



East London

**NHS Foundation Trust
Information Governance**

Robert Dolan House
9 Alie Street
London
E1 8DE

Email elft.foi@nhs.net

Website: <https://www.elft.nhs.uk>

31st December 2024

Our reference: FOI DA5696

I am responding to your request for information received 4th November 2024. I am sorry for the delay in responding to your request. This has been treated as a request under the Freedom of Information Act 2000.

When an organisation receives a request for information under the Freedom of Information Act, it is allowed under the Act to apply a blanket exemption to this where it has concluded that providing a response would take in excess of eighteen hours.

When the cost of compliance and extracting information would exceed eighteen hours, a cost limit of £450 can be applied. This is explained in Section 12 of the Freedom of Information Act 2000 and is based on a rate of £25 per hour, regardless of the rate of pay of any individual involved in the retrieval of requested information, and equates to eighteen hours work.

Having reviewed your request, the Trust has noted that it would not be able to provide all the information requested within the eighteen hours specified in the Freedom of Information Act 2000. However, in this instance and to assist you, we have provided a partial response to your request as per below.

In order to assist you with your request, I have advised below the timing each question would take to help you to refine your request. If you wish to refine your request to comply with the eighteen hour time limit, please do get in touch.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.



We promise to work together creatively to: learn
'what matters' to everyone, achieve a better quality
of life and continuously improve our services.
We care . We respect . We are inclusive

Chief Executive Officer: Lorraine Sunduza
Chair: Eileen Taylor

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention



We promise to work together creatively to: learn
'what matters' to everyone, achieve a better quality
of life and continuously improve our services.
We care . We respect . We are inclusive

Chief Executive Officer: Lorraine Sunduza
Chair: Eileen Taylor

Request: For all psychiatry grades (e.g. Consultant, SAS) and all sub-specialties (e.g. General Adult, Old Age, CAMHS) for the periods 2021/22, 2022/23, 2023/2024 and April to September 2024:

Question 1: Please could you provide the data for total spend, for each locum agency used, divided between on and off framework

Answer: Please see tables below:

Agency	Off-framework spend on locum psychiatrists in 2021/22 (£)	Framework spend on locum psychiatrists in 2021/22 (£)
HCL Workforce	0.00	16,491.00
ID Medical Group Ltd	0.00	36,861.90
Pulse	0.00	104,536.91

Agency	Off-framework spend on locum psychiatrists in 2022/23 (£)	Framework spend on locum psychiatrists in 2022/23 (£)
HCL Workforce	259,570.36	0.00
ID Medical Group Ltd	0.00	64,201.48
Interact	41,436.00	55,765.95
Medsol Healthcare	0.00	17,427.99
Mind Professional	26,368.16	2,193.12
Pulse	0.00	274,419.75

Agency	Off-framework spend on locum psychiatrists in 2022/23 (£)	Framework spend on locum psychiatrists in 2022/23 (£)
Ackerman Pierce	0.00	35,867.40
Archer Resourcing	5,760.00	0.00
Athona	0.00	51,515.20
Blackstone	0.00	24,014.00
Care Solutions	0.00	3,240.00
Coyle Personnel PLC	0.00	26,649.81
CPL UK Healthcare	0.00	12,381.43
Day Webster	0.00	5,129.04
DRC Locums	0.00	10,982.00
Globe	0.00	19,203.51
HCL Nursing Limited	0.00	84,595.64
Hunter Gatherer AHP	0.00	2,165.40
Hunter Gatherer AHP	0.00	453.34
ID Medical Group Ltd	0.00	35,220.57
Interact	0.00	98,189.85
KMI Recruitment	13,960.20	0.00
Lantum	12,149.65	0.00
Locum Meds	68,573.77	0.00
Locum People	0.00	12,420.00
Maxxima	0.00	15,687.30
Medicare	0.00	25,315.62
Medicure Professionals Ltd	0.00	21,226.20



We promise to work together creatively to: learn 'what matters' to everyone, achieve a better quality of life and continuously improve our services.
We care . We respect . We are inclusive

Chief Executive Officer: Lorraine Sunduza
Chair: Eileen Taylor

Medsol Healthcare MSI Recruitment (Current agency)	0.00	4,625.00
Merco	0.00	390.00
Medicare Health Professionals Ltd	16,188.00	0.00
MSI Recruitment	0.00	215,309.45
Nursing 2000	8,999.42	0.00
Piers Meadows Recruitment	0.00	8,277.60
Premium	40,526.25	0.00
PRO MEDICAL	12,563.09	0.00
Pulse	0.00	649,087.77
Remedy solutions	0.00	11,730.00
RIG Healthcare Ltd	24,853.42	87,315.76
RSL Recruitment service	13,707.46	6,192.93
Sanctuary Personnel	0.00	23,592.29
Sensible Staffing	0.00	23,742.68
Service Care Solutions	0.00	11,589.60
The Placement Group	0.00	3,951.00
Total Assist	0.00	11,943.75
Total Healthcare Partnership	13,324.20	0.00
Tripod	0.00	32,314.50
Unity Healthcare	0.00	75,749.03
Your World	0.00	81,307.14

Agency	Off-framework spend on locum psychiatrists from April-October 2024 (£)	Framework spend on locum psychiatrists from April-October 2024 (£)
Ackerman Pierce	0.00	57,822.00
Coyle Personnel PLC	0.00	57,825.06
HCL Nursing Limited	0.00	135,810.82
KMI Recruitment	30,291.00	0.00
Medicure	0.00	28,911.00
Pulse	0.00	206,900.23
Sensible Staffing	0.00	51,517.13
Total Healthcare Partnership	28,911.00	0.00

Question 2: Please confirm the total number of agency locum psychiatrists working per month, for each agency supplier divided between on and off framework.

Answer: Please see table below:

Month / Year	Total number of agency locum psychiatrists via On-Framework Master Vendor
November 2023	78
December 2023	78
January 2024	78
February 2024	74
March 2024	69



We promise to work together creatively to: learn 'what matters' to everyone, achieve a better quality of life and continuously improve our services.
We care . We respect . We are inclusive

Chief Executive Officer: Lorraine Sunduza
Chair: Eileen Taylor

April 2024	64
May 2024	71
June 2024	76
July 2024	65
August 2024	64
September 2024	53
October 2024	43

Question 3: Please confirm the total number of hours worked by agency locum psychiatrists per month, for each agency supplier divided between on and off framework.

Answer: Please see table below:

Month / Year	Total number of hours worked by agency locum psychiatrists via On-framework Master Vendor
November 2023	5021
December 2023	8615
January 2024	7851
February 2024	7652
March 2024	8055
April 2024	6680
May 2024	6871
June 2024	8474
July 2024	7055
August 2024	5951
September 2024	6709
October 2024	4823

Please note: Only one Master Vendor agency (Pulse) supplies the Trust with on-framework staff.

Question 4: Please confirm the total number of unfilled vacancies (excluding locum filled posts) per month.

Answer: The Trust has reviewed question 4 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 12(1) of the Freedom of Information Act 2000 states:
Section 12(1) does not oblige a public authority to comply with a request for information if the authority estimates that the cost of complying with the request would exceed the appropriate limit

The Trust has reviewed your request for information and in order to collate this information, it would be necessary to review multiple systems as the information is not held centrally. This is estimated to take over 18 hours to review and collate.



We promise to work together creatively to: learn 'what matters' to everyone, achieve a better quality of life and continuously improve our services.
We care . We respect . We are inclusive

Chief Executive Officer: Lorraine Sunduza
Chair: Eileen Taylor