

Information Governance

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23 April 2024

Our reference: FOI DA5287

I am responding to your request for information received 22 March 2024 This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,



Keshia Harvey
Senior Information Governance Manager - Compliance

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention



We promise to work together creatively to: learn
'what matters' to everyone, achieve a better quality
of life and continuously improve our services.
We care . We respect . We are inclusive

Interim Chief Executive Officer: Lorraine Sunduza
Chair: Eileen Taylor

Request: We do not require any person specific data, and ideally would just like something similar to the below, which is a report we produce in ESR – I understand that this may not be possible as you state you do not use ESR for Establishment Control, but whatever is similar in terms of the system you do use for your establishment control, with an report effective date of 31/01/2024

- Org L2
- Org L3
- Org L4
- Org L5
- Org L6
- Cost Centre
- Position
- Subjective Code
- Occupation Code
- Grade
- Hiring Status
- Position Title
- Area Of Work
- FTE Budgeted
- FTE Actual
- FTE Variance
- Staff Group
- Role

In addition, please can you identify those budget codes, which fall into either of the following categories, so we can do more detailed analysis on comparable services:

- Mental Health Inpatient Wards (those based only within your London areas)
- Community Health & Nursing teams (often referred to as any of the following: CHS CS / Community Nursing / District Nursing / ICT / Integrated Community Teams etc)

I am happy to receive the raw data and run all the necessary pivots on the data myself, to save anyone your end the time to do that aspect.

However If you are not able to provide the raw data, is it instead possible for you to have the raw data pivoted to show the below:

Staff Group	Budgeted FTE	Actual SIP FTE	Variance FTE	Vacancy %
Add Prof Scientific and Technic				
Additional Clinical Services				
Administrative and Clerical				
Allied Health Professionals				
Estates and Ancillary				
Healthcare Scientists				
Medical and Dental				
Nursing and Midwifery Registered				
Students				
Grand Total				



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We ideally would like this at Trust wide level, and the 2 other table for each of the identified service types above.

Answer: Please see appendix attached.



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