

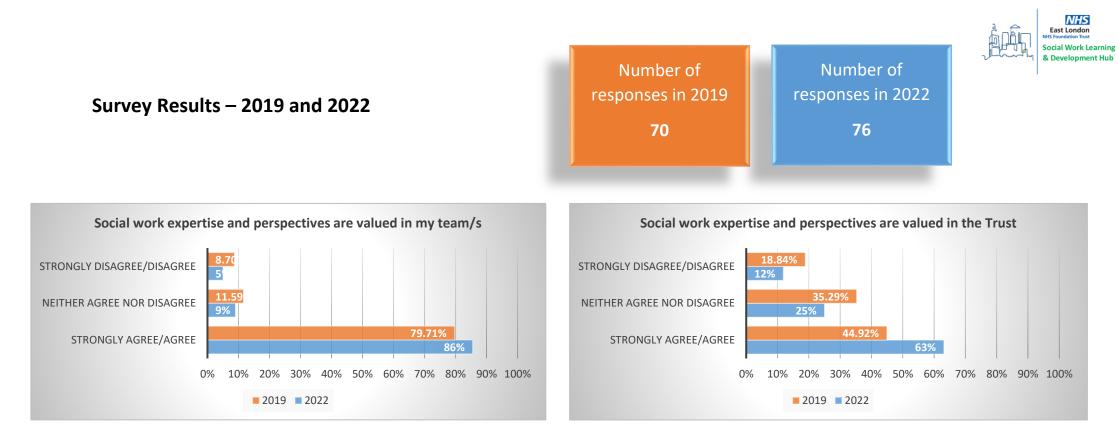
Social Work Conference 2022 Feedback Report

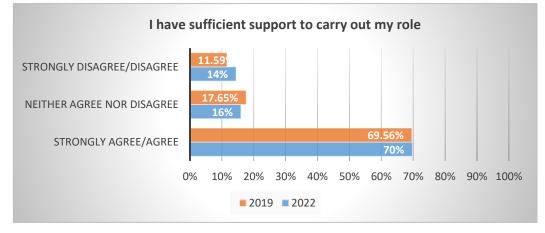
In 2019 we sent all social workers within ELFT a survey to better understand the experience of social workers working in and around the Trust.

Using this data, along with the feedback from the in person social work conference event in 2019, a strategy for social work was developed.

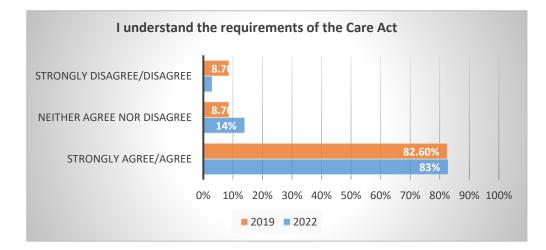
In 2022, we sent the same survey again to find out if the changes which we have made to the structure of social work in the Trust have improved social work experience, and to inform us of where we still need to make improvements.

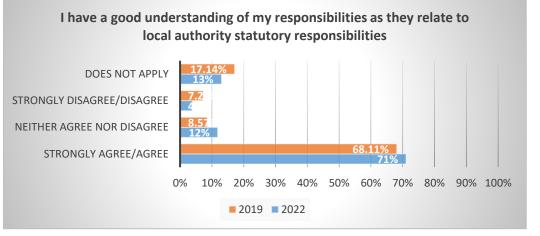
We then also collated the feedback from the in person social work conference that took place on 7th October 2022. The feedback was grouped into themes, and this is broken down further in the mind map to illustrate the discussions had on the day.

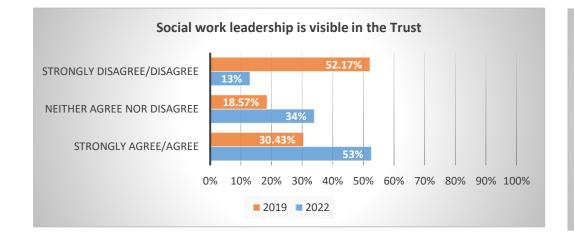


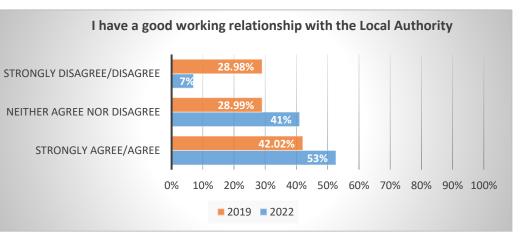




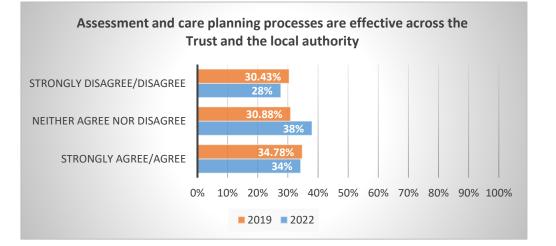


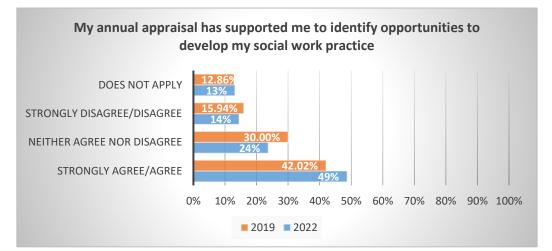


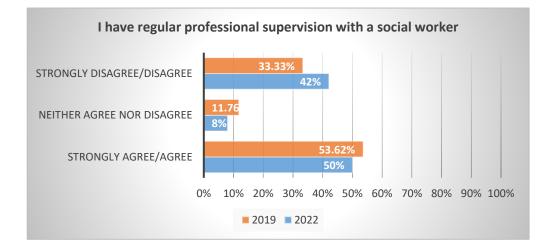


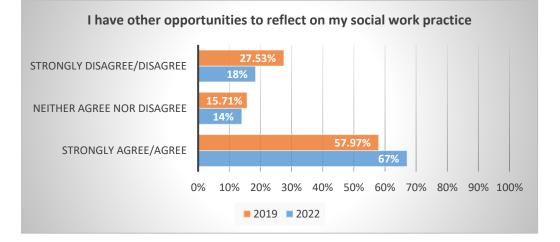




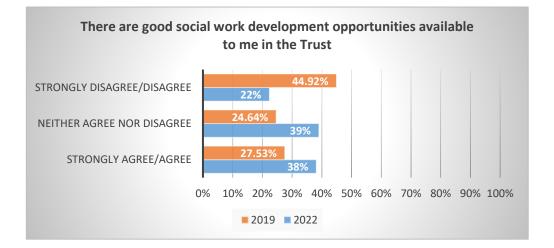


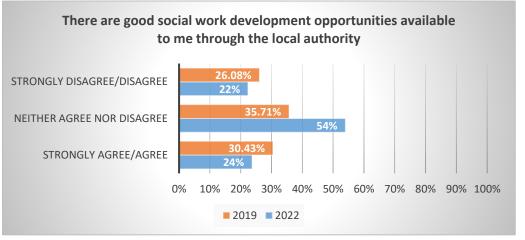






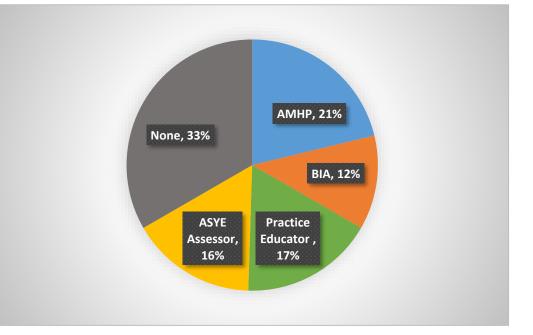






AMHP, BIA, Practice Educator & ASYE Assessor Data

We asked delegates at the conference to let us know if they were practicing as an AMHP, BIA, Practice Educator or ASYE Assessor. There were a total of 90 social workers who attended the conference.





Social Work Conference Feedback – 7th October 2022

Word Cloud

Delegates were asked to feedback what we need to do in order to improve the social work experience in ELFT.

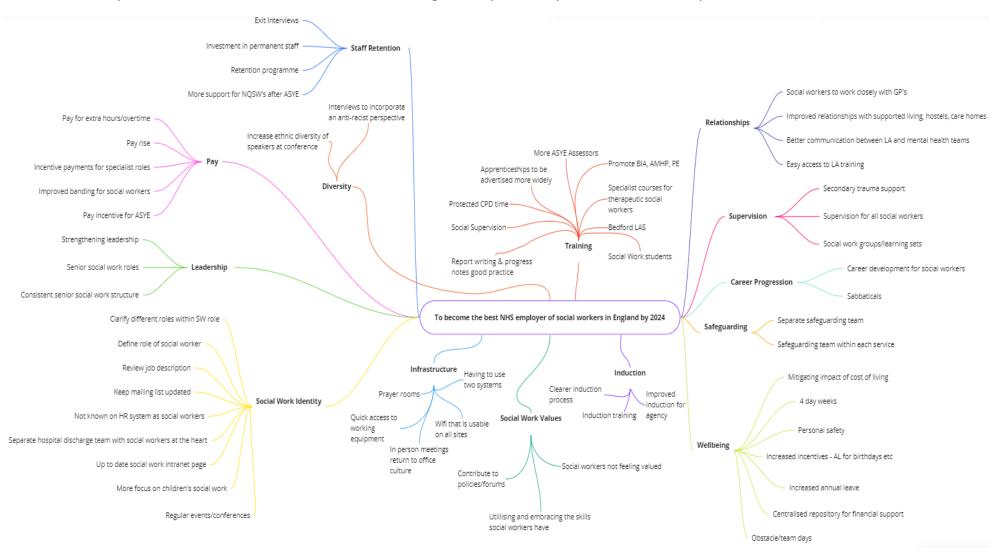
Comments were grouped into themes and a word cloud produced. The word cloud illustrates that social work identity was the biggest theme to emerge from the feedback, followed by training, supervision and staff retention.

social work values staff retention career progression induction supervision social work identity safeguarding of training leadership infrastructure relationships

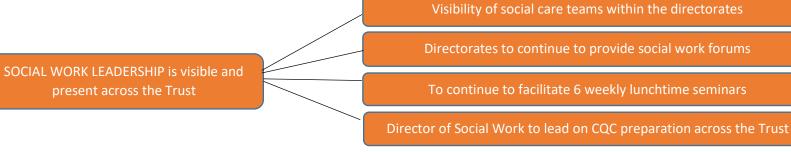


Mind Map

The mind map below breaks down the themes further, looking at the specific ways staff feel we can improve social work in ELFT.







To continue to provide the Trust ASYE programme

To develop a post ASYE development programme

Career Development pathways to be visible

Social Work Job Descriptions to be clear

Continue to provide social work specific training

Develop social care and social work intranet page

To provide professional supervision for all social workers

RELATIONSHIPS WITH COUNCIL ARE EXCELLENT with good communication and efficient systems and processes in place

SOCIAL MODELS OF CARE and support &

their underpinning values are prominent

sense of PROFESSIONAL IDENTITY & SKILLS

Professional social work SUPERVISION & REFLECTIVE PRACTICE is consistent and high quality

PATHWAYS INTO SOCIAL WORK are well developed and accessible, with clear

To facilitate more joint training with LA's

To provide accessible information so that social workers are clear about their responsibilities from the Local A<u>uthorities</u>

To continue to provide the Social Work apprenticeship

To provide regular placements for student social workers

Support PE training to facilitate placements in all services.

To become the best NHS employer of social workers in England by 2024