



East London
NHS Foundation Trust
Information Governance
Robert Dolan House
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London
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Email elft.foi@nhs.net
Website: <https://www.elft.nhs.uk>

27 November 2024

Our reference: FOI DA5720

I am responding to your request for information received 12 November 2024. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,

Information Rights Coordinator

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention



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Chief Executive Officer: Lorraine Sunduza
Chair: Eileen Taylor

Request: Under the Freedom of Information Act 2000 I would like to request the following information from your organisation:

Question 1: Staff Count: Could you please provide the current total number of staff employed by the trust? (please could this be broken down by each year from 2019 to 2024)

Answer: The Total number of staff currently employed by the Trust is 10,258

Please see table below for breakdown by month:

Year	Substantive staff	Bank staff
2019	5730	1225
2020	6060	1297
2021	6336	2190
2022	6728	2662
2023	7168	3060
2024 to present date 15 November	7907	2351

Question 2: Remote/Hybrid Workers: How many staff members are currently designated as remote or hybrid workers? (please could this be broken down by each year from 2019 to 2024)

Answer: 19 Staff members are currently designated remote workers.

Please see table below for breakdown by month:

Year	Remote Working Contracts
2019	2
2020	2
2021	2
2022	1
2023	2
2024 to present date 15 November	10

The Trust has reviewed your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:

*Any person making a request for information to a public authority is entitled—
(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and
(b) if that is the case, to have that information communicated to them.*

East London NHS Foundation Trust does not record information on staff designated as hybrid workers as requested and is therefore unable to provide a response.

Question 3: How many days per week are hybrid employees allowed to work from home?

Answer: The Trust has reviewed question 3 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:



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(a) to be informed in writing by the public authority whether it holds information
of the description specified in the request, and
(b) if that is the case, to have that information communicated to them.*

East London NHS Foundation Trust does not record the information requested and is therefore unable to provide a response.

Question 4: Remote Working Policy: I would appreciate it if you could share a copy of the remote working policy implemented within the organisation.

Answer: The Trust has reviewed question 4 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 21(1) of the FOI Act states:
(1) Information which is reasonably accessible to the applicant otherwise than under section 1 is exempt information.

The information requested is accessible here:

https://www.elft.nhs.uk/sites/default/files/2022-01/remote_access_policy_2.3.pdf

<https://www.elft.nhs.uk/sites/default/files/2022-11/Work-life%20Balance%20Policy%204.4.pdf>

Question 5: How long has this been the policy and has it changed since the pandemic?

Answer: Remote Access Policy
First implementation 2011 – Last reviewed November 2021.

Work-Life Balance Policy
First implementation 2016 – Last reviewed October 2022

Question 6: Monitoring Work Hours: How do you ensure that remote or hybrid workers fulfil their full contractual hours?

Answer: The Trust has reviewed question 6 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 21(1) of the FOI Act states:
(1) Information which is reasonably accessible to the applicant otherwise than under section 1 is exempt information.

The information requested is accessible here:

https://www.elft.nhs.uk/sites/default/files/2022-01/remote_access_policy_2.3.pdf

section 2.1 - <https://www.elft.nhs.uk/sites/default/files/2022-11/Work-life%20Balance%20Policy%204.4.pdf>

Question 7: Laptop Purchases in 2024: In the year 2024 so far, how many new laptops have been procured specifically for remote or hybrid working?

Answer: 853 laptops.



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Question 8: Cost of Laptop Purchases: What has been the total cost associated with the procurement of these laptops in 2024 so far?

Answer: £835,191.34.



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