

NHS Foundation Trust Information Governance

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2nd September 2024

Our reference: FOI DA5532

I am responding to your request for information received 7th August 2024. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office Wycliffe House Water Lane Wilmslow Cheshire SK9 5AF

Tel: 0303 123 1113 Web: <u>www.ico.org.uk</u>

Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention

Chief Executive Officer: Lorraine Sunduza

Chair: Eileen Taylor

Request:

Question 1: How many roles did you recruit via international recruitment during the period August 2023 to July 2024?

Please provide a further breakdown by:

- a) Number of Nurses including banding
- b) Number of Doctors including grades
- c) Number of AHP/HSS including banding

Answer:

The total number of roles recruited via international recruitment between August 2023 and July 2024 was 112.

Broken down as follows:

- a) Nurses 47
- b) Doctors 22
- c) AHP's 26

Other - 3 (Additional Clinical Services - 2 and Administration - 1).

In relation to the breakdown requested in Question 1a, 1b and 1c; the Trust has reviewed your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:

Any person making a request for information to a public authority is entitled— (a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and

(b) if that is the case, to have that information communicated to them.

East London NHS Foundation Trust does not record the international recruitment numbers broken down by banding or grades as requested and is therefore unable to provide a response.

Question 2: Of these hires made please confirm the number of hires made using a recruitment agency.

Please provide a further breakdown by:

- a) Number of Nurses including banding
- b) Number of Doctors including grades
- c) Number of AHP/HSS including banding

Answer:

The total number of staff hired using a recruitment agency between August 2023 and July 2024 was 12.

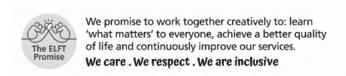
- a) Nurses 2
- b) Doctors 10
- c) AHP's 0

In relation to the breakdown requested in Question 2a, 2b and 2c; the Trust has reviewed your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:

Any person making a request for information to a public authority is entitled— (a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and

(b) if that is the case, to have that information communicated to them.



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East London NHS Foundation Trust does not record the recruitment numbers from a recruitment agency broken down by banding or grades as requested and is therefore unable to provide a response.

Question 3: Of the agencies used, please confirm:

a) Which agency was used for the hire

Answer: NEU Professionals, Pulse and IMG Connect.

b) Which framework was utilised for the hire

Answer: Nurses - NEU Professionals (Framework RM6333).

Doctors - Pulse (Framework RM6281) & IMG Connect (Framework RM6333).

c) Please include non-framework agencies also

Answer: Not applicable. The Trust did not use any non-framework agencies.

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