

ELFT OD at a glance – August 2021

46
Interventions
August 2021



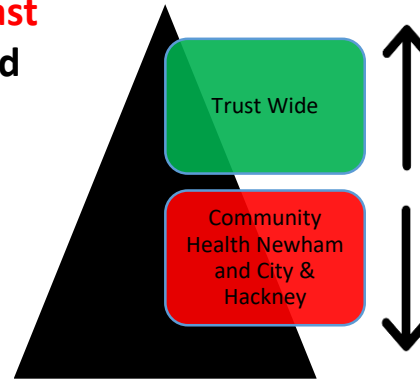
2021-2022
367
Completed
Interventions

2021-2022
150
Planned
Interventions

2021-2022
517
Anticipated
Interventions



Place **Most**
and **Least**
worked



Top 3 Activities or Interventions

33%



Team Facilitation

17%



Scoping Sessions

13%



Coaching

OD Feedback

I really enjoyed the session and I have learnt new skills which I will develop in years to come.

The session was informative and professional session to take away ... organised with regular breaks ... clear agenda, very interactive and was kept engaged throughout the morning.

The sessions were well presented/constructed, enjoyed the breakout rooms as felt we can share our own experiences and talk as a team/individual.

More time for smaller group workshops that allow for self-expression, less time on theory.



Change

Remote Working

Leadership

Supporting Each Other/Connection

Staff Equality Networks -August 2021

BAME Network Update

- Distributed and advertised:
 - #10000 Black Interns Internship Programme
 - the Anti-Racist Leadership Programme
 - PCREF Feedback Questionnaire
- Anti-Semitism webinar
- PCREF webinar with Mina/Jennifer to discuss PCREF
- Preparations for upcoming LGBTQ/BAME webinar
- Developed presentation as an intro to the BAME network, in helping to raise awareness of who we are & what we do.

ELFT Ability Network Update

- Renewed Purple Space subscription
- Preparations for Dyspraxia webinar and CQC
- Webinar: Disabilities including mental health in the south Asian community

Women's Network Update

- Will be offering the menopause ambassador role, facilitated by 'Henpicked' for their January cohort. This will be following an application process.
- 150 replies to the menopause survey, meetings are taking place, starting the pilot later this year.
- Springboard is being offered again within the Trust

LGBTQ+ Network Update

- Meetings with:
 - Emma Underwood Opening doors London
 - Tahara Matin Tower Hamlets Recovery college
 - Rachel Forrest NELFT LGBTQ Network chair re shared experiences of networks
 - Martin Da Silva re Hackney CAMHS Alliance Transformation – Communities Work stream linking him up with Stuart Crawford Hackney LGBTQ Lead
 - Nick Porteous Barts LGBTQ network Lead
 - Laura Anstey NEL CCG re NHS Virtual PRIDE
 - BAME Network Leads Sahar and Rushmi planning BAME/LGBTQ Webinar
 - Alana Gregory TH Recovery College Young Adults Peer Tutor re LGBTQ awareness sessions for young adults September
 - Francesca Basili – Comms - re Pronouns Camp
- NHS Virtual PRIDE video – submitted images
- LGBTQ Leads strategy meeting next 6 months planning
- Barts BHRUT and ELFT/NELFT Coffee Connection Webinar
- ELFT Pride planning meeting 11th September
- Allies training
- BAME/LGBTQ focus group with Diogo Pontes and Diana Adere
- BAME/LGBTQ survey