



**East London**

NHS Foundation Trust

**Information Governance**

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03 January 2025

**Our reference: FOI DA5735**

I am responding to your request for information received 19<sup>th</sup> November 2024 and clarified on 18 December. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,

Information Rights Coordinator

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Tel: 0303 123 1113  
Web: [www.ico.org.uk](http://www.ico.org.uk)

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**Chief Executive Officer:** Lorraine Sunduza  
**Chair:** Eileen Taylor

**Request:**

**Question 1: How many Medical Doctors do you employ. Please can this be broken down by grades**

**Answer:** The Trust currently employs 441 medical doctors. Please see table below for breakdown by grades:

<b>Grade</b>	<b>Number of doctors</b>
Associate Specialist	5
Clinical Director - Medical	8
Clinical Medical Officer	1
Consultant	287
General Medical Practitioner	12
Medical Director	2
Salaried General Practitioner	32
Specialist	8
Specialty Doctor	86
<b>Grand Total</b>	<b>441</b>

**Question 2: What is your turnover for medical doctors excluding resident doctors?**

**Clarification: Please can the turnover be for the last 12 months.**

**Answer:** In the last twelve months, the turnover for medical doctors was 10.11% measured by headcount.

**Question 3: Please can you provide details of the structure of your medical staffing team by roles and bands and a structure chart**

**Answer:** Please see Appendix 1 attached.\*

\*The Trust has reviewed your request for banding information under the Freedom of Information Act (FOI) 2000.

Section 40 for the FOI Act states:

*(2) This exemption covers the personal data of third parties (anyone other than the requester) where complying with the request would breach any of the principles in the UK GDPR.*

The information you have requested relates to less than five individuals and has the potential for those individuals to be identified. The Trust is therefore unable to provide banding information in detail.

**Question 4: Do the medical staffing team manage the following for doctors. If not which team has this responsibility within the Trust**

**a) recruitment for medics**

**Answer:** No. This process is managed by the People and Culture Resourcing team.

**b) medical education**

**Answer:** No. This process is managed by the Medical Education team.



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### c) employment relations for medics

Answer: No. This process is managed by the People and Culture Employee Relations team.



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