

A shared clinical-leadership OT placement that led to a successful recruitment

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Step 1-Planning together:

- Idea discussed with Professional Development Lead for AHPs, Community Deputy Lead OT, Head of Complex Care & University
- Created project opportunity for a business case
- Advertised placement to final year students

Step 3-Outcomes:

- ✓ A positive experience for educators and student
- ✓ Recognition of value of OT input in complex cases & submission of business case
- ✓ Successful recruitment of student in current post

Aim:

- Create a meaningful leadership placement
- Develop an Occupational Therapy post within Complex Care service

Step 2-Doing together:

- ❖ 2 days clinical-2 days leadership-1 day alternate
- ❖ Leadership skills: gathering clinical evidence, reading literature, contributing on writing business case, attending meetings with various stakeholders
- ❖ Clinical skills: carrying small case load, assessments, group/1:1 interventions, MDT meetings

What we learned:

- ★ Sharing a placement saves time/energy
- ★ Having a specific leadership project that would benefit the student/service/service users
- ★ Placements can help to test a change idea, e.g. business case
- ★ Investing in our students=Investing in our future colleagues