



East London
NHS Foundation Trust
Information Governance
Robert Dolan House
9 Alie Street
London
E1 8DE

Email elft.foi@nhs.net
Website: <https://www.elft.nhs.uk>

22 August 2024

Our reference: FOI DA5482

I am responding to your request for information received 11 July 2024 and clarified on 22 July. I am sorry for the delay in responding to your request. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,

Information Rights Coordinator

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

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Chief Executive Officer: Lorraine Sunduza
Chair: Eileen Taylor

Request:

Question 1: Please give me the total trust spend for each of the following ET claims:

- Mr E Bantar v East London NHS Foundation Trust: 3202191/2018
- Mr M Hasan v East London NHS Foundation Trust: 3304258/2023
- Ms A R Yamjom v East London NHS Foundation Trust: 3307821/2020
- Ms H Roberts v East London NHS Foundation Trust: 3200189/2018

For each case, please break the spending down into the following categories:

- a. Solicitors' fees* (if applicable)
- b. Barristers' fees* (if applicable)
- c. External mediator fees (if applicable)
- d. External investigator fees** (if applicable)
- e. Salary paid to the claimant while suspended (if applicable)
- f. Salary paid to workers brought in to cover shifts of the suspended claimant (if applicable)
- g. Total paid to claimant as part of settlement agreement (if applicable)
- h. Any other relevant costs

For each case, please also provide the names of the solicitors' firm(s), barrister(s)/chamber(s), mediator/mediation firm(s), and investigator(s) that the costs were paid to.

Clarification: Your request for clarification on "any other relevant costs" appears to fall under the category of unnecessary clarification, as it should be evident that this term is meant to capture any additional expenses that do not neatly fit into the specified categories (a) through (g). These could include administrative costs, travel expenses for legal representatives, or other incidental expenses incurred as part of the tribunal cases.

Answer: Please see Appendix 1 attached.

Question 2: The cases listed in Question One are all taken from the Government Employment Tribunal (ET) website for cases where PIDA (Public Interest Disclosure Act) claims have advanced quite far, usually with several preliminary hearings held. Most cases do not get this far.

Please tell me how many other cases you have in which current or former employees lodged ET1 claim forms alleging a Public Interest Disclosure Act claim between 1 April 2017 and 31 March 2024 that are not included in the list in Question One.

Answer: Please see Appendix 1 attached.

Question 3: Please give the total trust spend on these additional claims, broken down into the following categories:

- a. Solicitors' fees* (if applicable)
- b. Barristers' fees* (if applicable)
- c. External mediator fees (if applicable)
- d. External investigator fees** (if applicable)
- e. Salary paid to the claimants while suspended (if applicable)
- f. Salary paid to workers brought in to cover shifts of the suspended claimants (if applicable)



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- g. Total paid to claimants as part of settlement agreement (if applicable)
- h. Any other relevant costs

For a to d, please provide the names of the firms, companies, and/or individuals to whom the costs were paid.

Answer: Please see Appendix 1 attached.



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