

Information Governance
The Green
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Russia Lane
London
E2 9NJ

Email elft.foi@nhs.net

Website: <https://www.elft.nhs.uk>

3rd March 2022

Our reference: FOI DA4081

I am responding to your request for information received **28th January 2022**. I am sorry for the delay in responding to your request. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,



Lara Cousens
Information Governance Manager – Information Rights

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention

Chair: Mark Lam

Chief Executive: Paul Calaminus

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Request:

Question 1: How many Trust Executives do you have within the trust?

Answer: The Trust has reviewed questions 1 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 21(1) of the FOI Act states:

(1) Information which is reasonably accessible to the applicant otherwise than under section 1 is exempt information.

The information requested is accessible here:

<https://www.elft.nhs.uk/information-about-elft/our-board/executive-directors>

Question 2: A list of the Trust Executive level roles, with their banding

Answer: The Trust has reviewed question 2 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 21(1) of the FOI Act states:

(1) Information which is reasonably accessible to the applicant otherwise than under section 1 is exempt information.

The information requested is accessible here:

<https://www.elft.nhs.uk/information-about-elft/annual-reports>

Question 3: Which is the highest-earning role within the trust?

Answer: The Trust has reviewed questions 3 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 21(1) of the FOI Act states:

(1) Information which is reasonably accessible to the applicant otherwise than under section 1 is exempt information.

The information requested is accessible here:

https://www.elft.nhs.uk/sites/default/files/2022-01/ELFT%20Annual%20Report%20and%20Accounts%202020-2021_0.pdf

Question 4: How many different nursing roles do you have within the trust?

Answer: 251 different qualified nursing positions
84 different unqualified nursing positions

Question 5: A list of all the nursing roles, with their banding

Answer: Please see table below:

Unqualified Nurse Positions	Qualified Nurse Positions
<p>Position Title</p> <p>Bank MH Health Care Support Worker Band 4</p> <p>Bank Forensic Health Care Support Worker Band 3</p> <p>Bank MH Health Care Support Worker Band 3</p> <p>Bank Community MH Health Care Support Worker Band 3</p> <p>Bank Community Health Care Support Worker Band 4</p> <p>Bank Community MH Health Care Support Worker Band 4</p> <p>Bank Technical Instructor Band 5</p> <p>Assistant Practitioner Nursing</p> <p>Bank Forensic Health Care Support Worker Band 4</p> <p>Bank Nursery Nurse MH Band 4</p> <p>Bank Community Health Care Support Worker Band 3</p> <p>Bank Phlebotomist Band 2</p> <p>Bank Carer Liaison Practitioner Band 5</p> <p>Bank Phlebotomist Band 3</p> <p>Bank MH HCSW Band 4 (COVID)</p> <p>Bank MH HCSW Band 3 (COVID)</p> <p>Bank MH Health Support Worker Band 2</p> <p>Bank Community Health Care Support Worker Band 2</p> <p>Bank Rehab Healthcare Support Worker Band 3</p> <p>Bank Nurse Band 4</p> <p>Bank Healthcare Assistant Band 3</p> <p>Bank Podiatry Assistant Band 3</p> <p>Support Worker Band 3</p> <p>Nursing Associate Band 4</p> <p>Support Worker Band 4</p> <p>Nurse Band 4</p> <p>Senior Support Worker Band 3</p> <p>Life Skills Recovery Worker Band 4</p> <p>Community Support Worker (SPOT)</p> <p>Community Support Worker Band 3</p> <p>Recovery Worker Band 4</p> <p>Senior Recovery Worker - Safeguarding & Tier 4 Lead Band 6</p> <p>Clinical Support Worker (HL) Band 3</p> <p>Clinical Support Worker Band 4</p> <p>Nursery Nurse Band 4</p> <p>Senior Clinical Support Worker Band 4</p> <p>STR (SW) Worker Band 4</p> <p>Community Support Worker Band 5</p> <p>Clinical Support Worker Band 3</p> <p>Healthcare Assistant Band 4</p> <p>Rehab Assistant Band 4</p>	<p>Position Title</p> <p>Bank Forensic MH Nurse Band 5</p> <p>Bank Community MH Nurse Band 6</p> <p>Bank Community MH Nurse Band 7</p> <p>Bank MH Nurse Band 5</p> <p>Bank Community MH Nurse Band 5</p> <p>Bank MH Nurse Band 6</p> <p>Bank MH Nurse Band 7</p> <p>Bank Forensic MH Nurse Band 6</p> <p>Bank MH Nurse Band 8a</p> <p>Bank MH Nurse Band 8b</p> <p>Bank Nurse Band 8c</p> <p>Bank Forensic MH Nurse Band 7</p> <p>Bank Community Nurse Band 7</p> <p>Bank Community Nurse Band 6</p> <p>Bank Community Nurse Band 5</p> <p>Bank Community MH Nurse Band 8a</p> <p>Bank Community Nurse Band 8a</p> <p>Bank Nurse Band 7 (Vaccine)</p> <p>Bank Advanced Nurse Practitioner</p> <p>Bank Minor illness Nurse Prescriber (BEDDOC)</p> <p>Bank Community Nurse Band 6 (COVID)</p> <p>Bank Nurse (THT) Band 7</p> <p>Bank Diabetes Specialist Nurse Band 7</p> <p>Bank MH Nurse Band 5 (COVID)</p> <p>Bank Learning Disabilities Nurse Band 5</p> <p>Bank Community Nurse Band 8b</p> <p>Bank Learning Disabilities Nurse Band 7</p> <p>Bank Nurse (THT) Band 5</p> <p>Bank Telehealth Nurse Band 6</p> <p>Bank Clinical Band 5</p> <p>Bank Clinical Band 6</p> <p>Bank Nurse Band 7</p> <p>Bank Nurse Band 5</p> <p>Bank Nurse Band 6</p> <p>Bank Clinical MH Band 5</p> <p>Bank Clinical MH Band 7</p> <p>Bank Clinical MH Band 6</p> <p>Bank Nurse Manager Band 8a</p> <p>Senior Nurse Manager Band 8a</p> <p>Lead Nurse Specialist Band 7</p> <p>Clinical Lead Band 8a</p> <p>Nurse Manager Band 8a</p> <p>Senior Nurse Band 7</p> <p>Nurse Band 5</p> <p>Nurse Band 6</p> <p>Clinical Lead Band 7</p> <p>Nurse Band 7</p>

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Assistant Practitioner (Nurse) Band 4 Healthcare Asst Band 5 Rehab Assistant Band 3 Healthcare Assistant Band 3 Rehabilitation Support Worker Band 3 Community Care Navigator Rehab Support Worker Band 3 Nurse Associate Band 4 Phlebotomist Band 3 Senior Phlebotomist Band 4 Podiatry Assistant Band 3 Health Care Support Worker Band 3 Health Care Support Worker Band 4 Community Care Navigator Band 5 Nursery Nurse Band 5 Health Care Community Support Worker Band 3 Healthcare Support Worker (Twilight) Band 3 Health Care Assistant Band 3 Senior Healthcare Assistant Band 4 Apprentice Nursing Associate Band 4 Senior Health Care Assistant Band 4 Health Care Assistant Band 4 COVID -19 Vaccination Programme - Vaccinator Band 4 Substance Misuse Recovery Worker Band 5 Substance Misuse Recovery Worker Band 5 Honorary Student Nurse Clinical Support Worker(HL) Band 3 Community Support Worker Band 4 Residents Activities Assistant Band 3 (HCA) Healthcare Assistant - EPCT Band 4 Cardiac Rehab Assistant Band 4 Assistant Podiatrist Band 3 Healthcare Support Worker Band 3 Life Skills and Recovery Worker Band 4 Healthcare Assistant (CR) Clinical Assistant Band 4 Healthcare Assistant (LR) Senior Care Navigator Band 5 Advanced Clinical Practitioner Trainee Band 4 Mental Health IAPT Practitioner Band 5 Community Nursery Nurse Band 4 Bank Immuniser Band 4 (Vaccine) Bank Health Care Assistant Band 3 (Vaccine)	Director of Nursing - Luton & Beds Mental Health Band 9 Senior Nurse Manager Band 8c Community Nurse Band 6 Associate Clinical Director Band 8c Advanced Clinical Practitioner Band 8a Physical Health Lead (Bedford) Band 7 Dementia Nurse Specialist Band 7 Senior Nurse Manager Band 7 Community Nurse Band 5 Community Nurse Band 7 Operational Lead Band 8a Clinical Team Leader Band 7 CRHT Practitioner RMN Band 6 Staff Nurse Band 5 Deputy Unit Manager Band 6 Ward Sister Band 7 EI Team Manager Band 8a Community MH Nurse Band 6 Care Co-ordinator Band 6 Senior Community Nurse Band 7 Community MH Nurse Band 5 Asst. Team Manager Band 7 Ward Manager Band 7 Modern Matron Band 8a Nurse Specialist Band 6 Lead LD Liaison Nurse Band 7 Clinical Nurse Band 5 Clinical Team Manager Band 8a Lead Clinical Nurse Band 6 Deputy Nurse Manager Band 7 Community Mental Health Nurse Band 6 Senior Nurse Manager Band 8b Asst Director CBMH and Pan Beds Early Intervention Services Asst Director of BBMH and Pan Beds OPMH Services Advanced Clinical Practitioner Band 7 Clinical Team Leader Band 7 Community Practitioner Band 6 Lead MAPA Trainer Band 7 Primary Care Liaison Practitioner Band 7 Psychiatric Liaison Nurse Band 7 Clinical Lead (Nurse) Band 7 Clinical Nurse Band 6 Deputy Ward Manager Band 6 Clinical Practice Lead Band 6 Minor illness Nurse Prescriber (BEDDOC) Minor Illness Nurse (BEDDOC) Senior Continence Nurse Band 6
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	<p> Snr Continence Advisor Band 6 Support Nurse - Continence Band 5 Community Discharge Planning Nurse Band 6 Heart Failure Nurse Band 7 Community Practitioner Nurse Band 5 Team Leader Band 7 Modern Matron Band 7 Community Specialist Practitioner Nurse Band 6 Community Nurse Manager Band 8a Team Leader Community Nursing Band 7 Practice Development Nurse Band 7 Community Matron Band 7 Nurse Band 8a Team Leader Community Services Band 7 Service Lead Band 8b Practice Experience Manager Band 7 Borough Lead Nurse Band 8c Specialist Palliative Care Nurse Band 7 Quality and Performance Manager (Nurse) Band 8a Specialist Nurse - Wound Care Band 7 Leg Ulcer Nurse Band 6 Well Leg Nurse Band 5 Chronic Wound Care Sup Nurse Band 6 Project Manager Band 8b Operational Lead Band 8b Nurse Manager Band 7 Mental Health Practitioner RMN Band 6 Senior Practitioner Band 7 Learning Disabilities Nurse Band 7 Learning Disabilities Nurse Band 6 Community Nurse LD Band 5 Operational Lead (Nurse) Band 8a Operational Lead Nurse Band 8a Recovery College Nurse Manager Band 7 Junior Sister (P. Ulcer) Band 6 District Nursing Assessment Team Leader Band 7 Senior Community Nurse Band 6 Junior Sister Evening Nurse (Twilight) Band 6 Pressure Ulcer Reduction Improvement Facilitator Band 7 Community Practice Educator Band 7 Senior Staff Continuing Care Nurse Band 7 Senior Clinical Nurse Specialist Band 8a Clinical Nurse Specialist Band 7 Junior Sister / Junior Charge Nurse Band 6 Service Nurse Manager - CHS Band 8a </p>
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	<p>Clinical Lead Nurse Band 8b</p> <p>Lead Nurse Band 8b</p> <p>Sister / Charge Nurse Band 7</p> <p>District Nurse Band 6</p> <p>District Nursing Team Leader Band 7</p> <p>Case Manager Nurse Band 8a</p> <p>NCEL CAMHS Programme Director Band 8d</p> <p>Director of Nursing - London Mental Health Band 9</p> <p>Clinical Effectiveness Co-ordinator Band 5</p> <p>PMVA Trainer Band 6</p> <p>Clinical Facilitator for HealthCare Support Workers Band 7</p> <p>Trust Recovery Lead Nurse 8d</p> <p>Operational & Strategic Lead in LD Band 8d</p> <p>Safe Care Staffing Lead Band 6</p> <p>Nurse Consultant Band 8c</p> <p>Infection Control Nurse Band 7</p> <p>Senior Nurse Manager - Band 8b</p> <p>Lead Nurse Practice Education 8b</p> <p>Practice Experience Facilitator Band 7</p> <p>Functional Skills Coordinator Band 7</p> <p>Clinical Nurse Manager Band 7</p> <p>Head of QI (Nurse) Band 8d</p> <p>Nurse Improvement Advisor Band 8a</p> <p>Associate Director of Safeguarding Children Band 8b</p> <p>Safeguarding Children Professional Band 8a</p> <p>Covid-19 Vaccination Programme - Nursing Manager Band 8a</p> <p>COVID -19 Vaccination Programme - Community Nurse Band 7</p> <p>Clinical Supervisor (NMC) Band 6</p> <p>Assertive Outreach Team Manager Band 8a</p> <p>Project Manager (Nurse) Band 8a</p> <p>Senior Nurse Manager Band 8d</p> <p>Senior Substance Misuse Nurse Practitioner Band 7</p> <p>Deputy Ward Sister/Charge Nurse Band 6</p> <p>Clinical Group Manager Band 8a</p> <p>Deputy Sister/Charge Nurse Band 6 Manager Band 7</p> <p>Primary Care Liaison Practitioner (Nurse) Band 6</p> <p>Primary Care Liaison Practitioner (Nurse) Band 7</p> <p>Psychiatric Liaison Nurse Band 6</p> <p>Senior Practitioner (Nurse) Band 7</p>
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Project Manager (Nurse) Band 8b
 Continence Specialist Nurse Band 7
 Continence Nurse Band 6
 Continence Nurse Band 5
 Cardiac Nurse Band 7
 Cardiac Nurse Band 6
 Cardiac Rehabilitation Co-Ordinator Band 8a
 Diabetes Team Leader Band 8a
 Continuing Healthcare Case Co-ordinator Band 6
 Continuing Care Liaison Nurse Band 7
 Continuing Care Liaison Team Manager Band 8a
 Continuing Healthcare Nurse Specialist Band 6
 Nurse Manager Band 8c
 Primary Care Liaison Practitioner Band 6
 Service Nurse Manager Band 8b
 Diabetes Nurse Band 7
 Team Leader / Case Manager Band 7
 District Nurse Band 7
 District Nurse Band 5
 Practice Development Facilitator Band 6
 Lead Nurse Practice Education Band 8b
 Director of Nursing - Integrated Care Band 9
 Admiral Nurse Band 8a
 Psychosocial Interventions Practitioner (Nurse) Band 6
 Operational Lead (Nurse) Band 8b
 Specialist MH Practitioner Band 6
 Advanced Nurse Practitioner (CR)
 Operational Lead Nurse Band 8b
 Nursing Services Manager (LR)
 Minor Illness Nurse (LR)
 Practice Nurse (LR)
 Roald Dahl Transition Care Community Nurse Band 7
 Looked After Childrens Nurse Band 7
 Names Nurse for Children in Care Band 8a
 Community Matron Band 8a
 Senior Sister Band 7
 Junior Sister Band 6
 Service Nurse Manager Band 8a
 Haemoglobinopathy Nurse Specialist Band 7
 Community Haemoglobinopathy Nurse Band 6
 Specialist CAMHS Practitioner (Nurse) Band 7
 Senior Nurse Practitioner Band 7

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	<p>Staff Nurse Band 7 Early Help Specialist Practitioner (Nurse) Band 8a Senior CAMHS Practitioner (Nurse) Band 7 Gateway Worker Band 6 Lead Nurse Band 8c Clinical Lead Nurse Band 7 Non-Medical Prescriber Band 7 CAMHS Practitioner (Nurse) Band 6 Clinical Team Lead (Nurse) Band 8c Staff Nurse Band 6 CAMHS Practitioner (Nurse) Band 7 Snr Community Nurse Band 7 Specialist CAMHS Nurse Practitioner Band 7 Snr CAMH Comm Worker Band 7 Clinical Lead Nurse Band 8a CAMHS Practitioner (L&D Nurse) Band 7 Gateway Worker Band 7 Gateway Worker (RMN) Band 6 CAMHS Practitioner (NMC) Band 7 Matron Band 8a Advanced Nurse Practitioner Band 7 Community Learning Disabilities Nurse Band 5 Community Learning Disabilities Nurse Band 6 Clozapine Clinic Manager Band 7 Non-Medical Prescriber Band 7 Nurse Consultant Band 8b Bank Nurse Band 5 (Vaccine) Bank Nurse Band 6 (Vaccine) Bank Clinical Oversight Lead (NMC) Band 7 Bank Paediatric Nurse Band 6</p>
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