

Acronyms

A	
A&E	Accident & Emergency
ACAS	Advisory, Consultation and Arbitration Service
ADHD	Attention Deficit Hyperactivity Disorder
AfC	Agenda for Change
AGS	Annual governance statement
AHM	Associate Hospital Manager
AHP	Allied Healthcare Professional
ANA	Apprentice Nursing Associate
ANP	Advanced Nurse Practitioner
B	
BAF	Board Assurance Framework
BAME	Black, Asian and Minority Ethnic
BCF	Better Care Fund
BCHS	Bedfordshire Community Health Services Trust
BEH	Barnet, Enfield & Haringey Mental Health Trust
BLM	Black Lives Matter
BLMK	Bedfordshire, Luton & Milton Keynes
BMA	British Medical Association
BPPC	Better Payment Practice Code
C	
C&I	Camden & Islington NHS FY
CAMHS	Children & Adolescent Mental Health Services
CCG(s)	Clinical Commissioning Group(s)
CCT	Community Care Team
CDO	Chief Digital Officer
CEA	Clinical excellence awards
CEO	Chief Executive Officer
CFO	Chief Finance Officer
CHS	Community Health Services
CMHT	Community Mental Health Team
CMO	Chief Medical Officer
CN	Chief Nurse
CNWL	Central & North West London NHS FT
CoG	Council of Governors
COO	Chief Operating Officer
CPA	Care programme approach
CPD	Continuing professional development
CPN	Community Psychiatric Nurse
CQC	Care Quality Commission
CQUIN	Commissioning for quality and innovation
CRHT	Crisis resolution and home treatment
CRR	Corporate Risk Register
D	
DBS	Disclosure and barring service
DD	Due diligence
DMT	Directorate Management Team
DNA	Did not attend
DoH/	Department of Health & Social Care
DHSC	
D (cont)	
DoLS	Deprivation of liberty safeguards
DRR	Directorate Risk Register
E	
EAP	Employee Assistance Programme
EBITDA	Earnings before Interest, Depreciation and Amortisation
ED	Executive Director
EDI	Equality, Diversity and Inclusion
EDS	Eating Disorder Service
EIS	Early Intervention Service
ELA	ELFT Learning Academy
ELFT	East London NHS FT
EPOC	Extra Packages Of Care
EMIS	Electronic patient record system
EoE	East of England
EPPR	Emergency prevention, preparedness and response
ER	Employee Relation
ET	Employment Tribunal
F	
FBIC	Finance, Business & Investment Committee
FFT	Friends and family test
FIA	Financial impact assessment
FOI	Freedom of information
FPPR	Fit and proper persons regulation
FT	Foundation Trust
FTSU	Freedom To Speak Up
FV	Financial viability
G	
GDPR	General Data Protection Regulations
GFGT	Going Forward Going Together
GMC	General Medical Council
GP	General Practitioner
H	
H1/H2	2021/2022 NHS finance regime
HCA	Healthcare Assistant
HCAS	High-Cost Area Supplement
HCP	Healthcare Professional
HSCW	Health Care Support Worker
HEE	Health Education England
HOSC	Health Overview and Scrutiny Committee
HRT	Hormone Replacement Therapy
HSJ	Health Service Journal
HSSIB	Health Services Safety Investigations Body
HTT	Home Treatment Team

I		N (cont)	
IAPT	Improving Access to Psychological Therapies	NMC	New Models of Care
ICB	Integrated Care Board	NomCo	Nominations & Conduct Committee
ICCC	Integrated Care & Commissioning Committee	O	
ICP	Integrated Care Partnership	OBC	Outline business case
ICP	Integrated care pathway	OD	Organisational development
ICO	Information Commissioners Office	OH	Occupational Health
ICS	Integrated Care System	ONEL	Outer North East London
IFRS	International Financial Reporting Standards	OOA	Out of area
IG	Information governance	OPEL	Operational Pressures Escalation Level
I&I	Investigation and intervention	P	
ILP	Improvement Leaders' Programme	P&C	People & Culture
Inphase	Incident reporting system, replaces Datix	PALS	Patient Advice and Liaison Service
IPC	Infection prevention and control	PC	Primary Care
IT	Information technology	PCREF	Patient and Carer Race Equality Framework
ITT	Intention/invitation to tender	PCN	Primary Care Network
J		PDC	Public Dividend Capital
JSC	Joint Staff Committee	PFI	Private finance initiative
K		PHSO	Parliamentary and Health Service Ombudsman
KLOE	Key line of enquiry	PICU	Psychiatric Intensive Care Unit
KPI(s)	Key performance indicator(s)	PID	Project initiation document
L		PMO	Programme management office
LA	Local authority	PP	People participation
LCFS	Local Counter Fraud Service	PHSO	Parliamentary and Health Service Ombudsman
LD	Learning Disabilities	PPG	People Participation Group
LDA	Learning Disabilities and Autism	PPL	People Participation Lead
LeDeR	Learning Disabilities Mortality Review	PSI	Patient Safety Incident
LTP	Long Term Plan	PSIRF	Patient Safety Incident Response Framework
LWW	London living wage	PSW	Peer Support Worker
M		Q	
MDT	Multi-Disciplinary Team	QA	Quality Assurance
MHA	Mental Health Act	QAC	Quality Assurance Committee
MHLDA	Mental Health, Learning Disabilities and Autism	QI	Quality Improvement
MHS	Mental Health Services	QIA	Quality Impact Assessment
MOU	Memorandum of understanding	R	
MSK	Musculoskeletal	RaCE	Race and Culture and Equity
N		RAID	Rapid assessment
NQPS	National Quarterly Pulse Survey	RCA	Root cause analysis
NCEL	North Central East London Provider Collaborative	RCN	Royal College of Nursing
NED	Non-Executive Director	RCP	Royal College of Physicians
NEET	Young people between the ages of 16 and 24 that are not in full time education, employment or training	RTT	Referral to treatment
NEL	North East London	RVS	Respiratory syncytial virus
NELFT	North East London NHS FT	S	
NHSE	NHS England	SAS	Speciality and Specialist
NICE	National Institute for Clinical Excellence in Health	SCYPS	Specialist Child and Young Person Services
		SEND	Special Educational Need and Disability
		SI	Serious incident
		SID	Senior Independent Director
		SIRO	Senior Information Risk Officer

S (cont)

SLT	Senior leadership team
SJR	Structure judgement review
SME	Small and medium-sized enterprises
SOC	Strategic outline case
SOF	Single Oversight Framework
SOP	Standard operating procedure
SPA	Single point of access
SPOR	Single point of referral
SRO	Senior Responsible Officer
SoFP	Statement of Financial Position
STEIS	Strategic executive information system
System One	Electronic patient record system

T

ToR	Terms of reference
TUPE	Transfer of Undertaking Protection of Employment
TWWTG	Trust-wide Working Together Group

U

UCR	Urgent Care Response
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V

VCS	Voluntary and community sector
VCSE	Voluntary, community and social enterprise
VDI	Virtual desktop infrastructure
VfM	Value for money
VPN	Virtual private network
VSM	Very Senior Manager

W

WDES	Workforce Disability Equality Standard
WRES	Workforce Race Equality Standard
WTD	Working time directive
WTE	Whole-time equivalent
WTG	Working Together Group

Y

YTD	Year to Date
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