new roles; Included inproposals August2022 **Digital Support Team** Added June 2023 following consultation feedback **AD Innovationand** transformation Band 8D Digital Administration **Senior Digital** and Project Initiation Procurement Manager Manager Band 8B Band 8A Senior Digital Senior PMO Senior Project Initiation Senior People **Senior Digital** Administration Participation Specialist Specialist Specialist **Procurement Specialist** Specialist Band 7 Band 7 Band 7 Band 7 Band 7 Project Initiation **Senior Digital** Procurement Specialist Band 6 Specialist Communications Specialist Band 6 Band 6 (Outsourced) Senior Digital Senior Project Initiation **Senior Digital Procurement** Administration Analyst Analyst Administrator Band 5 Band 5 Band 5 Digital **Administration Analyst** Band 4 **Digital Receptionist** 2 x Band 3