

Information Governance

Robert Dolan House
9 Alie Street
London
E1 8DE

Email elft.foi@nhs.net

Website: <https://www.elft.nhs.uk>

25 May 2023

Our reference: FOI DA4711

I am responding to your request for information received 25 April 2023. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,

Information Rights Coordinator

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention



We promise to work together creatively to: learn
'what matters' to everyone, achieve a better quality
of life and continuously improve our services.
We care . We respect . We are inclusive

Chief Executive: Paul Calaminus
Chair: Eileen Taylor

Request: I would like to request some information under the Freedom of Information Act 2000. Please acknowledge receipt of my request by email. The questions relate to how much the trust paid consultants during recent industrial action by junior doctors and whether the paid rates in line with the BMA's 'rate card'.

Question 1: How much did the trust spend (£) in total on paying for consultants to carry out non-contractual shifts, or paying for consultants to act down during contractual shifts, required to cover junior doctors' during the seven days of industrial action by junior doctors taken between 13 to 16 March, and 11 to 14 April 2023? Please provide a £ figure for the total. Please use the free text box if the trust wants to further explanation its answer.

Answer: The Trust applied its Acting Down Policy. The Trust paid a total of £18,090.54 for consultants to carry out non-contractual shifts during this period.

Question 2: Did the trust pay the hourly rates outlined on the BMA rate card for consultants' non-contractual work, during either of the junior doctors' strikes in March or April? Please answer Yes or No. Please use the free text box if the trust wants to further explanation its answer.

Answer: No.

Question 3: If the trust answered "No" to question 2, what was the maximum hourly rate (£/hour) the trust paid for non-contractual shifts, or for consultants to act down during contractual shifts required to cover junior doctors' shifts during either the March or April junior doctors' strike? If you answered "yes" to question 2, please leave this answer blank. Please use the free text box if the trust wants to further explanation its answer.

Answer: The maximum hourly rate paid by the Trust was £254.

Question 4: Did the trust pay the hourly rates outlined on the BMA rate card for consultants' non-contractual shifts as of April 2023? Please answer Yes or No. Please use the free text box if the trust wants to further explanation its answer.

Answer: No.

Question 5: If the trust answered "No" to question 4, what is the maximum hourly rate (£/hour) the trust paid consultants for non-contractual shifts as of April 2023? If the trust answered "yes" to question 4, please leave this answer blank. Please use the free text box if the trust wants to further explanation its answer.

Answer: The maximum hourly rate the Trust paid was £215.09.



We promise to work together creatively to: learn 'what matters' to everyone, achieve a better quality of life and continuously improve our services.
We care . We respect . We are inclusive

Chief Executive: Paul Calaminus
Chair: Eileen Taylor