

**From:** Marie Gabriel, Trust Chair  
**To:** Council of Governors  
**Date:** 16 January 2020  
**Subject:** Election for the Deputy Chair of the Council of Governors

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## 1.0 Purpose of the Report

- 1.1 To brief the Council regarding the election process of the Deputy Chair (Lead Governor) of the Council of Governors.
- 1.2 The term of office, as with all Council appointments, is to the end of the office holder’s current term as Governor.

## 2.0 Nominations

- 2.1 At the close of the nominations deadline, three valid nominations had been received. One candidate withdrew their nomination so two candidates are standing for election:

<b>Zara Hosany</b>	Public Governor, Hackney Public Governor, Hackney Staff Governor	2013 – 2016, 2016 - 2017 2017 - 2020
<b>Keith Williams</b>	Public Governor, Luton	2015 – 2018 2018 - 2021

## 4.0 Election Process

- 4.1 At the start of the meeting, each Governor will be given a ballot form and a Freepost envelope. The ballot papers will be numbered individually, but the Governors and Members Office will not know which Governor has received which ballot paper, so as to maintain the secrecy of the vote.
- 4.2 Governors who are not recorded as present at the meeting will be sent the ballot papers and a Freepost envelope the following day.
- 4.3 Both candidates have prepared a statement to support their nomination (attached to this report), and they will have the opportunity to address the Council meeting on 16 January 2020 **for up to three minutes**, followed by a further three minutes for questions from the Council.
- 4.4 Each Governor has one vote for the Deputy Chair, and will cast their vote by a cross (X) next to their preferred candidate.

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- 4.5 The Governors can vote and return their papers in the sealed envelope either
- to the Governors and Members Office staff at the meeting, or
  - by post using the Freepost envelope **by 5pm, Thursday, 30 January 2020**, or
  - by manually handing them to the Membership Office at Trust HQ **by 5pm, Thursday, 30 January 2020**.

Any votes received after this date will be invalid and will not be counted.

- 4.6 The valid votes received will be counted on Friday, 31 January 2020, by the Governors and Members Office staff, and the results advised to the candidates and the Trust Chair, and then the wider Council. The ballot papers will be kept in the Membership Office and will be available to any Governor who wishes to review them.
- 4.7 In the event of a tie for the Deputy Chair role, the successful candidate will be decided by a drawing of lots in a meeting with the Chair.
- 4.8 The appointment will be ratified by the Council at their meeting on 12 March 2020.

### 5.0 Action being requested

- 5.1 The Council are requested to **RECEIVE** and **NOTE** the contents of the report.

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Election Statement, Zara Hosany

### **Why do you want to be the Deputy Chair of the Council of Governors?**

Both the Trust and the Council continue to go through significant periods of transformation, and I believe with this comes an opportunity for change. Creativity and innovation is vital to progression, however I believe effective leadership and stability is vital in achieving our vision. I believe with my previous experience in this role, I am able to lead the Council in increasing the quality of our interactions and in delivering our key responsibilities within the Trust in a more engaged and dynamic way. I would like to continue to play a role in developing the best Council of Governors in the UK.

As your lead governor, I will strive to create space for effective communication and thinking together. I am an approachable person, and am interested in hearing, acknowledging, and representing your views in as many forums as possible. I am passionate about empowering people and believe that everyone should equally have a voice and feel listened to. Together, we can influence effective decision making for our Trust and continue to improve on our existing health services.

### **What relevant skills, qualifications or experience do you bring to this role?**

I have over 15 year of experience working in mental health services and interrelated systems. I believe in delivering high quality healthcare and consider the involvement of service users, carers, staff, and local community partners to be essential for this goal to be achieved.

As a previous Deputy Chair to the Council, I have participated in the Nominations and Committee Group, chaired and coached the Governors' Quality Improvement Group which has delivered excellent outcomes in increasing Governors' satisfaction with levels of communication. I have delivered regular presentations and monthly reports to the Council, Annual Members' meeting, Members' working groups, provided email updates, and written articles for Trust Talk magazine. I regularly attend Trust Board meetings and People Participation committees.

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Election Statement, Keith Williams

### **Why do you want to be the Deputy Chair of the Council of Governors?**

Four years ago I was elected as a public governor for Luton and I am now in my second term.

Eighteen months later I was elected as Assistant Deputy Chair and six months later, appointed as Acting Deputy Chair to the Council of Governors an opportunity I used to further enhance my knowledge and experiences.

ELFT is a well-respected organisation that is recognised nationally and internationally. As an “Outstanding” Trust, I am proud to be part of the ELFT family and my goal is to help to sustain and build on the success achieved.

Therefore, in a period of unprecedented challenges such as the long-term plan and integrated care pathway, I think it's vital for ELFT to continue its core ethos of partnership working and I am dedicated to proactively working to improve the quality of life of all the people we serve.

I enjoy a positive relationship with my fellow governors, contributed positively at the Council of Governors meetings, holding Non-Executive Directors (NEDS) to account, contributing at new governor's induction, participating at Borough Directors meeting and Co-Chairing Stakeholders Working Lunches.

I have also participated in the following:

- Selection and appointment of new NEDs
- Nomination and Conduct Committee
- Communication and Engagement Committee
- Significant Business Committee
- People Participation Committee
- Participated in site visits
- Attended the Learning from Complaints presentation, ELFT'S research seminar and representing ELFT at several other local stakeholders' events

### **What relevant skills, qualifications or experience do you bring to this role?**

A long and fulfilling career in mental health spanning more than 25 years in front line clinical and management roles:

1. BSc (Hons)
2. RMN
3. Counselling Diploma

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4. Barnet Crisis Intervention Service
5. CPN Manager
6. CMHT Manager
7. Member of Luton's Reimagining Mental Health Group
8. CCG procurement of services
9. Participating in local stakeholders meetings