



East London
NHS Foundation Trust
Information Governance
Robert Dolan House
9 Alie Street
London
E1 8DE

Email elft.foi@nhs.net
Website: <https://www.elft.nhs.uk>

26 November 2024

Our reference: FOI DA5636

I am responding to your request for information received 9 October 2024. I am sorry for the delay in responding to your request. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,

Information Rights Coordinator

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention



We promise to work together creatively to: learn 'what matters' to everyone, achieve a better quality of life and continuously improve our services.
We care . We respect . We are inclusive

Chief Executive Officer: Lorraine Sunduza
Chair: Eileen Taylor

Request:

Question 1: Can you please disclose the Bank Staff Pay Rates for Doctors per month, by grade and speciality over the last 12 months.

Answer: a. Hourly rates by grade:

The Trust has reviewed question 1a of your request for information under the Freedom of Information Act (FOI) 2000.

Section 21(1) of the FOI Act states:

(1) Information which is reasonably accessible to the applicant otherwise than under section 1 is exempt information.

The information requested is accessible here:

<https://www.elft.nhs.uk/sites/default/files/2022-01/Bank%20Hourly%20Rates.xlsx>

b. Hourly rates by speciality

The Trust has reviewed question 1b of your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:

*Any person making a request for information to a public authority is entitled—
(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and
(b) if that is the case, to have that information communicated to them.*

East London NHS Foundation Trust does not have standardised bank rates for doctors. These are predominantly individual to each doctor. The Trust also does not record such information by specialty. The Trust is therefore unable to provide a response.

Question 2: Please also provide the average and highest charge rate for locum doctors, by grade and speciality over the same period.

Answer: Please see table below:

Grade	Average charge rate	Maximum charge rate
Associate Specialist	£81.30	£115.00
Consultant	£106.48	£145.00
Specialty Registrar Core Trainee (CT) 1/2	£53.88	£76.50
Specialty Registrar CT3	£65.53	£106.50
Doctor – Foundation Year 1	£53.50	£61.00
Speciality Doctor	£76.59	£127.00
Specialty Registrar Speciality Trainee (ST) 1/2	£53.44	£66.00

For the remainder, the Trust has reviewed question 2 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:

Any person making a request for information to a public authority is entitled—



We promise to work together creatively to: learn 'what matters' to everyone, achieve a better quality of life and continuously improve our services.
We care . We respect . We are inclusive

Chief Executive Officer: Lorraine Sunduza
Chair: Eileen Taylor

*(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and
(b) if that is the case, to have that information communicated to them.*

East London NHS Foundation Trust does not record such information by specialty. The Trust is therefore unable to provide a response.

Question 3: Please provide the total number of locum doctors that have transferred to Bank over the last 12 months, please present the numbers in a monthly format and by grade and specialty.

Answer: A total of eleven locum doctors have transferred to Bank in the last twelve months.

The Trust has reviewed your request for information under the Freedom of Information Act (FOI) 2000.

Section 40 for the FOI Act states:

(2) This exemption covers the personal data of third parties (anyone other than the requester) where complying with the request would breach any of the principles in the UK GDPR.

The information you have requested for a breakdown by month and grade relates to less than five individuals and has the potential for those individuals to be identified. The Trust is therefore unable to provide this information in detail.

Section 1(1) of the Freedom of Information Act 2000 states:

*Any person making a request for information to a public authority is entitled—
(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and
(b) if that is the case, to have that information communicated to them.*

East London NHS Foundation Trust does not record such information by specialty. The Trust is therefore unable to provide a response.



We promise to work together creatively to: learn 'what matters' to everyone, achieve a better quality of life and continuously improve our services.
We care . We respect . We are inclusive

Chief Executive Officer: Lorraine Sunduza
Chair: Eileen Taylor