

**Information Governance**

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7 April 2022

**Our reference: FOI DA4059a**

I am responding to your request for information received 9 March 2022. I am sorry for the delay in responding to your request. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,



Keshia Harvey  
Information Governance Manager

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Tel: 0303 123 1113  
Web: [www.ico.org.uk](http://www.ico.org.uk)

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Interim Chair: Eileen Taylor

Chief Executive: Paul Calaminus

*We care*

*We respect*

*We are inclusive*

## Request

**Thank you so much for your response to my FOI. I would like to just clarify your response to question 2. Does East London outsource this training and would it be possible to get the name of the provider?**

Answer: This training is outsourced and commissioned via The Active Bystander Training Company.

Interim Chair: Eileen Taylor

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**Original Request:**

**I am writing to you under the Freedom of Information Act 2000 in order to determine whether your trust provides any training or professional development about being an active bystander in response to sexual harassment and misconduct in the workplace context.**

**If this training is available, please can you provide information on:**

**Question 1. Whether this training is mandatory or elective;**

Answer: This training is not mandatory but recommended. Please note, the course is not specific to sexual harassment but covers a spectrum of scenarios.

**Question 2. If any pamphlets, brochures, handbooks, online materials (which can be sent to me as a PDF) or similar content is made available either stand alone or as part of the training, and if so, please attach it to the FOI response; and**

Answer: Section 1(1) of the Freedom of Information Act 2000 states:

*Any person making a request for information to a public authority is entitled—*

*(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and*

*(b) if that is the case, to have that information communicated to him.*

East London NHS Foundation Trust does not hold any training material for this training and is therefore unable to disclose it to you.

**Question 3. Where available, the number or percentage of your staff who have completed this training and/or education.**

Answer: 101 staff members have attended this training.

**Question 4. In the absence of this training, can you specify whether such education and/or training is being actively considered or if your trust is in the process of implementing this training**

Answer: Not applicable.