To: Council of Governors



From: Norbert Lieckfeldt, Corporate Governance Manager

Date: 10 September 2020

Subject: Council of Governor Elections 2020

1. Purpose of the Report

To provide the Council with information about the Council of Governors elections for 2020.

2. Background

There will be ten public or staff governor vacancies in four constituencies at 31 October 2020:

- City of London: one vacancy (currently unfilled)
 Hackney: two vacancies (Jummy Otaiku, Daniel Victorio)
- 3. Luton: two vacancies (Jamu Patel, Paula Williams)
- 4. Staff: five vacancies (Zara Hosany, Julian Mockridge, Sheila O'Connell, Caroline Ogunsola, Mary Phillips)

Six of the governors whose terms end at 31 October 2020 have decided to stand for reelection. Staff and Lead Governor Zara Hosany's third term ends on 31 October, as does Neil Wilson's as Appointed Governor for the Education sector and in line with the Trust's constitution are not able to stand again for election/appointment.

4. Participation

For the first time since 2011, there will be contested elections in all the constituencies with vacancies. The number of vacancies vs candidates in each constituency is as follows:

- City of London 1 vacancy/2 candidates
- Hackney 2 vacancies/6 candidates
- Luton 2 vacancies/3 candidates
- Staff 5 vacancies/13 candidates

5. Timetable

ELECTION STAGENotice of Poll publishedThursday, 3 Sep 2020Voting packs despatchedFriday, 4 Sep 2020Close of electionTuesday, 29 Sep 2020Declaration of resultsWednesday, 30 Sep 2020

6. Process/Learning

6.1 For the first time, governors Felicity Stocker and Jamu Patel held a Recovery College workshop for potential governors in Luton, focusing on the personal experience of being a governor rather than their statutory role. While we only had one attendee due

to the short notice, the person has decided to stand for election. We will roll out this approach of asking governors to share their personal experience (with longer notice!) for future elections.

- 6.2 Working with the Communications and Engagement Committee on understanding the demographic breakdown of our membership, the intention is to develop a plan of targeted communications for the 2021 elections (for example, we targeted Hackney Council's Young Black Men's Programme this year).
- 6.3 A personal letter followed by a reminder email to all members in the City of London has resulted in a contested election for the square mile for the first time in the Trust's Foundation Trust history. We have 48 members in the City which is nearly 1% of the population.
- 6.4 Under normal circumstances, the Communications and Engagement Committee would review the election literature at their spring meeting; due to Covid-19 there has been no Committee meeting in time for the election, but it is scheduled on the Committee's forward plan again for 2021.
- 6.5 The induction meeting for all new Governors (including those who have already joined ELFT in 2020) is provisionally scheduled as two virtual sessions (am and pm) on 30 October. As always, more experienced governors are very welcome to join for a refresher and to welcome new colleagues and share their experiences.
- 6.6 We will also offer an 'induction refresher' in February 2021.

7. Action

The Council of Governors is asked to **RECEIVE** and **NOTE** the report.