Appointment of Director for Social Work Nov Projects undertaken on 2020 behalf of HEE - generating income of £50,000 for the Trust 2 May 2021

Appointment of Social Work Training & Development Lead

- Development of Social Work specific Job Descriptions
- Rolling programme of social care training on statutory social work duties (MCA, Care Act, s.117, Social Supervision)
- Commencement of the Pan London ASYE programme

Appointment of Social Work Learning & Development Administrator

- ✓ Expansion of the ASYE programme
- System developed to ensure accurate records of social workers within the Trust
 - May 2022

3 4

- Create a social care and social work webpage on the intranet
- Develop a social care platform on ELA with training resources and support for all professions
- To provide more student social work placements to support recruitment and retention
- To continue to lead and coordinate the Pan London ASYE programme

Projections

Jan 2023 -**Dec 2024**

5



✓ JD and clear career development strategy for Social Work Apprenticeship

Dec

2022

✓ CPD pathway and career pathways developed

- To develop a post ASYE support and training programme
- To continue to attend University career development days to support with recruitment of social workers
- To develop ACP and AC/RC roles within the Trust for **Social Workers**
- To become the first Social Work Learning Academy within an NHS Trust
- Ensure that all social workers have access to professional supervision
- Advocate for additional funding for Social Work CPD from HEE
- Advocate for additional funding for the ASYE from the DoH