**QUESTIONS AND ANSWERS FOR A SUCCESS**

**STORY**

**Name:** Noorshad Joti **Employment position: In** Research at Queens Mary University London

**Date appointed: Contract details –Permanent/Bank/Fixed term/other**

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| **Question** |  |
| 1 | What challenges were you facing and what motivated you to solve them?  I was facing difficulties in getting shortlisted for interviews.  .  I solved them by constant trying and taking advice from Career advisor. |
| 2. | Why did you choose the NHS over other organisations?  I am a physician from overseas and NHS is the best place for me to work. |
| 3. | What do you think helped you to achieve your success?  Changes in the application  Informal contacts and visits |
| 4. | How have you benefited from obtaining your new job?  It has given me an opportunity to further develop my career in research sector. |
| 5. | Has our retention service helped you to improve your day to day life?  By providing support, career advice and getting new employment. |
| 6. | What have you learnt from working with our retention team?  It helps people in choosing their career pathways. |
| 7. | What would you say to others facing the same challenges you have faced?  Keep patience, do not give up, keep on trying, get advice from the career advisors. |
| 8. | Before you were offered the job what problems were you facing, in other words why did you apply to the NHS?  I could not picture myself working anywhere else other than NHS, I am caring and I like to help people. NHS is a place where it takes care of its employees along with patients. |
| 9. | How have you been helped to get to where you are?  I got links for various job opportunities, support in writing the cover letter, and getting prepared for interviews. |
| 10. | Describe what people have had an impact in helping you reach this new position?  By helping me think in a very different way, and providing encouragement and support. |
| 11. | Can you tell me the main reasons you want to be employed by the NHS?  It has a lot of opportunities; one can start from anywhere and end up doing something ng different. There are a lot of training opportunities. |
| 12. | Is there a particular achievement that has contributed to your success that you are particularly proud of?  Being part of NHS has helped me in gaining many skills which has helped me to get this job. |
| 13. | What inspires you?  Doing research, making changes in people's lives, helping the community also gives me a sense of satisfaction. |
| 14. | Is there anything else you would like to share with me?  No |
| 15. | Is there a question that I did not ask you that I should have?  No |