



Weekly Newsletter



Richard
He/Him



Kimora May
She/They

WELCOME BACK :)

...More Snow?

Howdy folks,

We hope everyone is keeping warm in this bizarre weather. From wearing no coats to snow again, it sure keeps things interesting.

Richard and I are very busy behind the scenes bringing everything together, including legal and policy work, Network focuses and event planning- we're both looking forward to the weekend!

Till next week, stay safe~

Kimora x

International Womens Day

CELEBRATED BY THE WOMEN'S NETWORK

The newly elected Leads of the Women's Network have been very busy the past couple of weeks, leading up to the celebration of International Women's Day on the 8th March.

They held a fantastic all day seminar, educating on barriers to work, intersectional issues and more.

A huge congrats to our colleagues!



WOMEN'S NETWORK

LATEST NEWS

Stonewall Workplace Conference

IN DEFENSE OF STONEWALL

There has been much discussion behind the scenes about our pledge to the Stonewall project.

Whilst yes, it is a large portion of our budget, and we cannot say we have ever ranked very highly on their 'Workplace Equality Index', we feel it is worth our time and money.

If we decided to leave Stonewall, as many of our sibling Trusts are doing, how could we stand tall and proudly tout how we stand for inclusivity and equality, knowing we are not trying our hardest and being adequately judged on it?

We feel the benefits of being independently judged on our performance outweigh the negatives, and as ever - welcome all feedback and ideas moving forward :)

Red Nose Day

This week should end with a smile, as Friday 17th is Red Nose Day!
Come together with friends and colleagues to help support vulnerable young Children once again!

17TH MARCH

Neurodiversity Week

From Monday to Friday (13th-17th) we celebrate Neurodiversity in all forms. To help understand Neurodiversities better, why not attend a training session covering different forms of inclusion?

ALL WEEK - ONLINE

**NEXT NETWORK MEETING:
FRIDAY 17TH MARCH, 15:00**

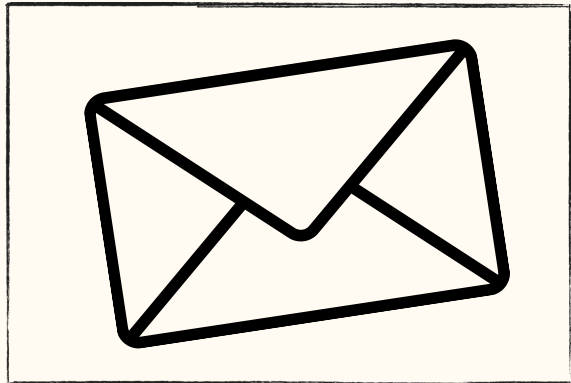


Conference Planning

LONDON PRIDE 2023

In early Autumn we will be hosting a half-day Conference. Come join us to help us choose speakers, focus, etc!

[29TH MARCH, 14:00+](#)



Our Email Inbox

THE NETWORK INBOX

Richard and I have finally gained access to the Network inbox- normal communications will resume shortly!

[SURVEY LINK](#)

SEX, NOT GENDER

BIOLOGICAL FACT OR FICTION?

Biological sex is so much more than just genitalia. It is chromosomes, hormones - and yes, reproductive systems and genitalia. Changing your biology is possible, and many cisgender people exist outside the binary, with unbalanced hormones, or unusual chromosome combinations.

Contact Us

QUESTIONS? COMPLAINTS? JUST WANT A CHAT?

Our inbox is always open, no matter the reason :)



Richard Harwin

[Richard.Harwin](mailto:Richard.Harwin@nhs.net)

[@nhs.net](https://twitter.com/RichardHarwin)



[@RichardHarwin](https://twitter.com/RichardHarwin)

Thanks for reading!

Stay safe out there! ☆☆☆

Kimora May



[@ELFT_LGBTQ](https://twitter.com/ELFT_LGBTQ)



[ELFT_LGBTQ_NETWORK](https://www.instagram.com/ELFT_LGBTQ_NETWORK)



Elft.lgbtq@nhs.net



Kimora May

[Kim.Johnson20](mailto:Kim.Johnson20@nhs.net)

[@nhs.net](https://twitter.com/CamhsKims)



[@CamhsKims](https://twitter.com/CamhsKims)