

Key Information for NQSW's

What is the ASYE?

For Newly Qualified Social Workers (NQSW's), there is a national framework in place known as the Assessed and Supported Year in Employment (ASYE). The aim of the ASYE is to ensure that NQSW's receive consistent support in their first year of employment so that they are able to become confident, competent social work professionals.

The ASYE is a twelve month, employer-led programme of support and assessment against the Knowledge and Skills Statement for social workers in adult services. Participation in the ASYE supports NQSW's to consolidate their degree, learning and develop capability and strengthen their professional confidence in an employment environment.

The NQSW is expected to:

- ✓ Undertake the ASYE and participate fully in the review/assessment and supervision process
- ✓ Attend all mandatory training sessions
- ✓ Demonstrate and evidence their progressive professional development throughout their first year in practice

NETWORK

Mandatory attendance at monthly reflective practice groups

Invited to six weekly lunchtime seminars

DEVELOP

Allocated an ASYE Assessor who will provide regular, structured and reflective supervision (weekly for the first 6 weeks, fortnightly for the first 6 months, and monthly thereafter)

Mandatory attendance at ASYE training sessions

PROTECT

10% reduction in caseload

1/2 day a week study time - to attend ASYE training and complete portfolio

NQSW's are not to be allocated conditionally discharged service users

In the first three months of the ASYE, the NQSW should shadow s.42 enquiries. By 6 months, complete the Enquiry Officer Training and then start to be involved/take a lead with s.42 enquiries.