

## Key Information for Line Managers with NQSW's within their teams

### What is the ASYE?

For Newly Qualified Social Workers (NQSW's), there is a national framework in place known as the Assessed and Supported Year in Employment (ASYE). The aim of the ASYE is to ensure that NQSWs receive consistent support in their first year of employment so that they are able to become confident, competent social work professionals. NQSWs are expected to be appropriately inducted, supervised, trained and supported throughout their ASYE in order that they develop and excel in their role.

The ASYE is a twelve month, employer-led programme of support and assessment against the Knowledge and Skills Statement for social workers in adult services. Participation in the ASYE supports NQSW's to consolidate their degree, learning and develop capability and strengthen their professional confidence in an employment environment.

The NQSW is expected to:

- ✓ Undertake the ASYE and participate fully in the review/assessment and supervision process
- ✓ Attend all mandatory training sessions
- ✓ Demonstrate and evidence their progressive professional development throughout their first year in practice

### The Line Manager

