Bedford CRHT QI Enjoying work

The story so far....

- Emma Myers CRHT Assistant Psychologist
- Barbara Tratsaert CRHT admin
- Andy Rajkumar CRHT manager
- Tenzin Gyaltsen CRHT clinical lead
- Vina Pancholi CRHT clinical lead
- Dr Sidra Zia CRHT senior doctor

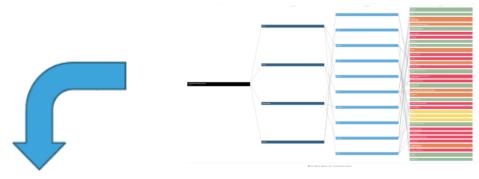


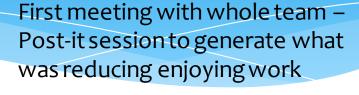


Generating ideas

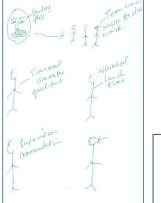


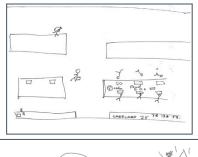




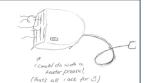


- Grouping ideas
- Creating driver diagram
- Team voting on top 3 change ideas
- Drawing what a "good day" would look like







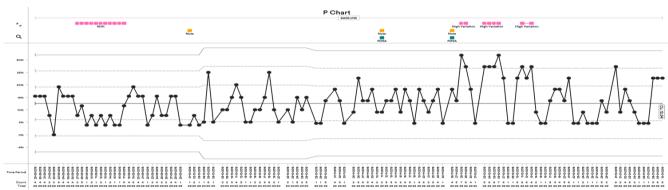


TOP₃

- 1. Roles in the office
- 2. Office environment
- 3. Team meetings

Getting team to use the Improvewell app

- Our main difficulty was getting people to rate their day.
- 1 or 2 staff each day and this was only 11% of the team!
- Originally 26 people added to the app
- 14 staff now on the app reduced to include regular staff
- Generating ideas with Willow ward Joy at work project
- Outlook diary reminders
- Whatsapp group
- Ratings between Monday and Friday up to 5 or 6
- Around 30 to 40% of the team







Kanban board, Newsletters and team activities

1st attempt



2nd attempt



October and December newsletter





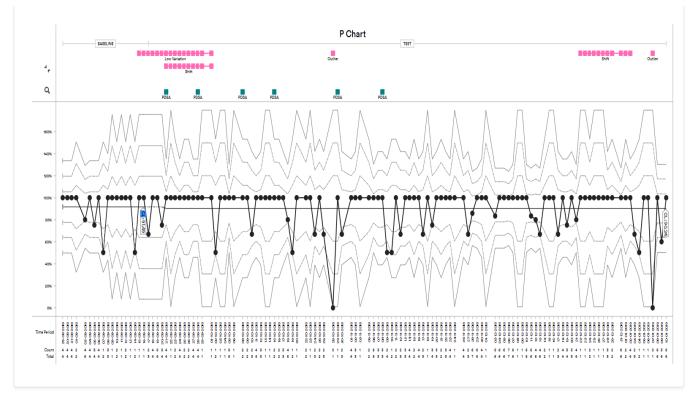
Secret Santa



Christmas party



Data analysis



- 2 shifts
- 2 outliers
- Low variation
- Beginning % =
- Current % =
- 11 PDSA cycles

What is next?

- Attended QI Forum
- Revisit our aim
- Audit to be completed on implemented processes
- Look at outliers in the data
- Continue with whatsapp group
- Continue with change ideas
- Maintaining the gains