPs			
Masks	FRSM Type IIR	Single use Can be worn sessionally if providing care for COVID-19 <u>cohorted</u> patients (i.e. a bay of patients with Covid-19), in corridors and office spaces	Single use Can be worn sessionally if providing care for COVID-19 <u>cohorted</u> patients (i.e. a bay of patients with Covid-19), in corridors and office spaces			
	FFP3	Single use Use if undertaking AGPs	Single use Use if undertaking AGPs			
Visor		Eye protection must be worn for known or suspected Covid-19, Covid-19 contacts and part of risk assessment (e.g. splashes) Single use Unless explicitly labelled multi-use	Eye protection must be worn for all patient contact in the high risk pathway: Single use Unless explicitly labelled multi-use			
Eye Protection	Goggles	Re-usable <u>unless</u> labelled single use Clean after each use with disinfectant wipes and store in a clean plastic bag or other named individual receptacle	Re-usable <u>unless</u> labelled single use Clean after each use with disinfectant wipes and store in a clean plastic bag or other named individual receptacle			

#### Appendix 7 – Donning Personal Protective Equipment







# Putting on personal protective equipment (PPE)

### for non-aerosol generating procedures (AGPs)\*

Please see donning and doffing video to support this guidance: https://youtu.be/-GncQ\_ed-9w

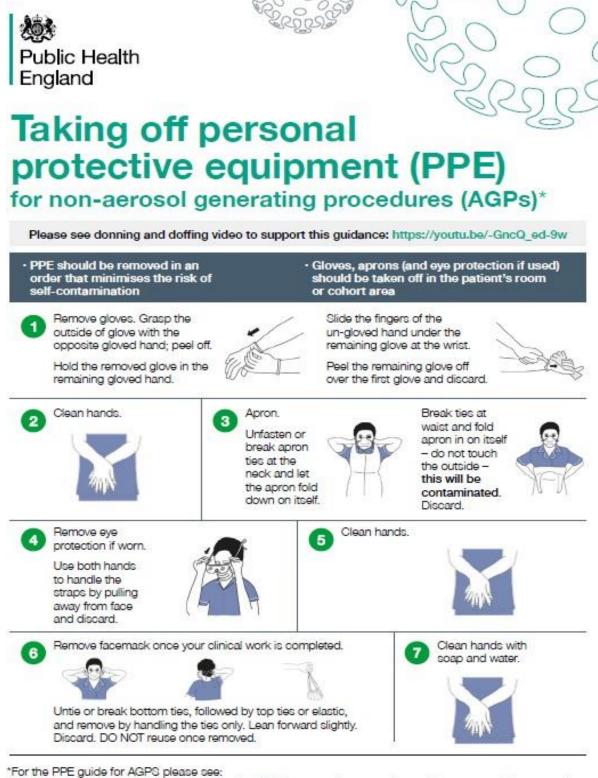


\*For the PPE guide for AGPS please see:

www.gov.uk/government/publications/covid-19-personal-protective-equipment-use-for-aerosolgenerating-procedures

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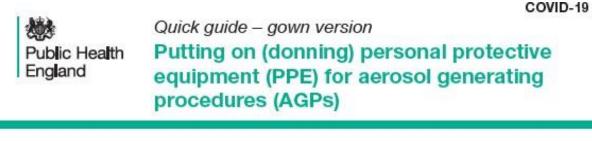
#### **Appendix 8 – Doffing Personal Protective Equipment**



www.gov.uk/government/publications/covid-19-personal-protective-equipment-use-for-aerosolgenerating-procedures

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#### Appendix 9 – Donning AGP Personal Protective Equipment



This is undertaken outside the patient's room. Pre-donning instructions Perform hand ensure healthcare worker hydrated hygiene before tie hair back putting on PPE remove jewellery check PPE in the correct size is available 2 Put on the long-sleeved fluid Respirator repellent disposable gown Perform a fit check. Eye protection Gloves

Chair: Mark Lam

#### Appendix 10 – Doffing AGP Personal Protective Equipment

Nublic Health England





# Putting on (donning) personal protective equipment (PPE) including coveralls for aerosol generating procedures (AGPs)

Use safe work practices to protect yourself and limit the spread of infection

- · keep hands away from face and PPE being worn
- · change gloves when torn or heavily contaminated
- · limit surfaces touched in the patient environment
- · regularly perform hand hygiene
- always clean hands after removing gloves

Pre-donning instructions

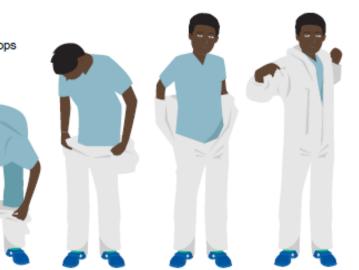
- · ensure healthcare worker hydrated
- tie hair back
- remove jewellery
- check PPE in the correct size is available

Putting on personal protective equipment (PPE). The order for putting on is coverall, respirator, eye protection and gloves. This is undertaken outside the patient's room.

#### Don the coveralls

- Step into coveralls
- Pull up over waist
- Insert arms into sleeves, if thumb hoops available then hoop these over your thumbs, ensure sleeves cover end of gloves so no skin is visible
- · Pull up over the shoulders
- Fasten zip all the way to the top

Do not apply the hood of the coverall as there is no requirement for airborne transmission.



#### Appendix 11 – Donning Coveralls Personal Protective Equipment

Putting on (donning) personal protective equipment (PPE) including coveralls for aerosol generating procedures (AGPs)

#### 2 Respirator

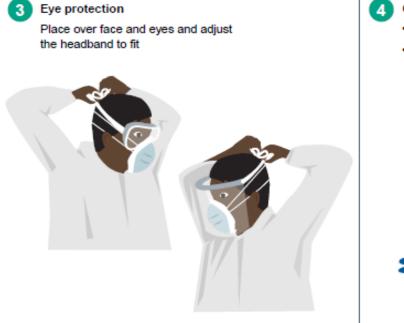
Note: this must be the respirator that you have been fit tested to use. Eye protection always be worn with a respirator. Where goggles or safety spectacles are to be worn with the respirator, these must be worn during the fit test to ensure compatibility.

Position the upper straps on the crown of your head, above the ears and the lower strap at the nape of the neck.

Ensure that the respirator is flat against your cheeks. With both hands mould the nose piece from the bridge of the nose firmly pressing down both sides of the nose with your fingers until you have a good facial fit.

If a good fit cannot be achieved DO NOT PROCEED. Perform a fit check.

The technique for this will differ between different makes of respirator. Instructions for the correct technique are provided by manufacturers and should be followed for fit checking.



#### Gloves

· Select according to hand size

 ensure cuff of coverall is covered by the cuff of the glove Appendix 12 – Doffing Coveralls Personal Protective Equipment





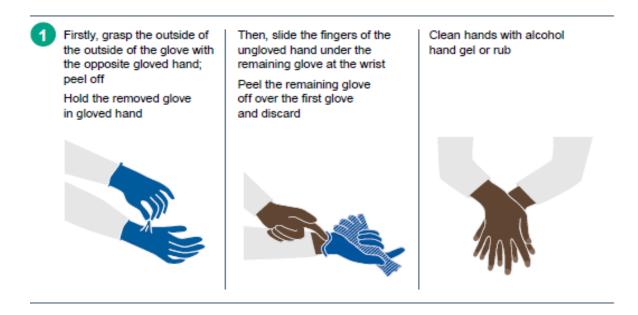


# Removal of (doffing) personal protective equipment (PPE) including coveralls for aerosol generating procedures (AGPs)

PPE should be removed in an order that minimises the potential for cross contamination. PPE is to be removed carefully in a systematic way before leaving the patient's room i.e. gloves, then gown/coverall and then eye protection.

The FFP2/3 respirator must always be removed outside the patient's room. Where possible in a dedicated isolation room with ante room or at least 2m away from the patient area. This is to reduce the risk of the healthcare worker removing PPE and inadvertently contaminating themselves or the patient while doffing.

The FFP2/3 respirator should be removed in the anteroom/lobby. In the absence of an anteroom/lobby, remove FFP2/3 respirator in a safe area (e.g., outside the isolation room). All PPE must be disposed of as infectious clinical waste.



#### **Appendix 12 Doffing Coveralls Personal Protective Equipment**

Removal of (doffing) personal protective equipment (PPE) including coveralls for aerosol generating procedures (AGPs)

Remove coveralls

2

3

5

- Tilt head back and with one hand pull the coveralls away from your body
- With other hand run your hand up the zip until you reach the top and unzip the coveralls completely without touching any skin, clothes or uniform following the guidance of your buddy
- Remove coveralls from top to bottom. After freeing shoulders, pull arms out of the sleeves
- Roll the coverall, from the waist down and from the inside of the coverall, down to the top of the shoes taking care to only touch the inside of the coveralls
- Use one shoe covered foot to pull off the coverall from the other leg and repeat for second leg. Then step away from the coverall and dispose of it as infectious waste



Clean hands with alcohol hand gel or rub



Eye protection

4

(preferably a full face visor – goggles can be used as an alternative) – the outside will be contaminated

6

To remove, use both hands to handle the restraining straps by pulling away from behind and discard



#### Respirator

In the absence of an anteroom/lobby remove FFP2/3 respirators in a safe area (e.g., outside the isolation room)

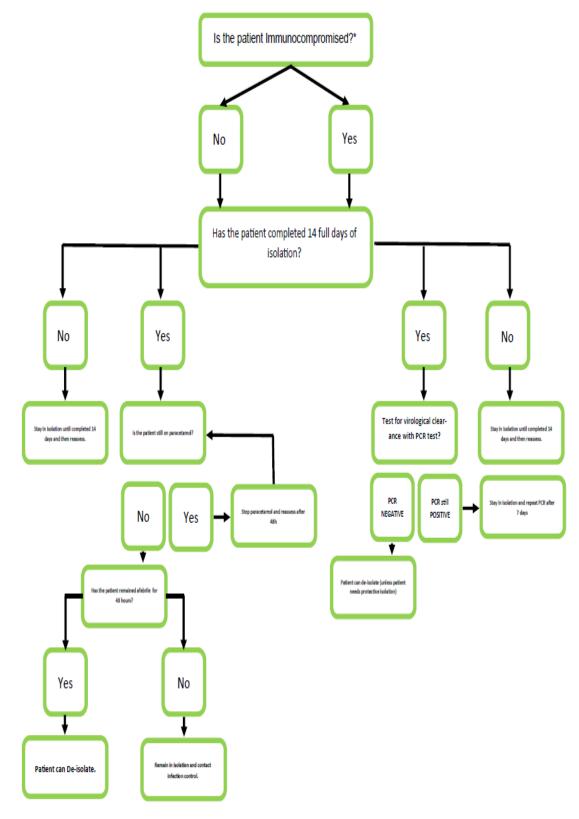
Clean hands with alcohol hand gel or rub Do not touch the front of the respirator as it will be contaminated

- lean forward slightly
- reach to the back of the head with both hands to find the bottom restraining straps and bring it up to the top strap
- · lift straps over the top of the head
- let the respirator fall away from your face and place in bin

Clean hands with soap and water

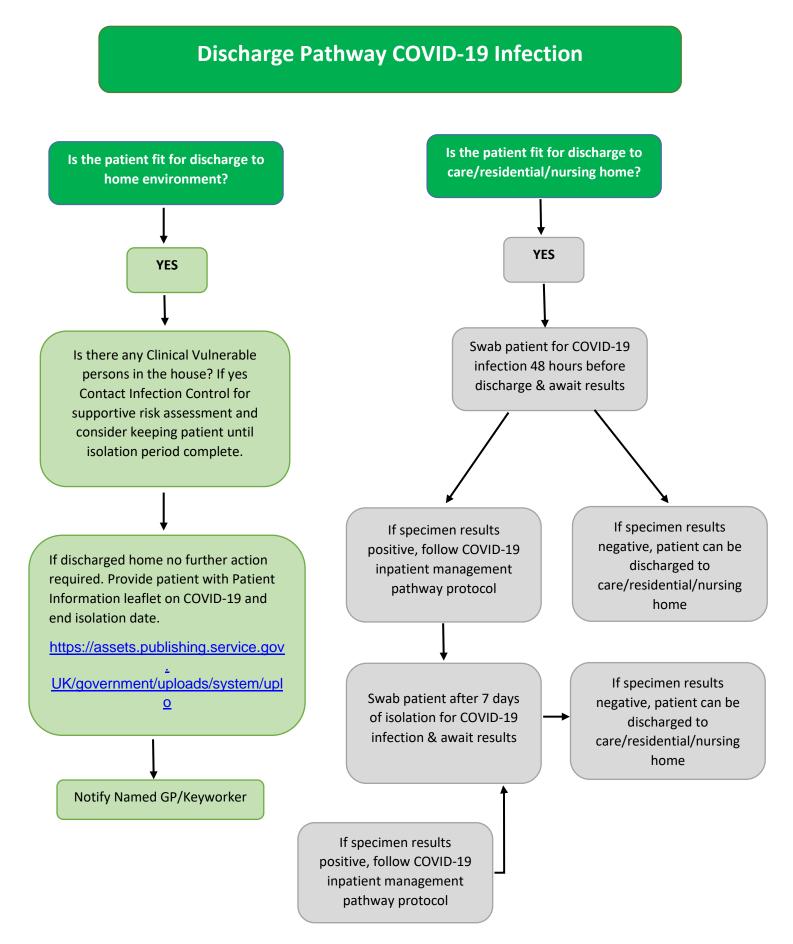


#### Appendix 13 – De-isolation Pathway of CO



**VID-19 Infection** 

#### Appendix 14 – Discharge Pathway of COVID-19 Infection



#### Appendix 15 – Environmental Cleaning

For COVID-19 wards or where there is an outbreak of COVID-19 the following cleaning of the environment will take place. For areas that are not identified as dedicated wards caring for COVID- 19 infections domestic cleaning will be provided as normal.

#### Cleaning products/solutions

Decontamination of equipment and the care environment must be performed using a combined detergent/disinfectant solution at a dilution of 1,000 parts per million (ppm) of chlorine.

Only cleaning (detergent) and disinfectant products supplied, are to be used. Products must be prepared and used according to the manufacturers' instructions and recommended product 'contact times' must be followed. If alternative cleaning agents/disinfectants are to be used, they should only on the advice of the IPC Team and conform to EN standard 14476 for virucidal activity. The person responsible for undertaking the cleaning with detergent and disinfectant should be trained in the process.

#### Cleaning the room/ward/environment:

- 1. Before cleaning the environment, domestic staff to liaise with Ward nursing staff and exchange information on cleaning and any potential risk;
- 2. Domestic staffs to collect PPE form ward nursing staff;
- 3. Before entering the room, perform hand hygiene;
- 4. Don PPE as donning guidance (gloves, apron, Fluid resistant surgical mask, visor/googles- if risk of splashing);
- 5. Collect all cleaning equipment (should be single use where possible) and healthcare waste bags before entering the room;
- 6. The following staff will undertake cleaning duties shown in table 1 with a chlorinebased disinfectant at a minimum strength of 1,000ppm;
- 7. Equipment to be discard if not sent off to laundry;
- 8. Patient care equipment should be cleaned with disinfectant wipes;
- 9. Dedicated disposable equipment (such as mop heads, cloths) must be used for environmental cleaning and disposed as clinical waste;
- 10. Communal cleaning trollies should not enter the room;
- 11. Doff PPE as doffing guidance;
- 12. Wash hands including up to elbows with soap and water;
- 13. Cream hands.

Patient isolation rooms must be cleaned:

- Twice a day;
- During discharge;
- Transfer;
- After an AGP (this includes removal and laundering of all curtains).

Domestic/cleaning staff performing environmental decontamination should:

- Ideally be allocated to specific area(s) and not be moved between COVID-19 positive wards and non-COVID-19 care areas
- Be trained in which personal protective equipment (PPE) to use and the correct methods of wearing, removing and disposing of PPE.

The care environment should be kept clean and clutter free. In COVID-19 positive wards all non- essential items including toys, books, and games should be removed from reception, waiting areas, day rooms and lounges. When made available, these items should not be shared. All toys must be cleanable and should be cleaned regularly by nursing staff in line with the Trust Infection Prevention & Control Policy Manual.

#### Table 1: Cleaning duties of all staff disciplines

Clinical staff Frequency		Domestic staff	Frequency
All hard surfaces in COVID-19 positive rooms	Twice	Corridors	Twice
Beds	Daily	Bathrooms	Twice
High touch surfaces- keyboard, phones, light switches, Fobs ,Keys	Daily- A minimum of 3 times a day with disinfectant wipe	High touch surfaces Door Handles, rails	Daily- A minimum of 3 times.
Bed linen. Do not shake linen and avoid all necessary agitation	Daily	Toilets	Twice
Toilets – where soiling	Ad-hoc	Floors	Twice
Mattress	Daily	Staff toilets/ changing rooms	Daily
Cupboard Tables	Twice	Showers	Twice
Chairs			
All re-usable medical equipment (BP cuffs, dynamaps, blood glucose machines, oxygen cylinders	Before /after patients use/In between patients with disinfectant wipe	Communal areas- dining room/ lounge	Twice
Toys, books, and games/ I- pads	Before /after patients use/In between patients with disinfectant wipe	Bedrooms	Twice
		Collection of clinical waste – as per local arrangements	Daily

Situation	Local Terminology		Clean required or to be requested
	Luton & Beds	London	
Regular cleaning on Wards /community bases	General Clean	Scheduled Daily Clean	During COVID as a preventative we have changed all cleaning products to have enhanced cleaning via Chlor tab liquid clean. While the units are all being maintained with Chlor cleaning there is no need for any enhanced cleaning alongside the regular discharge/admission cleans as the units are getting the protective surfaces maintained at all times. Cleaning will be in line with cleaning schedules for your area
	Touch surface cleaning	Touch point cleaning	All areas that are in constant 'touch' by others, hand rails, doors, furniture etc. – currently carried out using <u>Chlor</u> clean as the deterrent and preventative measure as bleach based. In all bases staff are required to use antibacterial wipes to clean desks office equipment between users

Situation	Local Terminology	1	Clean required or to be requested
	Luton & Beds	London	
Special situation cleans	Discharge/admission clean	Discharge/admission clean	Room stripped by clinical staff, room then cleaned (includes mattress/bed base/curtains/all high & low surfaces/ internal of wardrobe/chest of drawers and all touch surfaces, floor scrubbed and mopped).
		Infectious Discharge/admission clean	As above but with Chlorclean following the discharge or transfer of a patient with a known infection
	Acute clean	Enhanced clean	As above but using all chlor, cleaning as a preventative measure to control cross contamination – PPE complete change when leaving room (donning/doffing). Using this current method during COVID as our standard cleaning process along with constant touch surface
	Additional clean	Additional clean	cleaning by Domestics & Staff on average every 2 hours during the day. (inpatient areas)

Situation	Local Terminology		Clean required or to be requested
	Luton & Beds	London	
Special situation cleans	N/A	Spillage clean (communal areas – contractual)	All bodily fluid spillage cleans are undertaken by the service provider in communal areas (lifts/lobbies, corridors, reception areas etc.)
	2 <sup>nd</sup> clean	Spillage clean (clinical areas)	Following a 1 <sup>st</sup> clean undertaken by Clinical staff due to body fluid of some description. Not usually a help desk call but managed on the unit with staff working on shift. If out of hours this would be via help desk.
COVID positive area cleans			Staff on the Inpatient Units or community bases SHOULD NOT REQUEST A DEEP CLEAN – These cleans are part of a programme of work that is scheduled under a PPM. Even if a patient has been in isolation and they are now free to wander the area they leave (bedroom will only require a further clean using the current system already in place) – please do not request a Deep Clean of the entire unit as best cleaning practise has been maintained at all times. The preventative clean is the same as a maintained clean while using Chlor, Cold water Cleaning. ALL DEEP CLEANS ARE MANAGED VIA THE CONTRACT

#### Appendix 16 – Patient Information Leaflet on COVID-19

# 1. You have been identified as being a contact of a patient who has tested positive for COVID 19. What is COVID 19?

Coronavirus (COVID-19) is the illness caused by a new strain of coronavirus first identified in Wuhan City, China, it can cause a cough and or a fever/high temperature.

Coronavirus can cause more severe symptoms in people with weakened immune systems, older people and those with long term conditions like diabetes, cancer and chronic lung disease.

#### 2. What are the symptoms of COVID 19?

The most common symptoms of COVID-19 are:

- A new continuous cough;
- And/or a fever/high temperature (37.8 C or greater);
- You may feel warm, cold or shivery;
- Some people will have more serious symptoms, including pneumonia or difficulty breathing which might require admission to hospital.

#### 3. How does it spread?

Because it's a new illness, we don't know exactly how the virus spreads from person to person. Similar viruses spread by droplets in coughs and sneezes.

#### 4. How can I prevent other people from getting COVID-19?

You can reduce spreading the infection by:

- Avoiding direct hand contact with your eyes, nose and mouth;
- Maintaining good hand washing;
- Avoiding direct contact with other patients or sharing personal items such as mobile phones;
- Covering your nose and mouth when coughing or sneezing with disposable tissues and disposing of them in the nearest waste bin after use.

#### 5. Wash your hands regularly

Wash your hands with soap and water/ disinfectant wipe before eating and drinking, and after coughing, sneezing and going to the toilet.

#### 6. How is it treated?

Currently, there is no vaccine and no specific treatment for the virus.

# 7. What happens if you are a contact of a patient diagnosed with COVID 19 while in hospital?

You will be monitored for any symptoms of COVID 19 for 14 days while you are in hospital

#### 8. What happens if I am discharged before the 14 days are over?

You need to continue to monitor for symptoms (see symptoms section above) until the 14 days are up. You should be told when that will be by the ward staff on your discharge.

#### 9. What about visitors? Are friends and family at risk?

It is recommended that you keep visitors to a minimum and discourage any family members who may be at risk due to underlying health conditions from visiting you.

# Appendix 17 – Process for Healthcare Acquired COVID-19 Outbreaks and Service Disruption Due to Test and Trace Related Staff Absences

# 1. Notification and update of COVID-19 outbreaks and service disruption related to Test and Trace

- Routinely, when a suspected outbreak/Test and Trace incident is first identified, you should, as usual, contact your local PHE Health Protection Team to inform them with details of the first outbreak control group/incident meeting;
- In addition, and at the same time, providers should also report to their Integrated Care System (ICS) through the COVID-19 Incident Co-ordination Centres (ICCs) using the IIMARCH form;
- As COVID-19 is a category 4 national incident, each region is required to maintain and share with the national incident coordination centre a daily status update of all regional outbreaks and service impact related to Test and Trace. ICS's are, therefore, required to notify and provide updates to NHS England and NHS Improvement through a designated mailbox <u>england.londoncovid19outbreaks@nhs.net</u>.

#### 2. Management of COVID-19 outbreaks

Outbreak management to be followed in line with IPC policy manual. In addition, there is an expectation that:

- A post infection review or root cause analysis is completed on patients where a transmission has occurred / is suspected.
- Staff contacts will be identified and managed in line with Trust occupational health and PHE Test and Trace processes.
- NHSE Outbreak Portal is completed. https://nhsi.okta-emea.com/
- There is evidence that the Infection Prevention and Control Board Assurance Framework is completed; <u>https://www.england.nhs.uk/coronavirus/wpcontent/uploads/sites/52/2020/04/C05</u> 42-IPC- Board-Assurance-Framework-v1-2.pdf
- There is evidence that the Infection Prevention and Control COVID-19 Management Checklist, version 1.2 has been used in conjunction with an incident investigation tool; <u>https://www.england.nhs.uk/coronavirus/wp-</u> content/uploads/sites/52/2020/04/C0542-IPC-Management-checklist-v1-2.pdf
- Evidence of completed actions are recorded on action plan template, with identified action owners and dates of completion
- Lessons learned are collated and disseminated within the organisation and regionally.

Please see outbreak management guidelines.

#### Appendix 18 – COVID-19 Contact tracing – Factsheet

#### 1. What is contact tracing?

Contact tracing attempts to find all contacts of a confirmed case, in order to test or monitor them for infection. The goal is to stop the spread of a disease by finding and isolating cases.

Contact tracing is a core public health intervention that plays an important role in the control of COVID-19 infection. The aim of contact tracing is to rapidly identify potentially newly infected persons who may have come into contact with existing cases, in order to reduce further onward transmission.

#### 2. How does contact tracing work?

Contact tracing consists of three steps:

- Contact identification: to identify persons who may have been exposed to SARS- CoV-2 virus as a result of being in contact with an infected person;
- Contact listing: to trace and communicate with the identified contacts, and to provide information about suitable infection control measures, symptom monitoring and other precautionary measures such as the need for selfisolation;
- Contact follow-up: to monitor the contacts regularly for symptoms.

#### 3. What is the process of contact tracing?

A clinician will speak to suspected individual, to gather details of places they visited and the people they've been in contact with since they became unwell. This information is used to build up a detailed picture of the people we need to get in touch with, such as colleagues and patients.

Contact tracing for patient's/services users is provided by the Infection Prevention and Control department

Contact tracing for healthcare staff is provided by Occupational Health Department –Team Prevent.

#### 4. What is a close contact?

When we talk about "close contact" it's important to point out that we're not looking for people the person may have passed in a building, as the risk in these situations is very low. A close contact involves either face to face contact or spending more than 15 minutes within 2 metres of an infected person.

Once we have recorded the close contacts, we can categorise them into high or low risk, then contact them to provide advice on what they should do.

## 5. What is the difference between a high risk exposure and a low risk exposure?

High risk exposure contacts who have spent 15 minutes or more in close proximity to (2 metres or less) or in a closed environment with a case, and low-risk exposure contacts who are still at risk but who have not been exposed to a case for as long.

# 6. I am a staff member and have been contacted by NHS Test and Trace, as a contact whilst at work – what should I do?

If you have been contacted by the NHS test and trace service, and identified as a contact, whilst at work please contact the Infection Prevention and Control department as soon as possible – <u>elft.infectioncontrol@nhs.net</u>. A risk assessment would be required to ascertain if personal protective equipment was worn or if there were any breeches in personal protective equipment use. Advice will then be provided on whether to self-isolate or continue working.

# 7. I am a staff member and have been contacted by NHS Test and Trace, as a contact whilst not at work – what should I do?

Staff who have been notified through the NHS test and trace service that they are a contact of a confirmed case of COVID-19 in the community (outside their place of work) they should inform their line manager and self-isolate for 14 days, in line with the NHS Test and Trace guidance.

This advice should be followed regardless of the results of any SARS-CoV-2 antibody testing. A positive antibody result signifies previous exposure, but it is currently unknown whether this correlates with immunity, including protection against future infections.

#### 8. What is the process of contact tracing for patients?

If a patient has been identified as a contact of a confirmed COVID-19 cases, the Infection Prevention and Control department will contact the manager of service/ department and gather further information to risk assess. A contact trace listing form will be sent to the manager of the service/department to complete that would enable easy identification of contacts. This form is completed and sent to the Infection Prevention and Control department–<u>elft.infectioncontrol@nhs.net</u>

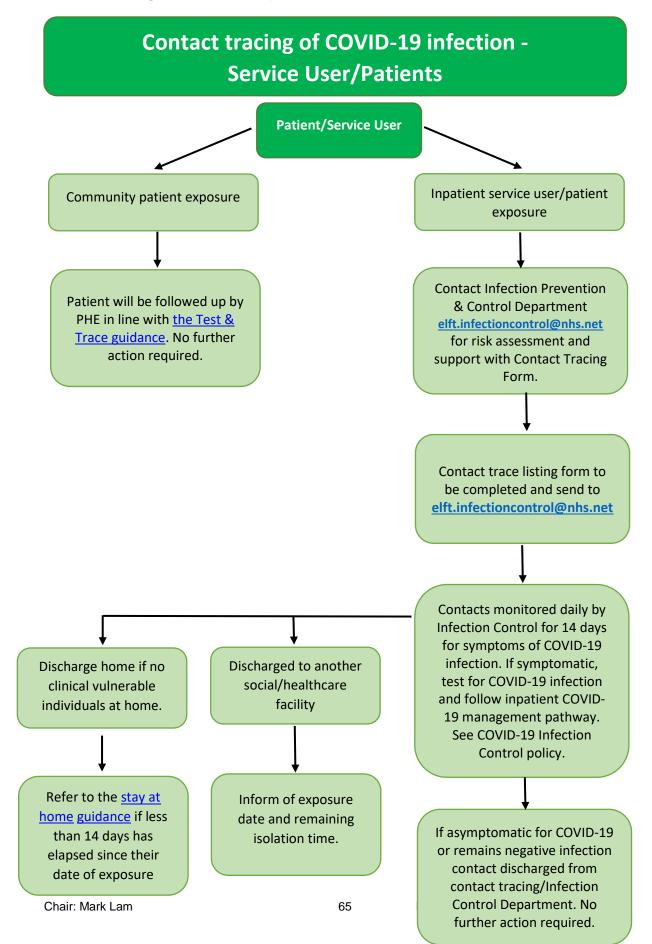
The contacts are contacted on a daily basis, for 14 days, to monitor for symptoms and if symptomatic to follow management pathway for covid-19 infection. For further information, please refer to COVID-19 IPC policy.

#### 9. How do you know contact tracing works?

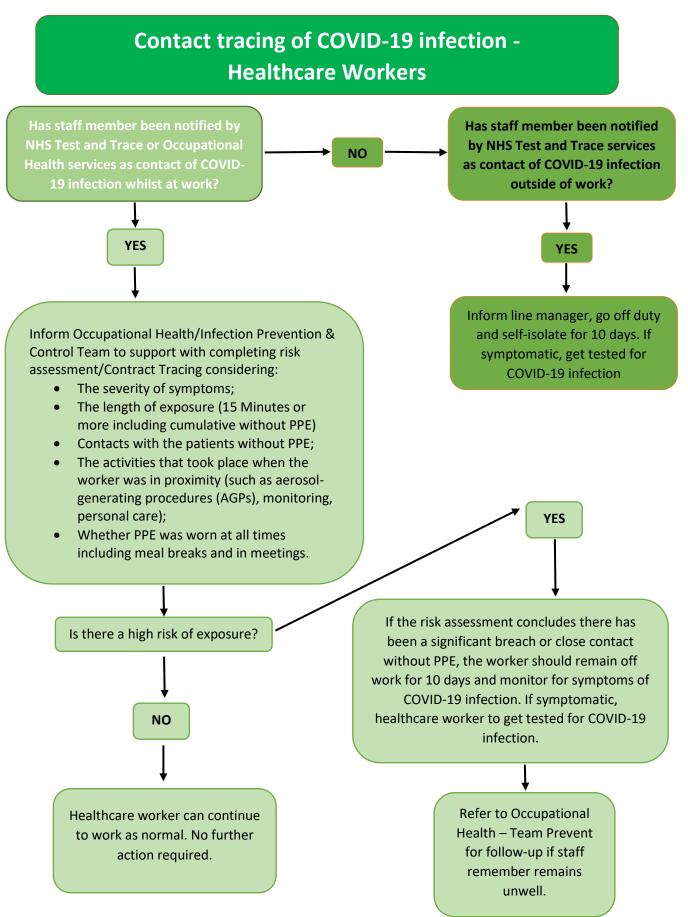
Contact tracing is a tried and trusted approach that has been used for many years to prevent the spread of infection and to contain and stop outbreaks. Data from contact tracing can contribute to a better understanding of the epidemiology of COVID-19, providing valuable information on transmission and attack rates, supporting the identification of key settings where transmission is occurring.

Appendix 19 – Contact tracing of COVID-19 infection – Service user/Patients

**Contact Tracing Form to be completed:** 



#### Appendix 20 – Contact tracing of COVID-19 Infection -Healthcare Staff



#### Appendix 21 Waste Segregation COVID-19 Waste Segregation

Colour Code									
Waste Type	Offensive Waste	Known infectious Waste	Infectious Healthcare / Sharps	Cytotoxic Cytostatic Waste	Anatomical Waste	Medicinal Waste	Domestic Waste	Recyclable Waste	Confidential Waste
General Description	Non Infectious Soiled dressings, swabs, vomit bowls, incontinence pads. PPE	Known Infectious inc COVID-19 Soiled dressings, swabs, vomit bowls, incontinence pads. PPE	Infectious Healthcare Waste inc Needles, sharps contaminated with pharmaceuticals & Cat A	Any waste contaminated with Cytotoxic / Cytostatic medications	Recognisable Human tissue	Time expired, surplus medicines and pharmaceuticals inc bottles & blister packs	Non-Recyclable items	Cardboard , outer packaging & other recyclable items.	ldentifiable Patient Data
Receptacle	Not used	Bags & sharps boxes not contaminated with medicines	Bags, sharps boxes & rigid containers contaminated with medicines	Bags, sharps boxes & rigid containers	Rigid containers	Rigid containers	Bins / Bags	Bins / Bags	Bins / Bags

 $m{\star}$  All sharps to be placed in tested / approved sharps bins

\*\* No PPE to be placed in Domestic / Recycle Bins

#### Non-clinical/staff-only areas waste segregation



#### Non-clinical public area waste segregation



#### Entrances and exits waste segregation

Colour Code	
Videote Type	Offensive Waste
General Description	PPE / Pace Coverings
Receptacle	Bag

#### Appendix 22 Recording COVID-19 on RIO

- Under Physical Health, click Infection Screening Form
- Find COVID-19 Swab Request Form
- Complete Swab Status
- Complete Swab Type
- Complete Result
- Therefore, accurate recording will allow a RIO report to be completed and identify what COVID-19 swabs are due to be collected

lient			ZZTEST, Dummy Pati	ient (Ms)	- 1024059	
ate/time of form completion						
To be completed on admission, transfer or if s	igns of a new infect	ion arise in	an inpatient			
fection Screen perlink to ELFT General infection policy						
las the patient been transferred from another heacility?	ealthcare	v	Please Select			
Acronyms used in picklist below: MRSA = Methicillin-resistant Staphylococ C.Diff = Clostridium difficile CPE = Carbapenemase producing Entero ESBL = Extended spectrum beta-lactama COVID-19 = Coronavirus COVID-19 TB = Tuberculosis.	bacteriaceae				Please Select No MRSA	
las the patient had a previous infection?		v	Please Select		C.Diff CPE ESBLs	All other picklists are Yes/No
oes the patient have a wound?		v	Please Select		COVID-19 TB Other	
oes the patient have devices (catheter, peg fee	d)?	v	Please Select			
las the patient got symptoms of diarrhoea & von	hiting?	v	Please Select			
Does the patient have any of the follow emperature of 37.8 degrees Celsius or more?	ing symptoms?	×	Please Select 🗸			
new, continuous cough?		v	Please Select 🗸			
loss or change to your sense of smell or taste?		v	Please Select 🗸			
A COVID-19 swab must be carried out or the COVID-19 Swab Record form. If pati infection control at elft.infectioncontro VID-19 Swab Record form Opens the COVI on a new window	ent refuses or yo l@nhs.net ID-19 Swab Record F	u are unat				
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ate/time						
If patient refuses or you are unable to col elft.infectioncontrol@nhs.net	lect a COVID-19 s	wab then	complete a datix ar	nd inform	n infection cont	rol at
Please enter details of swabs taken or ref to record the data entered in that row.	used in the follov	ving table.	NOTE: you must us	e the bl	ue "Add" buttor	to the right of each row
ate Swab status	Swa	ab type	Result	Ne	ext swab due	Action
Please Select Admission swab c		ease Select boratory PCI	Please Select Positive			Add
3 day swab carrie 5-7 day swab carr	d out ried out	IANudge	Negative Inconclusive			
Weekly swab carr	ied out		No swab taken			
Other swab carrie Swab refused or r						

#### Appendix 23 - Glossary

#### Aerosol-Generating Procedures (AGPs)

Certain medical and patient care activities that can result in the release of airborne particles (aerosols). AGPs can create a risk of airborne transmission of infections that are usually only spread by droplet transmission.

#### Airborne Transmission

The spread of infection from one person to another by airborne particles (aerosols) containing infectious agents.

#### **Airborne Particles**

Very small particles that may contain infectious agents. They can remain in the air for long periods of time and can be carried over long distances by air currents. Airborne particles can be released when a person coughs or sneezes, and during aerosol generating procedures (AGPs). 'Droplet nuclei' are aerosols formed from the evaporation of larger droplet particles (see droplet transmission). Aerosols formed from droplet particles in this way behave as other aerosols.

#### Airborne Precautions

Measures used to prevent and control infection spread without necessarily having close patient contact via aerosols (less than or equal to 5µm) from the respiratory tract of one individual directly onto a mucosal surface or conjunctivae of another individual. Aerosols can penetrate the respiratory system to the alveolar level.

#### **BS/EN Standards**

Mandatory technical specifications created by either the British Standards Institute (BS) or European Standardisation Organisations (EN) in collaboration with government bodies, industry experts and trade associations. They aim to ensure the quality and safety of products, services and systems.

#### **Cohort Area**

An area (room, bay, ward) in which 2 or more patients (a cohort) with the same confirmed infection are placed. A cohort area should be physically separate from other patients.

#### **Contact Precautions**

Measures used to prevent and control infections that spread via direct contact with the patient or indirectly from the patient's immediate care environment (including care equipment). This is the most common route of infection transmission.

#### **Contact Transmission**

Contact transmission is the most common route of transmission, and consists of two distinct types: direct contact and indirect contact. Direct transmission occurs when microorganisms are transmitted directly from an infectious individual to another individual without the involvement of another contaminated person or object (fomite). Indirect transmission occurs when microorganisms are transmitted from an infectious individual to another individual to another individual through a contaminated object or person (fomite) or person.

#### COVID-19

COVID-19 is an infectious respiratory disease caused by a novel coronavirus. The disease was discovered in China in December 2019 and has since spread around the world.

#### **Droplet Precautions**

Measures used to prevent and control infections spread over short distances (at least 1 metre or 3 feet) via droplets (greater than  $5\mu m$ ) from the respiratory tract of one individual directly onto a mucosal surface or conjunctivae of another individual. Droplets penetrate the respiratory system to above the alveolar level.

#### **Droplet Transmission**

The spread of infection from one person to another by droplets containing infectious agents.

#### Eye or Face Protection

Worn when there is a risk from splashing of secretion (including respiratory secretions). Eye or face protection can be achieved by the use of any one of the following:

- A surgical mask with integrated visor;
- A full face visor or shield;
- Polycarbonate safety spectacles or equivalent.

#### Fluid-Resistant (TYPE IIR) Surgical Face Mask (FRSM)

A disposable fluid-resistant mask worn over the nose and mouth to protect the mucous membranes of the wearer's nose and mouth from splashes and infectious droplets. FRSMs can also be used to protect patients. When recommended for infection control purposes a 'surgical face mask' typically denotes a fluid-resistant (Type IIR) surgical mask.

#### Fluid-Resistant

A term applied to fabrics that resist liquid penetration, often used interchangeably with 'fluidrepellent' when describing the properties of protective clothing or equipment.

#### Frequently Touched Surfaces

Surfaces of the environment which are commonly touched or come into contact with human hands.

#### Healthcare or Clinical Waste

Waste produced as a result of healthcare activities for example soiled dressings, sharps.

#### High-Flow Nasal Cannula (HFNC) Therapy

HFNC is an oxygen supply system capable of delivering up to 100% humidified and heated oxygen at a flow rate of up to 60 litres per minute.

#### **Incubation Period**

The period between the infection of an individual by a pathogen and the manifestation of the illness or disease it causes.

#### Induction of Sputum

Induction of sputum typically involves the administration of nebulised saline to moisten and loosen respiratory secretions (this may be accompanied by chest physiotherapy (percussion and vibration)) to induce forceful coughing.

#### Infectious Linen

Linen that has been used by a patient who is known or suspected to be infectious and or linen that is contaminated with blood and or other body fluids, for example faeces.

#### Long-Term Health Condition

This covers:

- Chronic obstructive pulmonary disease, bronchitis, emphysema or asthma;
- Heart disease;
- Kidney disease;
- Liver disease;
- Stroke or a transient ischaemic attack (TIA);
- Diabetes;
- Lowered immunity as a result of disease or medical treatment, such as steroid medication or cancer treatment;
- A neurological condition, such as Parkinson's disease, motor neurone disease, multiple sclerosis (MS), cerebral palsy, or a learning disability;
- Any problem with the spleen, including sickle cell disease, or had spleen removed
- A BMI of 40 or above (obese).

#### Personal Protective Equipment (PPE)

Equipment a person wears to protect themselves from risks to their health or safety, including exposure to infection agents. The level of PPE required depends on the:

- Suspected or known infectious agent;
- Severity of the illness caused;
- Transmission route of the infectious agent;
- Procedure or task being undertaken.

#### **Respiratory Droplets**

A small droplet, such as a particle of moisture released from the mouth during coughing, sneezing, or speaking.

#### **Respiratory Protective Equipment**

Respiratory protection that is worn over the nose and mouth designed to protect the wearer from inhaling hazardous substances, including airborne particles (aerosols). There are 2 types of respiratory protection that can be used, tight-fitting disposable FFP respirators and loose-fitting powered hoods (TH2).

FFP stands for filtering face piece. There are three categories of FFP respirator: FFP1, FFP2 and FFP3. FFP3 and loose fitting powered hoods provide the highest level of protection and are recommended when caring for patients in areas where high risk aerosol generating procedures (AGPs) are being performed. Where the risk assessment shows an FFP2 respirator is suitable, they are recommended as a safe alternative. N95 respirators are tested against different standards but are broadly equivalent to a FFP2.

#### **Respiratory Symptoms**

Respiratory symptoms include:

- Rhinorrhoea (runny nose);
- Sore throat;
- Cough;
- Difficulty breathing or shortness of breath.

#### Segregation

Physically separating or isolating from other people.

#### SARS-CoV-2

Severe acute respiratory syndrome coronavirus 2, the virus responsible for the 2019 outbreak of COVID-19 disease.

#### **Standard Infection Control Precautions (SICPs)**

SICPs are the basic infection prevention and control measures necessary to reduce the risk of transmission of an infectious agent from both recognised and unrecognised sources of infection.

#### Single Room

A room with space for one patient and usually contains (as a minimum) a bed, a locker or wardrobe and a clinical wash-hand basin.

#### Staff Cohorting

When staff care for one specific group of patients and do not move between different patient cohorts. Patient cohorts may include for example 'symptomatic', 'asymptomatic and exposed', or 'asymptomatic and unexposed' patient groups.

#### **Transmission Based Precautions**

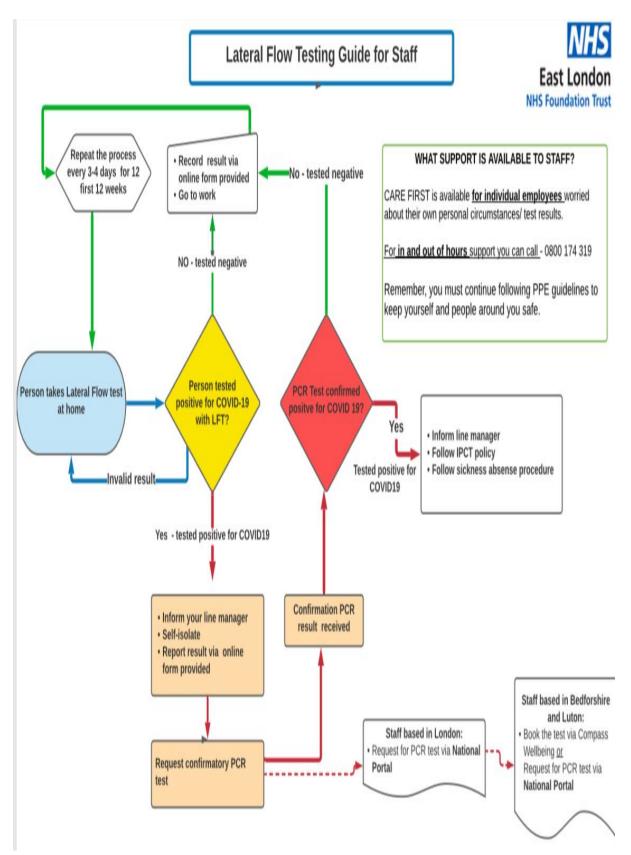
Additional precautions to be used in addition to SICPs when caring for patients with a known or suspected infection or colonisation.

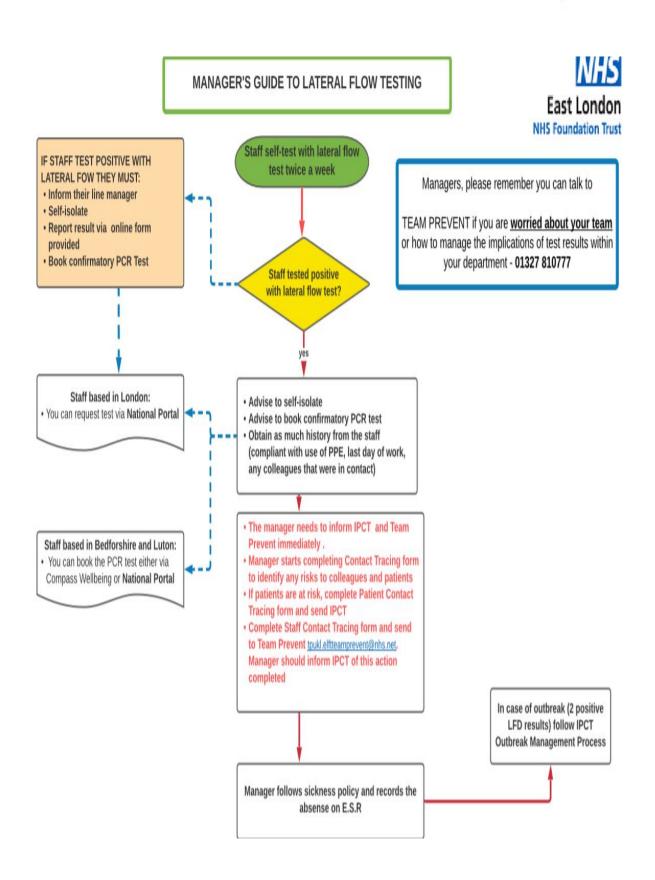
## Appendix 24 Severe Immunosuppression Definitions and shielding

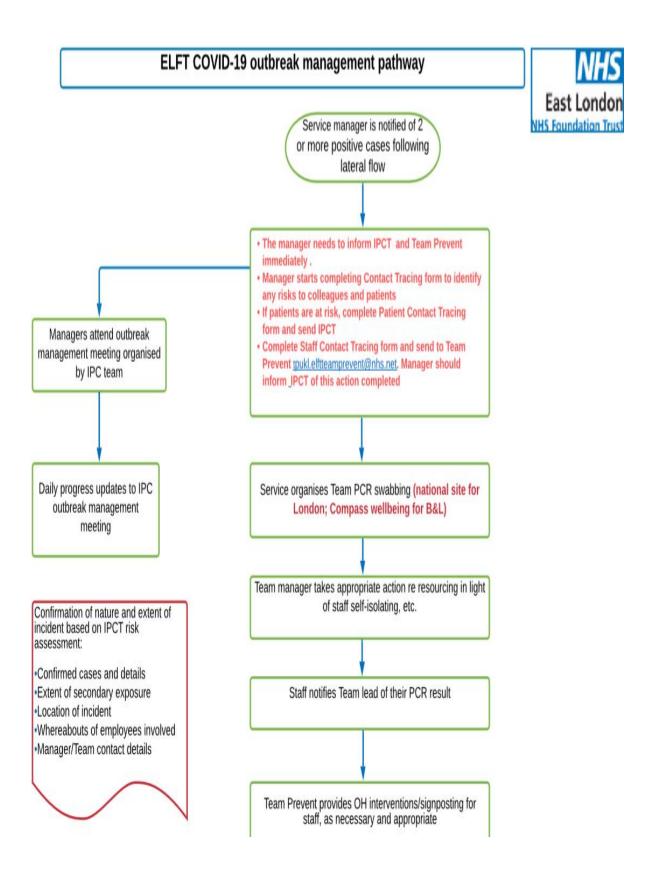
Severe immunosuppression is defined in the Green Book on Immunisation as:

- Immunosuppression due to acute and chronic leukaemias and lymphoma (including Hodgkin's lymphoma);
- Severe immunosuppression due to HIV/AIDS (British HIV Association advice);
- Cellular immune deficiencies (such as severe combined immunodeficiency, Wiskott-Aldrich syndrome, 22q11 deficiency/DiGeorge syndrome);
- Being under follow up for a chronic lymphoproliferative disorder including haematological malignancies such as indolent lymphoma, chronic lymphoid leukaemia, myeloma and other plasma cell dyscrasias;
- Having received an allogenic (cells from a donor) stem cell transplant in the past 24 months and only then if they are demonstrated not to have ongoing immunosuppression or graft versus host disease (GVHD);
- Having received an autologous (using their own stem cells) haematopoietic stem cell transplant in the past 24 months and only then if they are in remission;
- Those who are receiving, or have received in the past 6 months, immunosuppressive chemotherapy or radiotherapy for malignant disease or non-malignant disorders;
- Those who are receiving, or have received in the past 6 months, immunosuppressive therapy for a solid organ transplant (with exceptions, depending upon the type of transplant and the immune status of the patient);
- Those who are receiving or have received in the past 12 months' immunosuppressive biological therapy (such as monoclonal antibodies), unless otherwise directed by a specialist;
- Those who are receiving or have received in the past 3 months' immunosuppressive therapy including:
  - Adults and children on high-dose corticosteroids (>40mg prednisolone per day or 2mg/ kg/day in children under 20kg) for more than 1 week;
  - Adults and children on lower dose corticosteroids (>20mg prednisolone per day or 1mg/kg/day in children under 20kg) for more than 14 days;
  - Adults on non-biological oral immune modulating drugs, for example, methotrexate >25mg per week, azathioprine >3.0mg/kg/day or 6mercaptopurine >1.5mg/kg/day;
  - Children on high doses of non-biological oral immune modulating drugs.

# Appendix 25 Lateral Flow Testing.







## Appendix 26

## <u>Guidance for Admitting non-Covid +ve Patients to Wards with active outbreaks or isolating due to</u> <u>contact of COVID-19 infection.</u>

Joint NHSE, PHE and DHSC 2021 guidance in relation to management of covid 19 in mental health and learning difficulties settings outlines the general management principles of covid and non-covid inpatient management. The core principle of this is to reduce the chances of infection occurring by separating patient groups with known and/or suspected infection from those without.

There may be times in practice when this separation is impossible due to operational pressures on available beds in non-covid areas or where the extent of outbreaks means that there are no viable alternative provisions to admit to, other than those wards with positive or isolating patients.

Prior to any decision being made to admit a covid negative patient to a covid positive or Red Ward, all alternatives must be explored within the Trust services and more broadly with neighbouring Trusts.

Such a move would have to be exceptionally rare and could have significant implications for the health of the individual patient.

- 1) Criteria to consider admitting patients to these areas:
  - a) There is an urgent need to admit that cannot be delayed due to clear safety reasons.
  - b) All available options have been explored within the Trust and there are no viable alternative beds in a negative area. There are no viable alternatives within neighbouring organisations.
  - c) Primarily the need to admit is a <u>clinical decision</u>: the placement of the patient on a covid positive ward can only occur when various risk factors have been considered as far as possible <u>prior</u> to admission.

The clinical lead for the locality needs to outline the argument pulling on risk assessment as well as outlining alternatives that have been explored and ruled out.

 Admission to hospital should be considered as the best interest for the patient, including a careful risk assessment of the balance between patient and ward factors. Prior to consideration for admission the following requirements must be considered:

## **Risk Assessment – Patient Factors**

- Risk assessment must consider any underlying health conditions/comorbidities [chronic and acute].
- Risk of delaying admission
- Current Covid Status: This has to be known as far as is practicable prior to admission.
- If the patient has previously had Covid (to establish any potential immunity)
- If the patient has had 1 or more of their Covid19 vaccinations
- If they are likely to comply with isolation irrespective of any detention, consent should be explored and documented.

# Risk Assessment – Ward Factors

- The health status of patients on admitting ward [i.e. acuity, number of confirmed cases, cooperation with isolation].
- Environmental limitations [availability of en-suite facilities, equipment, etc.]
- Staffing levels and competency.
- 3) Pragmatic decisions may be needed in emergency situations where the ability to consult more broadly about the move of a patient to a Covid positive ward will cause delay and potential harm to the patient or those around them. This would typically be the need for access to seclusion and/or PICU (where the PICU is a positive ward) and where alternative strategies have failed and there is no access to other facilities. The same process of authorisation needs to be followed although it is accepted that due to dire need this may be retrospective. Transfer between admission wards is not an emergency and must follow the prescribed process.
- 4) Discussion and Authorisation needs to come from

## In hours:

- Chief Nurse or nominated other
- IPC Lead
- Clinical lead and Borough Director should also be copied in the decision

## Out of hours:

- Director on call
- IPC on-call lead
- Consultant on-call for the clinical area
- Clinical lead and Borough Director should also be copied in the decision
- 5) If there is a decision that admission could be offered the following should occur:

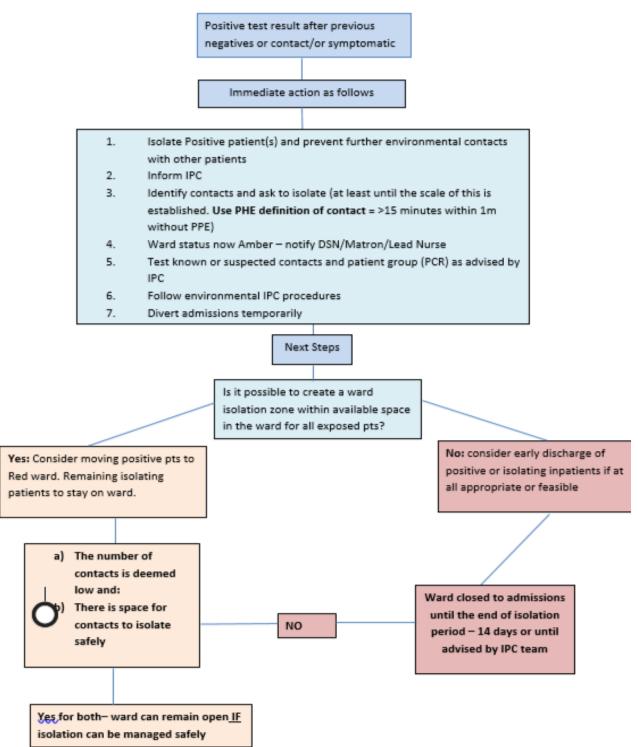
## Duty of Candour

- The patient and carer must be informed of the outbreak or isolating status prior to admission, and agree to admission.
- This discussion must take place at the point of assessment/decision to admit, and must be recorded.
- If not possible to achieve DoC, then best interest principles must be applied by the decision maker [out of hours this is the on-call consultant] and the outcome recorded on RIo.

## 6) <u>Governance</u>

- The responsible clinician must forward a copy of the final decision/documentation to the IPC team (<u>elft.infectioncontrol@nhs.net</u>). Documenting patients details, a summary of risk considerations for the individual and concluding rational for admission, an outline of why alternative options are not appropriate and how and when this will be reviewed.
- IPC will keep a register of all agreed admissions under this policy. Including record of rational.
- Borough lead nurse to maintain contact with the service user and work with IPC to consider risk until they are no longer being cared for in a high risk area.

• Admissions to a high risk Covid area need to be summarised as part of the IPC report for the IPC committee and update to the board.



#### Decision Tree for Suspected or Confirmed Nosocomial Covid19 Infections

## Appendix 28

## Protocol for Preparation and Opening of Covid19 + Ward

We have learnt from the first wave of Covid 19 infections that the numbers of people infected can rise very quickly. In order to manage this safely within services, hospital wards such as ours will be ascribed a colour status, according to the presence of infections.

Our primary aim is to try and maintain the ability to admit and discharge people without exposing them to preventable or unnecessary risk of infection. As infection rates increase in the community this is harder to maintain as the development of infection (after incubation) and the risks of nosocomial transmission increase. We know that 1-2 infections commonly lead to more – so all precautions around leave, visitors and staff are essential in preventing onward transmissions.

### Adult Acute Admission Wards only

## **GREEN STATUS – normal operations**

Defines when we have no known Covid 19 patients – all wards have testing on admission and processes for isolating those who awaiting swab results. Regular testing regimes are in place for vulnerable groups and those who are shielding. Caseload review of inpatients is required to ensure the most susceptible to the worst effects of the virus are either cohorted or discharged.

## AMBER STATUS – move to readiness

Defines when there are 1-2 positive cases on one or more wards in a directorate but no more than 3 in total. The use of isolation areas and rooms is initiated. If more than one directorate is amber, then the Covid 19+ ward is emptied in readiness to become operational.

## RED STATUS - open Covid19+ ward (Ivory Ward)

Defines when there are 3 or more infections on one or more wards in a directorate. If there are more than 3 infections in one directorate and after consultation with the Infection Prevention and Control lead \* then the Covid 19+ ward becomes operational.

\*a pragmatic decision will be required based on whether infections have emerged simultaneously or over a longer time frame amongst other clinical concerns – including the practicalities of restricting movement and so on.

It is anticipated that there will be variable levels of infection across sites in the longer term but that in the short-term infections will increase across all sites. A priority is to try and maintain Green or Amber status.

## Protocol for PICU

Because of the restricted nature of PICU's; transfer between services is not ideal for care and treatment and should be considered a last resort. This makes safely managing any infection within these services essential.

Admission/transfer should only occur from a Green ward to a Green PICU, if at all possible.

A similar arrangement is required for Amber ward to Amber PICU.

It is understood that this will not always be practical and there will be times when clinical needs and bed pressures will require Green to Amber transfer and similarly an Amber ward to a Green PICU. Whenever possible, patient testing prior to transfer is required – this is particularly important if infection is emerging in the home ward.

If a PICU becomes Red, then it will have close to admissions until the infection is controlled.

For Female PICU (Rosebank) this will require liaising with other Female PICU's in our region for any new admissions but due to the restricted number of beds, it is more likely patients will move between amber to green and vice versa.

## Protocol for Older Adults Wards

Ideally Leadenhall and Cazaubon Wards will remain Green. The current safeguards will remain and should Leadenhall Ward move to Amber, due consideration should be given to transferring those who are frail or otherwise vulnerable to Cazaubon Ward for care and treatment.

The East Ham Care Centre site will remain Green unless mandated to care for Covid+ patients – which is a joint decision with partners and commissioners. If this occurs, then controls on entry and exit points and routine care etc. will be operationalised.

The Archer Unit, Adult Physical Rehabilitation BCHS site will remain Green unless mandated to care for Covid + patients. This is a joint decision with partners and commissioners. Previous infection control risk assessments will be operationalised.

If an older adult ward has become Red, then it will close to admissions until the infection is controlled.

# Appendix 29

# **Nosocomial Covid19 Infections on Inpatient Wards and Transfers**

- If a positive test result occurs at or beyond the 7day test it is reasonable to assume that the infection is likely to be nosocomial or the infection has been caught on a period of leave from the ward.
- Due to the very broad range of presentations within our services, it can be very challenging to safely manage the risk of transmission in hospital wards – especially during the first days of hospitalisation and/or where leave from hospital is being utilised.
- Early detection of the virus is essential to cohort patients but when a nosocomial infection is suspected; any furthering of the chain of transmission must be curtailed as far as is practical. We must suspect that there will be further positive results in the ward population and that asymptomatic transmission has occurred.
- Patients who test positive in this context should not be transferred to a Covid ward until the rest of the patient group and ward staff have been tested.
- If there are nosocomial cases on the ward (>2), it should be closed to admissions with leave and visiting stopped and safe alternative arrangements initiated. This changes the status of the ward to Red.
- Discharges of asymptomatic patients may continue and national isolation guidelines followed. There may be some prolongation of admission for those in shared or supported accommodation where the risk of onward transmission is higher.
- The IPC team will advise when the outbreak has concluded. For planning, this is likely to take at least 14 days but may be longer as cases emerge on the ward.
- If there is more than one ward with nosocomial infections and the volume of positive cases is stable (no further positive cases for 5 days) then then the current positive patients can be merged on one ward for the duration of the outbreak.
- When Patients are being transferred all infection prevention and control precautions need to be in place and adhered to in line with Trust Covid policy. Any vehicles used for transport should have a terminal clean with Chlorine based product before reuse.

# Appendix 30 Staff and Visitors temperature taking procedure

There are many reasons for a high temperature, and we are aware that a high temperature (37.8 degrees or above) is one of the symptoms of COVID-19 infection.

Taking temperatures of staff on arrival to our buildings is part of staff assessment and dialogue about general fitness in the workplace, to reduce the spread of COVID-19 infection.

Physically vulnerable service users are more likely to suffer serious effects of COVID-19 infection if infected by the virus, we therefore should take every precaution to minimise the risk of transmission.

## Staff temperature testing – Clinical areas

All clinical areas where face to face contact with physically vulnerable individuals will take place will need to create a local auditable system for checking staff and visitor's temperatures separate from the track and trace system, the system needs to indicate that a temperature has been taken but does not need to indicate the reading.

To include areas such as inpatient units, staff working with service users with learning difficulties, older people and SCYPS or other services where vulnerable service users are being seen, where groups of staff work as a base to visit vulnerable service users in their homes. In these locations all staff should take their temperature daily when coming into one of these sites this includes non-patient facing staff as non-clinical staff are likely to interact with staff who care for vulnerable people.

Temperature taking should wherever possible occur before entry into a clinical area and must occur before any direct service user contact. Consideration should be given to sites with multiple entry points and how this can be mitigated to consistently support temperature taking on arrival to the care facility.

There is growing evidence that ear (tympanic) temperature is the most consistently reliable method for temperature taking, therefore this method should be used in the clinical context outlined above.

# Staff temperature testing - Community based or working from home clinical staff (direct care service users)

Where people are initiating service user visits from a home staff are required to review their general physical wellbeing, taking their temperature at home may assist in this assessment.

### Staff temperature checking – Non clinical ELFT premises

Areas where there are many staff circulating temperature taking can be a useful tool to reduce the spread of infection amongst the staff group. Therefore, these sites can choose to have temperature taking facilities available. In these circumstances there is not the necessity to have an auditable record of temperatures.

Where temperature is taken by wall mounted or hand held devise the readings are only indicative and less conclusive than when taken by tympanic means, therefore would only be indicative and should form part of a self-assessment of wellness

## Action if high temperature is detected

If any COVID- 19 symptoms (loss of taste, loss of smell, new cough, temperature above 37.8 degrees) are noted the staff member should inform their line manager or designated other and their inability to undertake the visit their duties and self-isolate for 10 days.

- 1. Where a staff member's temperature is above 37.8 degree they should not enter a clinical area, or area where other staff are circulating. They should be advised to self-isolate for 10 days and access staff testing sites to receive a COVID- 19 test.
- **2.** Staff should be supported in considering options for safe passage home avoiding public transport wherever possible.
- **3.** They should also give their line manager an account of their whereabouts and contacts in the last 48 hours, including whether compliance with PPE (fluid resistant surgical mask) has been robust during this period, to support the track and trace process.
- **4.** All staff in contact with the individual should maintain PPE wearing throughout the contact and hard surfaces should be cleaned with disinfectant wipes (Clinell, PDI) on leaving the area.

## Visitor Temperature taking

Visitors are people outside of the core staff group who work in the building or care facility. Visitors would include contractors, such as maintenance and domestic staff, people visiting inpatient wards, visiting care professionals or agency's to name but a few.

Visitor temperature taking should match the requirements for staff testing as outlined above. If a visitor refuses to have their temperature taken where required admission should be denied.

Where a visitor is found to have a high temperature (above 37.8 degrees) they should not enter staff premises and be supported to consider how they will organise safe passage home, and be informed how to access the government site for COVID-19 testing.

## Procurement / Maintenance of thermometers

Hand held or wall mounted thermometers should be cleaned with disinfect wipes. All surrounding surfaces areas must be thoroughly cleaned. Tympanic thermometers require cleaning with disinfect wipes between every use.

Thermometers that are going to be used to take service users temperatures or Tympanic thermometers need to be procured through NHS supply's, or come from ELFT procurement, and be registered as a medical devise.

A maintenance programme is required to ensure they are in good working order.

# Appendix 31 - Equality Analysis

## Equality Analysis Template

Part 1: Equality Analysis Details		
Title of 'Proposal'	COVID-19 Infection Prevention & Control Policy	
Name of Directorate	Corporate	
Name of Manager Undertaking the Equality Analysis	Bernadette Kinsella DDIPC	
Consultation Date/s with Staff	To be confirmed	
Consultation Date/s with Service Users	To be confirmed	
Date Equality Analysis Completed	14 February 2021	
Review Date (Review at least once every 3 years)	The emerging evidence base on COVID-19 is rapidly evolving. Further updates may be made to this policy as new guidance emerges	

## Part 2: Proposal Details

# 1) What are the aims of the proposal? Indicate if this is a new proposal or the review of an existing one.

(The term 'proposal' covers activities such as policy development, policy review, service redesign and internal re-organisation or restructuring processes)

Part 3: Equality Analysis of Staff		
<ul> <li>Protected Groups</li> <li>Identify the impact or potential impact on each</li> </ul>	Impact – Positive or Negative? Or	Please describe the process of your analysis with reference to the following:
of the following protected groups, with due regard	No Impact?	<ul><li>Results of consultation;</li><li>Data or research on the</li></ul>

to the 3 aims of the Public Sector Equality Duty (PSED)		<ul><li>protected groups that you have considered;</li><li>Implications for the protected groups.</li></ul>
Age:	No impact	
<b>Disability:</b> (Consider a range of impairments, including sensory, mental, physical and learning disability)	No impact	
Sex:	No impact	
Religion or Belief: (including no belief)	No impact	
Sexual Orientation:	No impact	
<b>Race:</b> including ethnicity and nationality	No impact	
Gender Reassignment:	No impact	
Pregnancy and Maternity:	No impact	
Marriage and Civil Partnership:	No impact	

Part 4: Equality Analysis of Service Users/Patients		
<ul> <li>Protected Groups</li> <li>(Equality Strands)</li> <li>Identify the impact or potential impact on each of the following protected groups, with due regard to the 3 aims of the Public Sector Equality Duty (PSED)</li> </ul>	Impact – Positive or Negative? Or No Impact?	<ul> <li>Please describe the process of your analysis with reference to the following:</li> <li>Results of consultation;</li> <li>Data or research on the protected groups that you have considered;</li> <li>Implications for the protected groups.</li> </ul>
Age:	No impact	
<b>Disability:</b> (Consider a range of impairments, including sensory, mental, physical and learning disability)	No impact	
Sex:	No impact	
Religion or Belief: (including no belief)	No impact	
Sexual Orientation:	No impact	
<b>Race:</b> including ethnicity and nationality	No impact	
Gender Reassignment:	No impact	
Pregnancy and Maternity:	No impact	
Marriage and Civil Partnership:	No impact	

## Part 5: Findings from the Equality Analysis

Use this space provided below to elaborate on your decision based on the findings of the equality analysis

1. Accept the proposal – no evidence of discrimination; appropriate opportunities have been taken to advance equality and foster good relations.

No impact – Not applicable.

2. Adjust the proposal – take steps to remove barriers to advance equality. It may involve introducing actions to mitigate the potential effect or to look at how to deliver the proposal in a different way. It *is* lawful under Equality Law to treat people differently in some circumstances, for instance developing single sex provision where required.

No impact – Not applicable.

3. Continue the proposal – despite adverse effects or taking opportunities to advance equality provided the proposals do not unlawfully discriminate and can be objectively justified. (To identify whether a proposal may unlawfully discriminate due regard should be given to discrimination on the basis of the protected characteristics)

No impact – Not applicable.

4. **Stop the proposal** – the policy shows unlawful discrimination and adverse effects that cannot be mitigated.

Not applicable.

# Part 6: Equality Analysis Action Plan

Adverse Impact – Staff	No impact – N/A

Adverse Impact – Service Users	No impact – N/A

## This analysis has been checked and approved by:

Name: Bernadette Kinsell a

Title: DDIPC

Date: 14<sup>TH</sup> February 2021

# Once completed, the document should be sent to the Trust's Risk & Datix Manager to support the policy development and review process: joanne.sims3@nhs.net