

ELFT Ability Staff Network - Technical and Networking Lead

Project/Service: ELFT Ability

Location: East London NHS Foundation Trust

Support and Supervision: Claire McKenna / Laura Pisaneschi / Mohit Venkataram

Commitment: 1 day per week secondment

Overview of the Role:

The Network's Technical and Networking Lead will be responsible for managing communication out to the organisation and beyond, and play a key role in channelling staff voices to increase awareness and promote EDI activities within the Network and the Trust. There is a need to develop the Network's presence over multiple communications platforms to capture a wider group.

The post holder will look to the national disabilities networks, ICSs and other disabilities forums to link network members to wider opportunities and share practices.

The post holder will be the lead for technological solutions to challenges and will be the network link to our IT department.

This is a fantastic opportunity to develop and apply your skills and knowledge to support and shape a range of initiatives aimed at improving working conditions for our staff with disabilities. The role will also be helping the Trust to develop and maintain a representative workforce and inclusive leadership at all levels.

Working closely with the Executive Sponsor and Network Leads, the role will enable you to apply your communication and engagement skills to build, coordinate, and deliver plans that will support our Trust's EDI and Human Rights agenda.

This role is for someone who is interested in using their creativity and words to create change within a Trust that is passionate about equality, diversity, and inclusion.

Main Responsibilities:

- Research and work with IT to improve accessibility to technological solutions for challenges.
- Develop and implement a network communication strategy using multimedia and linking with trust communications team
- Writing blogs and articles, especially highlighting the achievements of the Network and its members

- Link to national disability networks/ resources and link opportunities to members, and promote the work of the network nationally.
- Ensure the network is fully utilising resources from national memberships.
- Create system for sharing learning and knowledge within the network
- Visit services and represent the network to increase awareness and membership

The role is for **one day a week** for 2 years, as protected time from your existing position in addition to your current role within the Trust. For example, if you work 5 days per week, then one of your 5 working days will be dedicated to this secondment and you will continue your employment in your substantive role for the other 4 days per week.

The role will be re-advertised following 2 years tenure.

Your banding will remain the same as on your main substantive role and your specific Network responsibilities will be discussed and agreed with your Network's Executive Sponsor.

Note that that you must receive approval from your line manager to apply for the role, as well as discuss the practicalities around the one day per week commitment.

Please note you do not need to have disability to apply. An interest and enthusiasm to learn and support the Network is all that is required.

If this role is for you, please send your expressions of interest with **three** reasons to shortlist you to Marlyn Dias (marlyn.dias@nhs.net) by *Friday 22nd April 2022*.

If you want to have a conversation about the role prior to applying, please contact:

- Mohit Venkataram - 07852 766 068
- Claire McKenna - 07950730808
- Laura Pisaneschi – 07572140863