



**East London**  
NHS Foundation Trust  
**Information Governance**  
Robert Dolan House  
9 Alie Street  
London  
E1 8DE

**Email** [elft.foi@nhs.net](mailto:elft.foi@nhs.net)  
**Website:** <https://www.elft.nhs.uk>

12 July 2024

**Our reference: FOI DA5389**

I am responding to your request for information received 14 May 2024. I am sorry for the delay in responding to your request. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,

Information Rights Coordinator

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Tel: 0303 123 1113  
Web: [www.ico.org.uk](http://www.ico.org.uk)

**Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention**



We promise to work together creatively to: learn 'what matters' to everyone, achieve a better quality of life and continuously improve our services.  
**We care . We respect . We are inclusive**

**Chief Executive Officer:** Lorraine Sunduza  
**Chair:** Eileen Taylor

**Request:**

**Question 1: Over the last financial year, how many Nurses, Drs and AHPs have been recruited internationally?**

**Answer:** Please see table below:

<b>Profession</b>	<b>Number recruited in last financial year (2023/24)</b>
Medical and dental	31
Nursing, midwifery and health visiting staff	64
Allied health professionals - Substantive	30

**Question 2: Over the last financial year, how many international nurses, Drs and AHPs were recruited via an agency?**

**Answer:** Please see table below:

<b>Profession</b>	<b>Number recruited in last financial year (2023/24)</b>
Medical and dental	9
Nursing, midwifery and health visiting staff	25
Allied health professionals - Substantive	7

**Question 3: Which agencies were used over the last financial year for international recruitment, and were any of them on an exclusive basis?**

**Answer:** International recruitment for ELFT is provided via Capital Nurse International Recruitment who are part of the NHS. Please see link below for further information:

<https://www.capitalnurselondon.co.uk/be-a-london-nurse/agencies/>

**Question 4: What is the budget for international recruitment over and above any grant funding for the financial year 2024/25?**

**Answer:** The Trust does not have a budget for international recruitment for the financial year 2024/25.

**Question 5: What is the name and the job title of the person within your Trust is responsible for International recruitment?**

**Answer:** Tanya Carter. Chief People Officer.

**Question 6: How did the trust engage with these agencies (direct award, Call off agreement, tender, mini-competition)?**

**Answer:** The Trust has reviewed question 6 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 21(1) of the FOI Act states:

*(1) Information which is reasonably accessible to the applicant otherwise than under section 1 is exempt information.*



We promise to work together creatively to: learn 'what matters' to everyone, achieve a better quality of life and continuously improve our services.  
**We care . We respect . We are inclusive**

**Chief Executive Officer:** Lorraine Sunduza  
**Chair:** Eileen Taylor

The information requested is accessible here:

Question 3

<https://www.elft.nhs.uk/sites/default/files/2023-11/ANON%20Response%20-%20FOI%20DA4985.pdf>

**Question 7: How many vacancies for nurses, Doctors and AHP does your Trust have currently?**

Answer: Please see table below:

<b>Profession</b>	<b>Number of current vacancies (as at 7 June 2024)</b>
Medical and dental	59.7 - FTE
Nursing, midwifery and health visiting staff	207.66 - FTE
Allied health professionals - Substantive	56.04 - FTE



We promise to work together creatively to: learn 'what matters' to everyone, achieve a better quality of life and continuously improve our services.  
**We care . We respect . We are inclusive**

**Chief Executive Officer:** Lorraine Sunduza  
**Chair:** Eileen Taylor