



East London
NHS Foundation Trust

Primary Care Directorate

Leadership Development Programme

Marina Muirhead
February 2021

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We respect

We are inclusive

PCD Leadership Development Programme

what is it? and who is it for?



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1. Do you want to be more confident in leading your team?
2. Do you want to learn more about yourself and your leadership styles and behaviours?
3. Do you want to get the best out of yourself and your team, personally and professionally?
4. Do you want to support everybody to lead?
5. Do you want to improve patient care by empowering your team to lead from whatever seat they are in?

If you can answer yes to these statements, we have an exciting programme for YOU!

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What will you learn?



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Programme aims are to help the cohort to:

1. See themselves as leaders and help them get an understanding of what leadership means for them, services, organisation
2. Discover their personality styles and how these translate to them as leaders
3. Unpack their natural positions in conflict and to provide them with awareness of this as well as tools to handle conflict and to have difficult conversations.

Additional objectives and outcomes are:

1. To enhance cohort's decision-making skills, communication, assertiveness and change management
2. To create a safe space for peer reviews, sharing and learning together (e.g. peer coaching and action learning sets)
3. To provide practical tools that can help the cohort to work through their individual and collective leadership aims and challenges.

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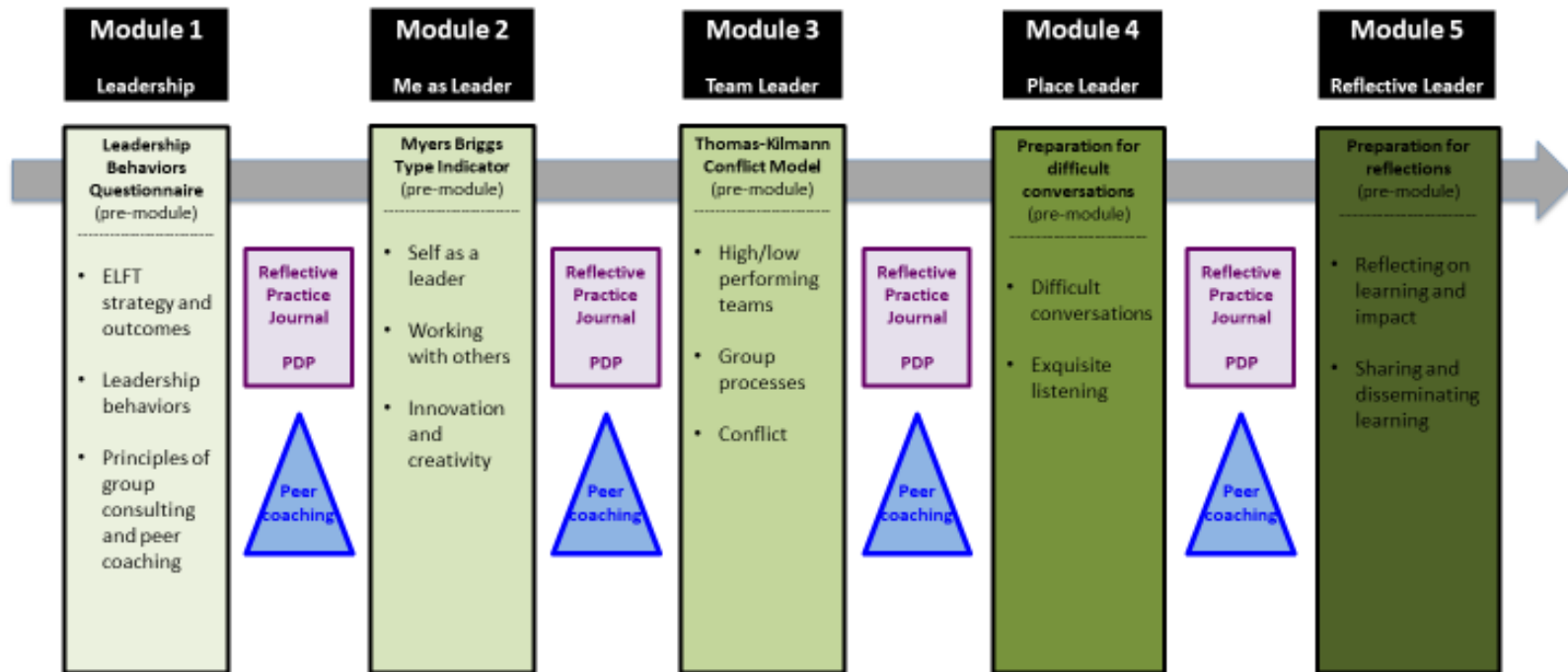
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Programme Outline



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#ELT Lead for B&L OT Leaders - 2020/2021



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Dates for diaries



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Cohort one dates	Cohort two dates	Topic
6 th April 2021 (9-12.30)	7 th April 2021 (1.30-5pm)	Leadership
4 th May 2021 (9-12.30)	5 th May 2021 (1.30-5pm)	MBTi
1 st June 2021 (9-12.30)	2 nd June 2021 (1.30-5pm)	TKI (conflict)
13 th July 2021 (9-12.30)	14 th July 2021 (1.30-5pm)	Difficult conversations
3 rd August 2021 (9-12.30)	4 th August 2021 (1.30-5pm)	Reflective session

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What previous participants have said about the course



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‘Enjoyed the sessions and also love how the facilitators quickly adapt the sessions based on our feedback.’

‘Undertaking this course has given me a better understanding of how I can lead my team and get the best from them and myself’

‘I didn’t know what I didn’t know, until I did this course, I am equipped for success.’

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FAQ



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FAQ	Response
Is this virtual?	Yes this will be delivered virtually
Can I do a mixture of the dates?	No – its either cohort 1 or 2, its important you are progressing with your cohort
What if I cant attend a date?	You need to be able to attend all dates for the selected cohort when applying.
Will I get a certificate for CPD for undertaking this?	Yes you will
What will a day look like on the course?	See the programme overview
If I am clinical can I be backfilled	Yes please speak with Marina about the financial implications.
Will this be valuable if I have been in a leadership position for a while	ALWAYS!! We endorse a continuous cycle of learning and development
Application process – who should I send this to	Please get sign off from your line manager and submit your application to Lisa Baker by 1 st March at lisa.baker8@nhs.net

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