

# NHS Staff Survey 2023 Eligibility Criteria

All substantive & active bank staff (i.e. worked at least 1 shift in the last 6 months) employed by ELFT up to 1 September 2023, with the exception of the below list as provided by NHS England, are eligible to complete the survey. If you do not receive an email, and none of the below apply to you, please email [elft.employee.engage@nhs.net](mailto:elft.employee.engage@nhs.net)

- You are on an unpaid career break.
- You are employed by sub-contracted organisations or outside contractors.
- Locum staff (unless you have substantive ELFT contract).
- You have been on sickness leave of more than 12 months on 1 September 2023.
- Seconded staff who are not being paid by ELFT, unless you have been seconded from another NHS organisation and have been working at ELFT for at least 12 months.
- Student nurses who are not employed by ELFT on 1 September 2023 (unless you are an active bank only worker).
- Non-executive directors.
- You hold a contract with ELFT, but are paid and managed day to day by an independent contractor.

Please also note that you will not receive a survey link if your email address is not recorded on ESR. Therefore, if you do not receive your link, please do check this on ESR first. If your email address is missing, kindly contact us and we will update this for you as well as arrange that you receive a link to your new recorded email address.