



**gendered  
intelligence**

# Resource List for Professionals

Issue 11  
July 2018

Community Interest Company number 6617608

Registered office: Voluntary Action Islington (VAI), 200a Pentonville Road, London N1 9JP

Copyright © Gendered Intelligence 2018

**Note:**

Inclusion on this list does not imply an endorsement of content or services.

## **Other Resources: Organisations**

The following is a selection of the more established national trans organisations which can act as 'gateway' organisations to link into a wider network of trans related groups and services. In addition, there are many local support organisations across the UK.

A more comprehensive list of both national and local organisations can be found via the **GIRES 'TransWiki' clickable map** at [www.gires.org.uk/the-wiki](http://www.gires.org.uk/the-wiki).

### **Gendered Intelligence**

Activities, support, training and resources for trans people and those who work with and support them across the UK; youth services for the under 30s

**For full details, see the back page**

### **LGBT Foundation**

National LGBT Helpline

<https://lgbt.foundation/>

### **GALOP**

National LGBT domestic violence helpline

[www.galop.org.uk/domesticabuse/](http://www.galop.org.uk/domesticabuse/)

### **Gender Trust**

Supporting trans people nationally (18+)

[www.gendertrust.org.uk](http://www.gendertrust.org.uk)

### **Mermaids**

Forum space, summer residentials and information for young trans people (<19) & parents

[www.mermaidsuk.org.uk/](http://www.mermaidsuk.org.uk/)

### **Depend**

Advice, information, support for family members, partners and friends of trans people

[www.depend.org.uk](http://www.depend.org.uk)

### **Press for Change**

Campaigns, provides some legal advice and takes on key test cases

[www.pfc.org.uk](http://www.pfc.org.uk)

### **GIRES (Gender Identity Research and Education Society)**

Promotes research, campaigns, provides publications, especially in medical / healthcare field

[www.gires.org.uk](http://www.gires.org.uk)

### **Scottish Trans** (previously *Scottish Transgender Alliance*)

Campaigns, researches, builds alliances and has a selection of excellent downloadable reports (some Scotland-specific, some UK-wide) and guidance notes

[www.scottishtrans.org](http://www.scottishtrans.org)

**LGBT Youth Scotland**

Support, information and resources for young trans people and those who support them

[www.lgbtyouth.org.uk/](http://www.lgbtyouth.org.uk/)

**TENI (Transgender Equality Network Ireland)**

Support, advocacy/campaigning and education organisation with some very useful publications on the website

<http://www.teni.ie/>

**Transgender NI**

Support and information for trans people, friends and families and professionals in Northern Ireland

<https://transgenderni.org.uk/>

**UK Trans Info**

A hub for resources that also promotes activism and campaigning

Lots of useful information for trans people.

<http://uktrans.info/> (website being revised as at July 2018 – temporary location: <http://tiac.lgbt/> )

**Trans Media Watch**

A charity dedicated to improving media coverage of trans and intersex issues

[www.transmediawatch.org/](http://www.transmediawatch.org/)

**All About Trans**

Encouraging greater understanding between media professionals and the transgender community.

[www.allabouttrans.org.uk/](http://www.allabouttrans.org.uk/)

**NonBinary.org**

Education / resources site providing information for and about people who don't fit the gender binary

<http://nonbinary.org/>

**Beyond the Binary**

A magazine site providing information for and about people who don't fit the gender binary

<http://beyondthebinary.co.uk/>

**Twilight People**

A project that discovers and celebrates trans and gender-variant people of faith

[www.twilightpeople.com/the-project/](http://www.twilightpeople.com/the-project/)

NOTE: Many other faith based LGBT organisations are listed in the LGBT Foundation's Faith Book. See the "Faith Communities" section.

**Plus some LGBT+ organisations:**

**Schools Out**

A range of information, campaigns and resources for educational environments and professionals

[www.schools-out.org.uk/](http://www.schools-out.org.uk/) <http://the-classroom.org.uk/>

**Educate and Celebrate**

Offers teacher training and resources to support development of an LGBT+ Inclusive curriculum

[www.educateandcelebrate.org/](http://www.educateandcelebrate.org/)

**Diversity Role Models**

Workshops for young people led by LGBT role models and allies, addressing bullying

[www.diversityrolemodels.org/](http://www.diversityrolemodels.org/)

**The Proud Trust**

LGBT+ youth organisation, provides resources

<https://www.theproudtrust.org/>

**Inclusion for All**

Works in schools, especially primary schools, to tackle gender stereotyping, LGBTQI stereotyping, HBT bullying and related derogatory language

[www.inclusionforall.co.uk/](http://www.inclusionforall.co.uk/)

**Regard**

Advice, campaigning and resources by and for LGBTQ disabled people

<http://regard.org.uk/about-us/>

**UK Lesbian and Gay Immigration Group (UKLGIG)**

Promotes equality and dignity for LGBTI asylum seekers

<https://uklgig.org.uk/>

**Stonewall**

National LGBT campaigning and education charity with a range of programmes and resources.

[www.stonewall.org.uk/](http://www.stonewall.org.uk/)

**Other Resources: Online References**

The following is a selection of online trans resources. It is by no means comprehensive, but will provide you with initial information on the current approach in a number of settings.

However, please note the documents are not all statements of best practice as that’s still in development in many areas. You now have the knowledge to critique some of these documents and take inclusion further – if you think something can be done better, then strive to make that happen, and showcase the good practice for others to learn from.

- Health..... 7
- Education ..... 10
- Young People ..... 11
- Employment..... 12
- Service Provision ..... 12
- Sport..... 13
- Monitoring ..... 13
- Hate Crime and Hate Incidents; Sexual Violence, Domestic Violence ..... 14
- Prisons and the Criminal Justice System ..... 14
- Asylum Seekers and Refugees ..... 15
- Non-Binary People ..... 15
- Black, Asian and Minority Ethnic Communities..... 15
- Faith Communities..... 16
- Disabled People ..... 16
- Intersex People ..... 17
- Intersectionality..... 17
- Experiences and Comment ..... 18
- UK Law ..... 19
- International Laws and Conventions ..... 20
- International References ..... 21
- General..... 22
- Other ..... 22
  - Changing Name ..... 22
  - Passports ..... 22
  - DBS (Disclosure and Barring Service) / Disclosure Scotland / AccessNI ..... 22
- Glossary of Terms ..... 23

## **Health**

Detailed documents about surgeries, the effects of hormones and similar have not been included. These can be readily found by googling.

### **Supporting Patients Accessing Gender Identity Services**

Brighton & Hove Clinical Commissioning Group, January 2016

A guide for GPs on the care of trans patients, especially those accessing NHS Specialist Gender Identity Services.

[www.gp.brightonandhoveccg.nhs.uk/supporting-patients-accessing-gender-identity-services](http://www.gp.brightonandhoveccg.nhs.uk/supporting-patients-accessing-gender-identity-services)

### **NHS Choices website – Trans Health Section**

Includes personal stories of trans people and their loved ones

[www.nhs.uk/livewell/transhealth/pages/transhealthhome.aspx](http://www.nhs.uk/livewell/transhealth/pages/transhealthhome.aspx)

### **Good practice guidelines for the assessment & treatment of adults with gender dysphoria**

Royal College of Psychiatrists, October 2013

[www.rcpsych.ac.uk/usefulresources/publications/collegereports/cr/cr181.aspx](http://www.rcpsych.ac.uk/usefulresources/publications/collegereports/cr/cr181.aspx)

### **Interim Gender Dysphoria Protocol and Service Guideline 2013/14**

NHS England, 2013

Treatments/treatment criteria for England. Includes a useful process / access flowchart (p6)

[www.england.nhs.uk/wp-content/uploads/2013/10/int-gend-proto.pdf](http://www.england.nhs.uk/wp-content/uploads/2013/10/int-gend-proto.pdf)

### **Gender Identity Development Service**

The Tavistock and Portman NHS Foundation Trust

Explains the services available for gender variant young people, referral details, guidance for schools and parents, FAQs and more.

<http://gids.nhs.uk/>

### **Service Specification for Gender Identity Development Service for Children and Adolescents**

NHS England, 2016

Treatments/treatment criteria for England. Includes treatment pathway flowcharts (p17/18)

[www.england.nhs.uk/wp-content/uploads/2017/04/gender-development-service-children-adolescents.pdf](http://www.england.nhs.uk/wp-content/uploads/2017/04/gender-development-service-children-adolescents.pdf)

### **Gender Reassignment Protocol**

NHS Scotland, 2012

Treatments/treatment criteria for Scotland.

[www.sehd.scot.nhs.uk/mels/CEL2012\\_26.pdf](http://www.sehd.scot.nhs.uk/mels/CEL2012_26.pdf)

### **Specialised Services Policy: CP21 - Specialised Adult Gender Identity Services**

NHS Wales, 2012

Treatments/treatment criteria for Wales.

[www.whssc.wales.nhs.uk/document/281109](http://www.whssc.wales.nhs.uk/document/281109)

### **Current Waiting Times & Patient Population for NHS England Gender Identity Clinics**

UK Trans Info, regularly updated

A snapshot analysis of the waiting times and caseload for adult Gender Identity Clinic services in England.

<http://tiac.lgbt/waitingtimes> (placeholderwebsite)

<http://uktrans.info/waitingtimes> (original website, under reconstruction as at July 2018)

### **Information for General Practitioners Working with Transgender People**

Transgender Equality Network Ireland (TENI), 2016

[www.teni.ie/attachments/0ce15fc2-69f4-4b3b-94df-a7c90a11e53b.PDF](http://www.teni.ie/attachments/0ce15fc2-69f4-4b3b-94df-a7c90a11e53b.PDF)

### **Yorkshire and Humber Protocol- Providing Hospital Services To Trans Patients**

Yorkshire and Humber NHS, 2012

An example of a protocol setting out practical considerations relating to trans people in hospital.

[www.barnsleyhospital.nhs.uk/equalitydiversity/files/2012/01/Providing-Hospital-Services-to-Trans-Patients-Protocol-2012.pdf](http://www.barnsleyhospital.nhs.uk/equalitydiversity/files/2012/01/Providing-Hospital-Services-to-Trans-Patients-Protocol-2012.pdf)

### **Screening for Life**

NHS Wales, May 2016

A good example of information specifically for trans people, created in conjunction with trans people, supporting access to various screening services

[www.screeningforlife.wales.nhs.uk/transgender-information](http://www.screeningforlife.wales.nhs.uk/transgender-information)

### **Australian Standards of Care and Treatment Guidelines for Trans and Gender Diverse Children and Adolescents**

The Royal Children's Hospital Melbourne, 2018

[www.rch.org.au/uploadedFiles/Main/Content/adolescent-medicine/australian-standards-of-care-and-treatment-guidelines-for-trans-and-gender-diverse-children-and-adolescents.pdf](http://www.rch.org.au/uploadedFiles/Main/Content/adolescent-medicine/australian-standards-of-care-and-treatment-guidelines-for-trans-and-gender-diverse-children-and-adolescents.pdf)

### **Standards of Care for the Health of Transsexual, Transgender, and Gender- Nonconforming People, Version 7**

WPATH (World Professional Association for Transgender Health), 2012

The full international protocol for the treatment of trans people.

[www.wpath.org/publications/soc](http://www.wpath.org/publications/soc)

### **DSM-5 (Diagnostic and Statistical Manual of Mental Disorders, edition 5)**

The American Psychiatric Association, 2013

The handbook used by health care professionals in the United States and much of the world to diagnose mental disorders.

[www.psychiatry.org/psychiatrists/practice/dsm](http://www.psychiatry.org/psychiatrists/practice/dsm)

### **ICD-10 (International Classification of Diseases, edition 10)**

World Health Organisation, edition 10: 1994; edition 11: due 2018

The international diagnostic tool used by World Health Organisation member states.

[www.who.int/classifications/icd/en/](http://www.who.int/classifications/icd/en/)

### **Your Body, Your Health**

Men's Health Forum, 2015

A manual that explains health choices for trans men, trans masculine and non-binary people

[www.menshealthforum.org.uk/your-body-your-health](http://www.menshealthforum.org.uk/your-body-your-health)

### **Trans Youth Sexual Health Booklet**

Gendered Intelligence, June 2011

<http://genderedintelligence.co.uk/trans-youth/resources>



**Preventing Suicide Among Trans Young People: A Toolkit for Nurses**

Public Health England, 2015

Nominally for nursing professionals, this document has much wider relevance, including plenty of further resources and references. Companion LGB publication available from the same page.

[www.gov.uk/government/publications/preventing-suicide-lesbian-gay-and-bisexual-young-people](http://www.gov.uk/government/publications/preventing-suicide-lesbian-gay-and-bisexual-young-people)

**Sexual Orientation and Gender Identity: A Guide for Clinicians Working in Children and Young People's Mental Health and Emotional Wellbeing Settings**

Hertfordshire Partnership NHS & London and South East CYP IAPT Learning Collaborative, Apr 2017

<https://cypiapt.com/2017/04/03/so-and-gi-guide/>

**Supporting a Lesbian, Gay, Bisexual or Trans Person with Dementia**

Alzheimer's Society, Feb 2017

[www.alzheimers.org.uk/download/downloads/id/3555/supporting\\_a\\_lesbian\\_gay\\_bisexual\\_or\\_trans\\_person\\_with\\_dementia.pdf](http://www.alzheimers.org.uk/download/downloads/id/3555/supporting_a_lesbian_gay_bisexual_or_trans_person_with_dementia.pdf)

**Transgender Inclusion in Drug and Alcohol Services**

Scottish Trans 2015

[www.scottishtrans.org/alcohol-and-drug-services/](http://www.scottishtrans.org/alcohol-and-drug-services/)

**Useful LGBT Health references:**

**Out Loud: LGBT Voices in Health & Social Care - A narrative account of LGBT Needs**

LGBT Partnership, May 2016

Clear statements of needs, alongside examples of good and poor practice

<https://nationallgbtpartnershipdotorg.files.wordpress.com/2016/05/np-out-loud-final.pdf>

## **Education**

### **Trans Inclusion Schools Toolkit (3<sup>rd</sup> edition)**

Brighton and Hove City Council, Allsorts Youth Project, v3, 2017

[www.allsortsyouth.org.uk/resources/toolkits-booklets-guides](http://www.allsortsyouth.org.uk/resources/toolkits-booklets-guides)

### **Supporting Transgender Young People - Guidance for Schools in Scotland**

Scottish Trans, LGBT Youth Scotland, Scottish Government, 2017

[www.lgbtyouth.org.uk/media/1344/supporting-transgender-young-people.pdf](http://www.lgbtyouth.org.uk/media/1344/supporting-transgender-young-people.pdf)

### **Transforming the Classroom Supporting Trans Young People in Schools**

Transgender Equality Network Ireland (TENI), 2016

[www.teni.ie/attachments/7544b288-f9ca-486b-b1b8-f14177836c63.PDF](http://www.teni.ie/attachments/7544b288-f9ca-486b-b1b8-f14177836c63.PDF)

### **Cornwall Schools Transgender Guidance**

Intercom Trust, 2015 (edition 2)

An example of how to include young trans people in a school environment

[www.intercomtrust.org.uk/resources/cornwall\\_schools\\_transgender\\_guidance.pdf](http://www.intercomtrust.org.uk/resources/cornwall_schools_transgender_guidance.pdf)

### **Classroom Project**

School's Out

Lesson plans and resources by key stage / by subject to help teachers introduce LGBT issues

<http://the-classroom.org.uk/>

### **Schools Project homophobic and transphobic bullying and hate crime**

CPS (Crown Prosecution Service) North West

Full teacher pack including videos information and lesson plans

[www.report-it.org.uk/cps\\_launch\\_hate\\_crime\\_schools\\_pack](http://www.report-it.org.uk/cps_launch_hate_crime_schools_pack)

[www.cps.gov.uk/hate-crime](http://www.cps.gov.uk/hate-crime)

### **It's Pronounced Metrosexual (website)**

Excellent social justice resource with plenty of trans and LGB material available free as creative commons, suitable for many settings, often humorous; really worth a look!

<http://itspronouncedmetrosexual.com/>

### **Guidance for schools on preventing and responding to sexist, sexual and transphobic bullying**

DCSF (Department for Children Schools and Families) now DfE (Department for Education), 2009

[www.anti-bullyingalliance.org.uk/tools-information/all-about-bullying/bullying-and-law/dcsf-safe-learn-guides](http://www.anti-bullyingalliance.org.uk/tools-information/all-about-bullying/bullying-and-law/dcsf-safe-learn-guides)

### **No Place for Bullying**

OFSTED, June 2012

Case studies, summary and full reports

[www.ofsted.gov.uk/resources/no-place-for-bullying](http://www.ofsted.gov.uk/resources/no-place-for-bullying)

### **Technical Guidance for Schools in England**

EHRC (Equality and Human Rights Commission), 2014

Guidance on the Equality Act as it relates to schools. Guidance for England, Scotland and Wales available to download

[www.equalityhumanrights.com/en/advice-and-guidance/equality-act-technical-guidance#h3](http://www.equalityhumanrights.com/en/advice-and-guidance/equality-act-technical-guidance#h3)

**Trans staff and students in HE and Colleges: Improving Experiences (3<sup>rd</sup> edition)**

Equality Challenge Unit, November 2016

Includes a link to a model policy statement and case studies. Main document is membership only.

[www.ecu.ac.uk/guidance-resources/inclusive-environment/providing-support/trans-people/](http://www.ecu.ac.uk/guidance-resources/inclusive-environment/providing-support/trans-people/)

**Developing a Gender and Sexual Orientation Alliance: A Toolkit for Young People and Teachers**

LGBT Youth Scotland, 2017

[www.lgbtyouth.org.uk/media/1290/developing-a-gsa.pdf](http://www.lgbtyouth.org.uk/media/1290/developing-a-gsa.pdf)

**Young People**

**Knowledge is Power**

Gendered Intelligence online resource, 2015

A range of resources focussed on topics of interest to young trans people ranging across health, coming out, transitioning, bullying and education

<http://genderedintelligence.co.uk/projects/kip>

**Trans\*Form Toolkit**

Youth Cymru, 2015

A guide to ways to be more inclusive of young trans people, with plenty of quotes and input from young trans people and helpful background information

<http://youthcymru.org.uk/transform-toolkit/>

**Inclusive Residential Events**

GirlGuiding, 2015

[www.girlguiding.org.uk/making-guiding-happen/running-your-unit/including-all/lgbt-members/supporting-trans-members/](http://www.girlguiding.org.uk/making-guiding-happen/running-your-unit/including-all/lgbt-members/supporting-trans-members/)

**Trans Youth In Care: A Guide For Social Care Professionals**

Three Circles Fostering, 2017

[www.theproudtrust.org/resources/research-and-guidance-by-other-organisations/trans-youth-care-guide-social-care-professionals/](http://www.theproudtrust.org/resources/research-and-guidance-by-other-organisations/trans-youth-care-guide-social-care-professionals/)

(See also the extensive 'Education' listing for many additional relevant publications)

## **Employment**

### **The Recruitment and Retention of Transgender Staff: Guidance for employers**

Government Equalities Office / Inclusive Employers, 2015

[www.gov.uk/government/publications/recruiting-and-retaining-transgender-staff-a-guide-for-employers](http://www.gov.uk/government/publications/recruiting-and-retaining-transgender-staff-a-guide-for-employers)

### **Changing For The Better - How to include trans people in your workplace: A guide for employers**

Stonewall Scotland, 2012

[www.scottishtrans.org/wp-content/uploads/2013/03/changing\\_for\\_the\\_better.pdf](http://www.scottishtrans.org/wp-content/uploads/2013/03/changing_for_the_better.pdf)

### **Including Non-binary People – Guidance for Service Providers and Employers**

Scottish Trans Alliance, 2015

[www.scottishtrans.org/wp-content/uploads/2016/11/Non-binary-guidance.pdf](http://www.scottishtrans.org/wp-content/uploads/2016/11/Non-binary-guidance.pdf)

### **First Steps to Trans Inclusion; Creating a Transitioning at Work Policy;**

### **Trans Inclusive Policies and Benefits; Communication Commitment to Trans Inclusion**

A suite of guides around trans inclusion in the workplace (click the 'Trans' tab)

Stonewall, 2016

[www.stonewall.org.uk/our-work/workplace-resources](http://www.stonewall.org.uk/our-work/workplace-resources)

### **Gender Reassignment Discrimination: Key Points for the Workplace**

Downloadable guide with a legal focus, 'Tips' factsheet, Mythbuster factsheet, and Glossary

ACAS, 2017

[www.acas.org.uk/index.aspx?articleid=2064](http://www.acas.org.uk/index.aspx?articleid=2064)

### **Supporting Transgender Inclusion in the Workplace: Guidelines for Employers and Employees**

Transgender Equality Network Ireland (TENI), 2017

[www.teni.ie/attachments/422b4a34-78af-4b62-9818-aced13ed58ca.PDF](http://www.teni.ie/attachments/422b4a34-78af-4b62-9818-aced13ed58ca.PDF)

### **How to be a good ally to trans people at work**

UNISON, 2018

<https://www.unison.org.uk/content/uploads/2018/03/24861.pdf>

## **Service Provision**

### **Providing Services for Transgender Customers – A Guide**

Government Equalities Office / Gendered Intelligence, 2015

Guidance for High Street providers of goods and services – pubs, clubs, restaurants, retailers, leisure centres etc

[www.gov.uk/government/publications/providing-services-for-transgender-customers-a-guide](http://www.gov.uk/government/publications/providing-services-for-transgender-customers-a-guide)

### **Stronger Together: Guidance for Women's Services on the Inclusion of Transgender Women**

LGBT Youth Scotland, Scottish Transgender Alliance, LGBT Domestic Abuse Project, 2015

[www.scottishtrans.org/wp-content/uploads/2016/05/Stronger\\_Together\\_-\\_September\\_2015.pdf](http://www.scottishtrans.org/wp-content/uploads/2016/05/Stronger_Together_-_September_2015.pdf)

**Equality Act 2010: What do I need to know?** A quick start guide to gender reassignment for voluntary and community organisations

Equality and Diversity Forum (EDF) / Government Equalities Office, Aug 2010

[www.gov.uk/government/uploads/system/uploads/attachment\\_data/file/85024/vcs-gender-reassignment.pdf](http://www.gov.uk/government/uploads/system/uploads/attachment_data/file/85024/vcs-gender-reassignment.pdf)

## **Sport**

### **A Guide to Including Trans People in Football**

Football Association, Mar 2016

Guidance developed in conjunction with Gendered Intelligence around the inclusion of trans people in all aspects of football whether playing, coaching, managing etc.

There's a video "Trans people in Football" on the same page

[www.thefa.com/news/governance/equality/2016/mar/guidance-trans-people-in-football](http://www.thefa.com/news/governance/equality/2016/mar/guidance-trans-people-in-football)

### **Women's Flat Track Derby Association - Statement About Gender**

Women's Flat Track Derby Association, 2011

A fully inclusive statement and policy for Roller Derby, which is a contact sport

<https://wftda.com/wftda-gender-statement> (Statement)

<http://ukrda.org.uk/2014/04/ukrda-transgender-policy/> (Policy)

### **International Olympic Committee –Guidelines**

IOC Consensus Meeting on Sex Reassignment and Hyperandrogenism, Nov 2015

[https://stillmed.olympic.org/Documents/Commissions\\_PDFfiles/Medical\\_commission/2015-11\\_ioc\\_consensus\\_meeting\\_on\\_sex\\_reassignment\\_and\\_hyperandrogenism-en.pdf](https://stillmed.olympic.org/Documents/Commissions_PDFfiles/Medical_commission/2015-11_ioc_consensus_meeting_on_sex_reassignment_and_hyperandrogenism-en.pdf)

### **Make Sport Everyone's Game - Sports Toolkit**

Stonewall, 2016

[www.stonewall.org.uk/sites/default/files/rl-sports-toolkit.pdf](http://www.stonewall.org.uk/sites/default/files/rl-sports-toolkit.pdf)

## **Monitoring**

### **Getting Equalities Monitoring Right**

Scottish Trans and Stonewall Scotland, 2017

[www.scottishtrans.org/wp-content/uploads/2017/06/getting\\_equalities\\_monitoring\\_right.pdf](http://www.scottishtrans.org/wp-content/uploads/2017/06/getting_equalities_monitoring_right.pdf)

### **Briefing Sheet: Trans Status Monitoring**

LGBT Foundation, 2016

<https://s3-eu-west-1.amazonaws.com/lgbt-media/Files/733001ca-5a3f-40de-81ac-bcac5cf88c2e/TSM%2520Briefing%2520Sheet.pdf>

### **Collecting information on gender identity (2<sup>nd</sup> edition)**

EHRC (Equality and Human Rights Commission), May 2012

[www.equalityhumanrights.com/en/publication-download/collecting-information-gender-identity](http://www.equalityhumanrights.com/en/publication-download/collecting-information-gender-identity)

## **Hate Crime and Hate Incidents; Sexual Violence, Domestic Violence**

### **Report It**

A website and app provided by the police, aimed at enabling people to report hate crime:

[www.report-it.org.uk/homophobic\\_and\\_transphobic\\_hate\\_crime](http://www.report-it.org.uk/homophobic_and_transphobic_hate_crime)

It also sets out the difference between a hate crime and a hate incident:

[www.report-it.org.uk/what\\_is\\_hate\\_crime](http://www.report-it.org.uk/what_is_hate_crime)

### **Homophobic, Biphobic and Transphobic Hate Crime - Prosecution Guidance**

Crown Prosecution Service (regularly updated)

Detailed information about what constitutes hate crime and how it is prosecuted

<https://www.cps.gov.uk/legal-guidance/homophobic-biphobic-and-transphobic-hate-crime-prosecution-guidance>

### **Supporting LGBTI survivors of sexual violence**

Rape Crisis, Scotland, 2014

Written from a service user's perspective, this includes information helpful to service providers and is a good example of how to produce a booklet for service users

[www.rapecrisisscotland.org.uk/resources/RCS-001-LGBTI-A5booklet-02web.pdf](http://www.rapecrisisscotland.org.uk/resources/RCS-001-LGBTI-A5booklet-02web.pdf)

### **Domestic Violence: A Resource for Trans People**

Nominally for trans people themselves, this is useful for service providers as it sets out clearly the kinds of specific abuse elements that can be directed at trans people.

<http://www.teni.ie/attachments/af76bb4a-2141-41cb-8c3c-99a4bda0a57b.PDF>

## **Prisons and the Criminal Justice System**

### **The Care and Management of Transgender Offenders (PSI 17/2016)**

Ministry of Justice, November 2016

[www.justice.gov.uk/offenders/psis/prison-service-instructions-2016](http://www.justice.gov.uk/offenders/psis/prison-service-instructions-2016)

### **Gender Identity and Gender Reassignment Policy for those in our Custody**

Scottish Prison Service and Scottish Transgender Alliance, 2014

[https://insidetime.org/download/rules\\_&\\_policies/scotland/SPS-policy-on-treatment-of-transgender-prisoners-2014.pdf](https://insidetime.org/download/rules_&_policies/scotland/SPS-policy-on-treatment-of-transgender-prisoners-2014.pdf)

Asylum (see also 'International Laws and Conventions' and 'International References'):

### **Gender Identity Issues in the Asylum Claim**

UK Visas and Immigration, 2011

[www.gov.uk/government/publications/dealing-with-gender-identity-issues-in-the-asylum-claim-process](http://www.gov.uk/government/publications/dealing-with-gender-identity-issues-in-the-asylum-claim-process)

### **Asylum Seekers and Refugees**

#### **Good Practices Related to LGBTI Asylum Applicants in Europe**

ILGA Europe 2014

[www.ilga-europe.org/resources/ilga-europe-reports-and-other-materials/good-practices-related-lgbti-asylum-applicants](http://www.ilga-europe.org/resources/ilga-europe-reports-and-other-materials/good-practices-related-lgbti-asylum-applicants)

#### **No Safe Refuge: Experiences of LGBT Asylum Seekers in Detention**

Stonewall & UK Lesbian and Gay Immigration Group (UK LGIG), 2016

[www.stonewall.org.uk/sites/default/files/no\\_safe\\_refuge.pdf](http://www.stonewall.org.uk/sites/default/files/no_safe_refuge.pdf)

#### **Welcome to Stay: Building Trans Communities Inclusive of Trans Asylum Seekers and Refugees**

TGEU, October 2016

Nominally for trans organisation, contains much useful general background information and ideas

[https://tgeu.org/wp-content/uploads/2017/09/TGEU\\_TransAsylumBrochure\\_LR.pdf](https://tgeu.org/wp-content/uploads/2017/09/TGEU_TransAsylumBrochure_LR.pdf)

#### **Forced Migration Review Issue 42:**

##### **Sexual Orientation and Gender Identity and the Protection of Forced Migrants**

University of Oxford / Refugee Studies Centre, April 2013

Research and reports on the experiences of LGBTI forced migrants

[www.fmreview.org/sites/fmr/files/FMRdownloads/en/fmr42full.pdf](http://www.fmreview.org/sites/fmr/files/FMRdownloads/en/fmr42full.pdf)

### **Non-Binary People**

#### **Understanding Non-binary People: A Guide for the Media.**

Trans Media Watch, June 2014

Written for the media but with plenty of useful information and quotes for anyone.

[www.transmediawatch.org/Documents/non\\_binary.pdf](http://www.transmediawatch.org/Documents/non_binary.pdf)

### **Black, Asian and Minority Ethnic Communities**

#### **Inclusivity: Supporting BAME Trans People**

Includes a listing of BAME / Faith trans and LGBT support groups

<http://sabahchoudrey.com/28-page-guide-inclusivity-supporting-bame-trans-people/>

#### **Barriers to health faced by transgender and non-binary black and minority ethnic people**

Race Equality Foundation, 2016

<https://raceequalityfoundation.org.uk/wp-content/uploads/2018/02/Better-Health-41-Trans-NB-final.pdf>

### **Faith Communities**

#### **Belief & Philosophy Resource Pack for Youth Work & Education Settings**

The Proud Trust in association with Schools Out UK, LGBT History Month and the National Hate Crime Partnership convened by the LGBT Consortium, 2016

[www.theproudtrust.org/training-and-education/education-resources/lgbt-history-month/](http://www.theproudtrust.org/training-and-education/education-resources/lgbt-history-month/)

#### **Valuing All God's Children: Guidance for Church of England schools on challenging homophobic, biphobic and transphobic bullying**

Church of England, September 2017

[www.churchofengland.org/sites/default/files/2017-11/Valuing%20All%20God%27s%20Children%27s%20Report\\_0.pdf](http://www.churchofengland.org/sites/default/files/2017-11/Valuing%20All%20God%27s%20Children%27s%20Report_0.pdf)

#### **Transforming Churches**

Open Church Network, 2018

A practical guide for the inclusion of trans and gender non-conforming people in the Church

<http://www.openchurch.network/sites/default/files/18-14842%20Trans%20Resource%20A5%20Booklet%20v5OUTPUT-LORES.pdf>

### **Disabled People**

#### **Oppression Squared: D/deaf and Disabled Trans Experiences in Europe**

TGEU / Nathan Gale, 2017

Describes issues, barriers and solutions around the inclusion of D/deaf and disabled trans people

<https://tgeu.org/wp-content/uploads/2018/02/Oppression-Squared.pdf>



### **Intersex People**

Although intersex experiences are not discussed in detail in Gendered Intelligence's trans training, it can be useful to understand how trans and intersex people differ and some of the issues there may be in common between the two groups.

#### **Organisation Intersex International (OII)**

An international organisation with branches in a number of countries including the UK, US and Australia. All can be accessed via: <http://oiiinternational.com/>

Of particular interest are the following documents:

#### **Standing up for the Human Right of Intersex People**

Organisation Intersex International and ILGA, Dec 2015

Outlines key issues faced by intersex people and some of the distinctions between intersex and trans people

<http://oiieurope.org/standing-up-for-the-human-rights-of-intersex-people-how-can-you-help/>

#### **First, Do No Harm: Ensuring the Rights of Children With Variations of Sex Characteristics in Denmark and Germany**

Amnesty International, 2017

Whilst nominally focussed on Denmark and Germany, this contains an enormous amount of useful information that has much wider relevance

<https://www.amnesty.org/en/documents/eur01/6086/2017/en/>

#### **Employers Guide to Intersex Inclusion**

Organisation Intersex International (OII) Australia, 2014

Whilst this is an Australian publication and therefore references Australian law, the vast majority of information and the principles of inclusion are entirely transferrable

<https://oii.org.au/wp-content/uploads/key/Employer-Guide-Intersex-Inclusion.pdf>

### **Intersectionality**

#### **The Intersectionality Toolkit**

IGLYO – International Gay and Lesbian Youth and Student Organisation

[http://issuu.com/iglyo/docs/inter\\_toolkit/1](http://issuu.com/iglyo/docs/inter_toolkit/1)

### ***Experiences and Comment***

There are hundreds of examples of trans people recounting their experiences and commenting on issues that affect them on YouTube and similar platforms. Here are just a few to help you get started:

#### **All About Trans**

A selection of videos from trans people talking about a wide range of thoughts and experiences  
[www.allabouttrans.org.uk/category/real-people/](http://www.allabouttrans.org.uk/category/real-people/)

#### **Transfigurations**

A selection of videos from trans people talking about a wide range of thoughts and experiences  
<http://transfigurations.org.uk/trans-videos/>

#### **Transgender Muslim Support Network**

Meet the Founder of the Transgender Muslim Support Network

<http://muslimgirl.com/22389/interview-founder-transgender-muslim-support-network/>

#### **Sabah Choudrey Brixton TEDx talk**

Brown, trans, queer, Muslim and proud

[www.youtube.com/watch?v=w6hxrZW6I9I](http://www.youtube.com/watch?v=w6hxrZW6I9I)

#### **Twitter**

It can be useful to follow people on Twitter – this will help you stay up to date with current themes and issues, and link you to articles and comment. Here are a few suggestions to get you started:

**Meg John Barker, Helen Belcher, Munroe Bergdorf, Alex Bertie, Christine Burns, Juno Dawson, Jake Graf, Paris Lees, CN Lester, Janet Mock, Juno Roche, Julia Serano, Trans Media Watch**

## **UK Law**

### **Equality Act 2010 - Full text and Guidance notes**

Download the full pdf or use the interactive online version

[www.legislation.gov.uk/ukpga/2010/15/contents](http://www.legislation.gov.uk/ukpga/2010/15/contents)

### **Gender Recognition Act 2004 – Full text and Guidance notes**

Download the full pdf or use the interactive online version

[www.legislation.gov.uk/ukpga/2004/7/contents](http://www.legislation.gov.uk/ukpga/2004/7/contents)

### **Human Rights Act 1998 – Full text**

Download the full pdf or use the interactive online version

[www.legislation.gov.uk/ukpga/1998/42/contents](http://www.legislation.gov.uk/ukpga/1998/42/contents)

### **Summary of Human Rights Act**

BIHR (British Institute of Human Rights)

[www.bih.org.uk/thehumanrightsact](http://www.bih.org.uk/thehumanrightsact)

### **Sex Discrimination (Northern Ireland) Order 1976 (incl amendments) – Full Text**

Download the full pdf or use the interactive online version

<https://www.legislation.gov.uk/nisi/1976/1042/contents>

### **Equal Treatment Bench Book**

Judicial College, Mar 2018

[www.judiciary.gov.uk/wp-content/uploads/2018/02/equal-treatment-bench-book-february2018-v5-02mar18.pdf](http://www.judiciary.gov.uk/wp-content/uploads/2018/02/equal-treatment-bench-book-february2018-v5-02mar18.pdf)

## **International Laws and Conventions**

### **Universal Declaration of Human Rights (UDHR)**

United Nations, 1948

[www.un.org/en/universal-declaration-human-rights/index.html](http://www.un.org/en/universal-declaration-human-rights/index.html)

### **Yogyakarta Principles on the Application of International Human Rights Law in relation to Sexual Orientation and Gender Identity**

Developed and unanimously adopted by a distinguished international group of human rights experts, 2007; Additional 9 principles added Nov 2017

[www.yogyakartaprinciples.org/](http://www.yogyakartaprinciples.org/)

[http://yogyakartaprinciples.org/wp-content/uploads/2017/11/A5\\_yogyakartaWEB-2.pdf](http://yogyakartaprinciples.org/wp-content/uploads/2017/11/A5_yogyakartaWEB-2.pdf)

### **International Convention on the Rights of the Child**

United Nations, 1990

[www.ohchr.org/EN/ProfessionalInterest/Pages/CRC.aspx](http://www.ohchr.org/EN/ProfessionalInterest/Pages/CRC.aspx)

### **Human Rights and Gender Identity Best Practice Catalogue (2<sup>nd</sup> edition)**

Transgender Europe (TGEU) 2016

Pan-European recommendations for implementation of legal provisions

[http://tgeu.org/wp-content/uploads/2017/02/2.11-TGEU\\_BestPracticeCatalogue.pdf](http://tgeu.org/wp-content/uploads/2017/02/2.11-TGEU_BestPracticeCatalogue.pdf)

### **Guidelines on the Transposition of the Asylum Qualification Directive:**

#### **Protecting LGBTI Asylum Seekers**

ILGA Europe, 2014

[www.ilga-europe.org/resources/ilga-europe-reports-and-other-materials/guidelines-transposition-asylum-qualification](http://www.ilga-europe.org/resources/ilga-europe-reports-and-other-materials/guidelines-transposition-asylum-qualification)

### **Malta - Gender Identity, Gender Expression and Sex Characteristics Act 2015 (GIGESC Bill)**

Article and download of the Bill

<http://tgeu.org/malta-adopts-ground-breaking-trans-intersex-law/>

### **Argentina - Gender Identity Law, 2012**

Download an English translation of the Law

<http://tgeu.org/argentina-gender-identity-law/>

## **International References**

**International Organisations** (involved with the references below)

- **ILGA** - International Lesbian, Gay, Bisexual, Trans and Intersex Association
- **TGEU** - Transgender Europe
- **GATE** – Global Action for Trans Equality
- **FRA Europe** - European Union Agency for Fundamental Rights
- **OII International** – Organisation Intersex International

### **Trans Rights Index - ILGA-Europe Rainbow Map**

International Lesbian, Gay, Bisexual, Trans and Intersex Association (ILGA) Europe 2018  
Comparison/rating of different European countries' approach to LGBTI people in the areas of non-discrimination, family, hate crime law, legal gender recognition, freedom of assembly and asylum  
<https://rainbow-europe.org/>

### **Trans Rights Europe Map, 2018**

TGEU 2018  
<https://tgeu.org/trans-rights-map-2018/>

### **Being Trans in the European Union: Comparative analysis of EU LGBT survey data**

European Union Agency for Fundamental Rights, 2014  
Analysis of the experiences of trans people in European countries regarding discrimination, violence & harassment and daily life  
<http://fra.europa.eu/en/publication/2014/being-trans-eu-comparative-analysis-eu-lgbt-survey-data>

### **Trans Legal Mapping Report: Recognition Before the Law (2nd Edition)**

ILGA, November 2017  
[http://ilga.org/downloads/ILGA\\_Trans\\_Legal\\_Mapping\\_Report\\_2017\\_ENG.pdf](http://ilga.org/downloads/ILGA_Trans_Legal_Mapping_Report_2017_ENG.pdf)

### **The State of Trans\* Organising (2<sup>nd</sup> edition)**

### **The State of Intersex Organising (2<sup>nd</sup> edition)**

Global Action for Trans Equality (GATE) Oct 2017  
<https://transactivists.org/wp-content/uploads/2017/10/Trans-REPORT-for-the-web.pdf>  
<https://transactivists.org/wp-content/uploads/2017/10/Intersex-REPORT-For-the-Web-updated.pdf>  
Whilst nominally about organising, these publications gives a good overview of global human rights issues in relation to trans and intersex people and contain examples / case studies.

### **US maps of practices in different states**

Practices on a range of LGBT issues, including more detailed info on ID change:  
<http://transgenderlawcenter.org/equalitymap>

### **Trans Respect vs Transphobia**

Transgender Europe (TGEU) 2016 (Project ran 2009-2016)  
Includes the worldwide trans murder map and other world maps regarding trans inclusion around the legal, healthcare and social situations, as well as a range of social mapping publications  
<http://transrespect.org/en/>

This page gives an overview of the project:

<http://tgeu.org/our-work/our-global-work/tvt/>

### **Trans Studies Quarterly – selected articles**

Decolonizing Transgender in India (vol 1, Number 3, Aug 2014)

Twin Spirited Woman (vol 1, Number 3, Aug 2014)

Toms and Zees: Locating FTM identity in Thailand (vol 1, Number 3, Aug 2014)

Surveying Nepal's Third Gender (vol 2, Number 1, Feb 2015)

Making Transgender Count in Poland (vol 2, Number 1, Feb 2015)

### **A Map of Gender-Diverse Cultures**

Web posting, 2016

A listing of some of the many different indigenous gender identities / expressions across the world

[http://www.pbs.org/independentlens/content/two-spirits\\_map-html/](http://www.pbs.org/independentlens/content/two-spirits_map-html/)

### **A Global Outlook on LGBTI Social Exclusion through 2030**

Inter-Agency Regional Analysts Network (IARAN), 2018

Trends in, and drivers of, social exclusion for LGBTQI people internationally

[http://www.iris-france.org/wp-content/uploads/2018/05/LGBTreport\\_FINAL.compressed.pdf](http://www.iris-france.org/wp-content/uploads/2018/05/LGBTreport_FINAL.compressed.pdf)

## **General**

### **Shining the Light: 10 Keys to Becoming a Trans Positive Organisation**

A detailed guide with plenty of tips and suggestions about positive actions an organisation can take to become trans inclusive, supported by examples and quotes

GALOP, 2011

<http://www.galop.org.uk/shine-galop/shining-the-light-resource/>

### **Top Tips for Working with Trans People**

Trans Bare All, 2013

<http://www.transbareall.co.uk/top-tips>

## **Other**

### **Changing Name**

#### **Changing My Name and Title**

UK Trans Info, 2015

An excellent summary of all the different ways to change name across England, Scotland, Wales and Northern Ireland and for those under 16, 16-17 and over 18.

<https://uktrans.info/namechange> (Temporary website as at July 2018: <http://tiac.lgbt/namechange>)

### **Passports**

#### **Applying for a passport: Additional information for transgender and transsexual customers**

HM Passport Office, October 2013

[www.gov.uk/government/publications/applying-for-a-passport-information-for-transgender-and-transsexual-customers](http://www.gov.uk/government/publications/applying-for-a-passport-information-for-transgender-and-transsexual-customers)

### **DBS (Disclosure and Barring Service) / Disclosure Scotland / AccessNI**

#### **The Criminal Record Checking Process for Transgender Applicants**

Due Diligence Checking, 2016

<https://www.ddc.uk.net/question/dbs-process-transgender-applicants/>

### **Glossary of Terms**

Here is a selection of glossaries – there are many more online. These have been selected as being either relatively new, or containing some measure of update commitment, and containing no descriptions that Gendered Intelligence would regard as wholly inaccurate. However, even comparing these, you'll notice differences of understanding even between some of the more common terms.

#### **List of LGBTQ+ Vocabulary Definitions**

It's Pronounced Metrosexual

<http://itspronouncedmetrosexual.com/2013/01/a-comprehensive-list-of-lgbtq-term-definitions/#sthash.h0Ea4YtJ.dpbs>

#### **Transgender Language Primer**

Outshine NW

<https://outshinenw.org/language>

#### **Glossary of Terms**

Stonewall

[www.stonewall.org.uk/help-advice/glossary-terms](http://www.stonewall.org.uk/help-advice/glossary-terms)

#### **LGBTQ+ Definitions**

Trans Student Educational Resources (US)

[www.transstudent.org/definitions](http://www.transstudent.org/definitions)

#### **Glossary**

CUSU (Cambridge University Student Union) LGBT+

[www.lgbt.cusu.cam.ac.uk/resources/trans/glossary/](http://www.lgbt.cusu.cam.ac.uk/resources/trans/glossary/)

And for those wanting incredibly extensive lists, including many words GI has never heard used...

#### **Glossary of Transgender, Non-Binary and Genderqueer Words**

One individual's blog post – incredibly extensive list, with succinct descriptions, including descriptions of why some words are ones to avoid or have negative connotations

<http://anagnori.tumblr.com/post/72143410400/glossary-of-transgender-non-binary-and>

#### **Gender Master List**

<http://genderfluidsupport.tumblr.com/gender>

## **Other Resources: Reports and Studies**

There is a range of reports available online. Here is a selection:

### **National LGBT Survey**

Government Equalities Office (GEO), 2018

First national LGBT survey – 108,000 respondents incl. 13% trans people - summary and full reports

<https://www.gov.uk/government/publications/national-lgbt-survey-summary-report>

### **Transgender Equality Report**

House of Commons, Women and Equalities Committee, January 2016

A major cross-cutting report recommending legal and practical changes

[www.publications.parliament.uk/pa/cm201516/cmselect/cmwomeq/390/390.pdf](http://www.publications.parliament.uk/pa/cm201516/cmselect/cmwomeq/390/390.pdf)

### **Trans Mental Health Study**

Scottish Transgender Alliance, in partnership with TransBareAll, TREC (the Trans Resource and Empowerment Centre), Traverse Research and Sheffield Hallam University, 2012

[www.scottishtrans.org/wp-content/uploads/2013/03/trans\\_mh\\_study.pdf](http://www.scottishtrans.org/wp-content/uploads/2013/03/trans_mh_study.pdf)

### **LGBT in Britain – Trans Report**

Stonewall, 2017

Statistics on the experiences of trans people across a number of areas including health, hate crime, work and education

[www.stonewall.org.uk/lgbt-britain-trans-report](http://www.stonewall.org.uk/lgbt-britain-trans-report)

### **LGBT in Britain - Home and Communities**

Stonewall, 2018

Statistics on the experiences of LGBT people in relation to racism, ableism and transphobia in LGBT communities

[https://www.stonewall.org.uk/sites/default/files/lgbt\\_in\\_britain\\_home\\_and\\_communities.pdf](https://www.stonewall.org.uk/sites/default/files/lgbt_in_britain_home_and_communities.pdf)

### **Youth Chances**

A survey of the experiences of LGBTQ young people in England and the commissioners and service providers responsible for the services they need

The Metro Centre Limited, University of Greenwich, Ergo Consulting, January 2014

[www.metrocentreonline.org/research-and-training/big-research/](http://www.metrocentreonline.org/research-and-training/big-research/)

### **Queer Futures**

Department of Health Policy Research Programme Project, 2016

A study investigating LGBT youth suicide, self-harm and help-seeking

[www.queerfutures.co.uk/queer-futures-final-research-report/](http://www.queerfutures.co.uk/queer-futures-final-research-report/)

### **School Report: The Experiences of LGBT Young People in Britain's Schools in 2017**

Stonewall, June 2017

[www.stonewall.org.uk/sites/default/files/the\\_school\\_report\\_2017.pdf](http://www.stonewall.org.uk/sites/default/files/the_school_report_2017.pdf)

### **Issues of Bullying Around Trans and Gender Variant Students in Schools, Colleges and Universities**

Gendered Intelligence, 2008

<http://genderedintelligence.co.uk/professionals/resources>

### **Transgender Experiences in Scotland**

Scottish Transgender Alliance, 2008

[www.scottishtrans.org/wp-content/uploads/2013/03/staexperiencessummary03082.pdf](http://www.scottishtrans.org/wp-content/uploads/2013/03/staexperiencessummary03082.pdf)



**Speaking from the Margins: Trans Mental Health and Wellbeing in Ireland**

Transgender Equality Network Ireland (TENI), 2013

[www.teni.ie/attachments/5bdd0cd5-16b6-4ab6-9ee6-a693b37fdbcf.PDF](http://www.teni.ie/attachments/5bdd0cd5-16b6-4ab6-9ee6-a693b37fdbcf.PDF)

**Engendered Penalties: Transgender and Transsexual People's Experiences of Inequality and Discrimination**

Press for Change and Manchester Metropolitan University, 2007

One of the earliest surveys of trans people, still often quoted / referred to.

[www.pfc.org.uk/pdf/EngenderedPenalties.pdf](http://www.pfc.org.uk/pdf/EngenderedPenalties.pdf)

**Non-binary People's Experiences in the UK**

Scottish Transgender Alliance, 2016

[www.scottishtrans.org/wp-content/uploads/2016/11/Non-binary-report.pdf](http://www.scottishtrans.org/wp-content/uploads/2016/11/Non-binary-report.pdf)

**Non Binary Stats UK**

A survey carried out by Cassian Lodge and published on the Spacious Perspicacious blog, 2015

<http://cassiol.tumblr.com/post/111178818250>

**Non Binary Experiences of Healthcare**

Action for Trans\* Health, March 2015

<http://actionfortranshealth.org.uk/wp-content/uploads/2015/02/gender-id.pdf>

**Supporting Trans Employees in the Workplace**

ACAS Research Paper, Apr 2017

<http://m.acas.org.uk/media/pdf/6/f/Supporting-trans-employees-in-the-workplace.pdf>

**Your Services, Your Say: LGB&T People's Experiences of Public Services in Scotland**

Stonewall Scotland, March 2014

[www.stonewallscotland.org.uk/sites/default/files/ysys\\_report\\_lgbt\\_2014.pdf](http://www.stonewallscotland.org.uk/sites/default/files/ysys_report_lgbt_2014.pdf)

**Transforming Outcomes**

LGBT Foundation, May 2017

A review of the needs and assets of the trans community, with a focus on health / wellbeing

<https://lgbt.foundation/transformingoutcomes>

**Monitoring and Promoting Trans Health Across the North West**

Equality Inclusion and Human Rights, NHS North West, 2013

[www.traverse-research.com/wp-content/uploads/2012/12/Trans-Health-GP-Practices-Report-March-2013.pdf](http://www.traverse-research.com/wp-content/uploads/2012/12/Trans-Health-GP-Practices-Report-March-2013.pdf)

**Mental Health of Transgender Children who are Supported in Their Identities**

American Academy of Paediatrics, 2016

<http://pediatrics.aappublications.org/content/early/2016/02/24/peds.2015-3223>

**Out of Sight, Out of Mind Transgender People's Experiences of Domestic Abuse**

Scottish Transgender Alliance, 2010

[www.scottishtrans.org/wp-content/uploads/2013/03/trans\\_domestic\\_abuse.pdf](http://www.scottishtrans.org/wp-content/uploads/2013/03/trans_domestic_abuse.pdf)

**LGBTQI+\* Disabled People and Self-Directed Social Care Support**

Stonewall, Regard & University of Bristol, 2017

<http://www.sscr.nihr.ac.uk/PDF/Findings/RF77.pdf>

**Trans Employee Experiences Survey**

TotalJobs, 2016

[www.totaljobs.com/insidejob/trans-employee-survey-report-2016/](http://www.totaljobs.com/insidejob/trans-employee-survey-report-2016/)

**Inside Gender Identity: A Report Into The Health and Social Care Needs of Transgender Offenders**

Community Innovations Enterprise, 2017

[www.ciellp.net/inside-gender-identity](http://www.ciellp.net/inside-gender-identity)

**The Hate Crime Report: Homophobia, biphobia and transphobia in the UK**

GALOP, 2016

[www.galop.org.uk/wp-content/uploads/2016/10/The-Hate-Crime-Report-2016.pdf](http://www.galop.org.uk/wp-content/uploads/2016/10/The-Hate-Crime-Report-2016.pdf)

**Transphobic Hate Crime**

Manchester Metropolitan Police, 2016

[www.report-it.org.uk/files/trans-report-interactive.pdf](http://www.report-it.org.uk/files/trans-report-interactive.pdf)

**Sport, Physical Activity & LGBT**

A Study by Pride Sports for Sport England, 2016

[www.sportengland.org/media/11116/pride-sport-sport-physical-activity-and-lgbt-report-2016.pdf](http://www.sportengland.org/media/11116/pride-sport-sport-physical-activity-and-lgbt-report-2016.pdf)

**Broken Link?**

We do check the links quite frequently, but there's always a chance that one or two may be broken when you come to use them. If so, we include the full title to enable you to track each resource down via a web search. Please do drop us a line if you find anything not working:

[training@genderedintelligence.co.uk](mailto:training@genderedintelligence.co.uk)

# gendered intelligence

Activities, support, training and resources for trans people and those who work with and support them:

- **Training** – trans awareness presentations and interactive workshops for professionals in all sectors, as in-house or as open sessions; standard or bespoke
- **Consultancy** – policy and guidance support; advice regarding specific situations; development of in-house inclusion programmes
- **Speakers and panellists** - for events and conferences
- **Membership** – a package of support including a healthcheck in Year 1
- **Support in educational settings** - mentoring for young trans people; assemblies, workshops and activities for wider school / college / university communities
- **Youth activities** - regular meetings, activities and arts-based projects for young people
- **Events for parents and other SOFFAs** (Significant Others, Friends, Families and Allies)
- **Projects, events and conferences** for the wider trans and LGBTQI communities, allies and professionals
- A range of **booklets, publications, DVDs and other resources**, most free to download

## Gendered Intelligence

Everyone can be intelligent about gender

[www.genderedintelligence.co.uk](http://www.genderedintelligence.co.uk)

**Office telephone**

0207 832 5848

**Office address**

VAI, 200a Pentonville Road, London N1 9JP

**Professional Services: Training and Consultancy**

[training@genderedintelligence.co.uk](mailto:training@genderedintelligence.co.uk)