

Modified Trust Induction Programme

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Aim

- To improve experience of corporate induction and reduce staff time spend on induction

Why is this important to service users and carers?

To increase efficiency of the Trust Induction without compromising quality, thus releasing clinicians for more clinical time.

Tests of Change

- Create an induction booklet with information from courses taken out
- Rewrite protocol of how induction is given and staff training expectations
- Protective learning time provided for new staff
- Add other e-learning such as fraud and medication safety
- Meeting with trainers to revise learning plans
- Reduce five days induction training to three
- Measure acceptability of new programme

Driver diagram

